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WEEKLY

JULY 25, 1942

Nursing times

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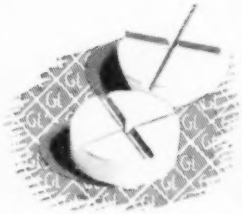
The war-time need of calcium

By its proposal to fortify bread with calcium, the Government has given emphasis to the vital part which calcium plays in the national well-being . . . . a part with which you, as a nurse, have always been familiar.

Calcium metabolism is still a controversial subject, but there is general agreement on three principles (a) that the daily maintenance allowance of calcium for a normal adult should never be less than 0.45 g. (b) that if the body is to assimilate the calcium properly, the presence of vitamin D is all-important. (c) that calcium cannot be retained in the absence of adequate phosphate.

It is largely because of these three facts that doctors prescribing extra calcium so often prescribe it as 'Ostocalcium.' Examine the formula of 'Ostocalcium.' Each tablet contains 3 gr. of calcium sodium lactate, 4 gr. of calcium phosphate and 500 international units of vitamin D. Cleavage lines make it easy to quarter the tablets. Finally, 'Ostocalcium' is pleasantly flavoured.

Safeguarding Pregnancy. During pregnancy and lactation there are exceptionally heavy demands on calcium reserves. Two 'Ostocalcium' tablets three times a day will however, provide a sufficiency of calcium and abundant vitamin D. In this way the pregnant and nursing woman can avoid many of the complications of pregnancy (e.g., dental caries, muscular cramps, backache, urticaria and pruritus) besides helping her baby with a milk rich in these two elements.



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For the treatment of burns of moderate severity Gentian Violet Jelly B.D.H. may be used if it is suspected that there is any danger of the formation of contractures following the use of Tanna-flavine Jelly or any other preparation containing tannic acid.

Gentian Violet Jelly B.D.H. forms a soft flexible coagulum and exerts antiseptic and analgesic effects. It may be used on burns of any degree of severity in which the skin is destroyed. Like Tanna-flavine Jelly, it is water soluble and can therefore easily be removed if it is decided to continue treatment by some other method.

The outstanding properties of Gentian Violet Jelly B.D.H. from the patient's point of view are its antiseptic and analgesic actions, ensuring freedom from infection and reduction of pain.

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THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—

(a) **Health Visiting.** Six months' course.

(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

(c) **Nurse Teachers.** One year whole-time. Two years' part time.

(d) **Dietetic Course.** Eighteen months' whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING
MIDWIFE TEACHERS' CERTIFICATE

The Royal College of Nursing and the College of Midwives are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, starting on 1st October, 1942.

Fee for the course : Part I, £7 7s.; Part II £2 2s.

Application should be received not later than 12th September, 1942.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (44)

THE ROYAL COLLEGE OF NURSING

A Course of Instruction in preparation for Part II of the **Midwife Teachers'** certificate examination (which will probably be conducted towards the end of November, 1942) will begin on **Wednesday, 5th August, 1942,** at 2.30 p.m. at the Royal College of Nursing.

Fee £2 2s.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (43)

THE ROYAL COLLEGE OF NURSING

Evening Lectures for Industrial and Public Health Nurses. *see page* 413 Royal College of Nursing News. (86)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

THE MOTHERCRAFT TRAINING SOCIETY

Post Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

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Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (224/28)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

BOROUGH OF EALING
SCHOOL NURSE

The Council invites applications for the position of **School Nurse.** Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £230, rising to £300 by £10 per annum. In addition, there is a cost-of-living bonus of £26. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Carr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 31st July, 1942.

R. H. WANKLYN,
Town Clerk

Town Hall,
Ealing, W.5. (770)

BOROUGH OF HEMEL HEMPSTEAD EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL NURSE

Applications are invited for this appointment for which the salary will be £210 per annum, plus uniform and cycle allowance and appropriate War bonus. The successful candidate will be required to pass a medical examination for the purposes of the Corporation's Superannuation Scheme.

Applications stating age, whether married or single, qualifications and experience should be sent to me with copies of not more than three recent testimonials by August 4th.

C. W. KIRK,
Town Hall, Clerk to the Committee.
Hemel Hempstead. (765)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
APPOINTMENT OF WHOLE-TIME MIDWIVES

Applications are invited for the appointment of whole-time **Midwives.**

Salary : (*a*) State Certified Midwives and State Registered Nurses, £200 per annum, rising by increments of £10 to £240 plus war bonus at present £25 per annum. (*b*) State Certified Midwives only, £170 per annum, rising by increments of £10 to £200 plus war bonus at present £21 5s. rising to £25 per annum according to salary. Uniform, dressings, laundry, travelling expenses and equipment provided by the County Council.

Further particulars and forms of application may be had from the undersigned.

CHARLES McGRATH.
Clerk of the County Council.

County Hall,
Wakefield.
July, 1942. (810)

NOTTINGHAMSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited from qualified persons for appointment as **Health Visitors** for duties in connection with the School Medical Service, Maternity and Child Welfare, Tuberculosis and the Ascertainment and Supervision of Mental Defectives.

The salary will be at the rate of £230 per annum rising by annual increments of £10 to a maximum of £270 per annum, together with an allowance of £10 per annum in lieu of the provision of uniform and motor car or other travelling expenses in accordance with the County Council's scale. A war bonus (at present at the rate of 10 per cent) is payable on the basic salary.

Particulars of the conditions of appointment and forms of application may be obtained from me and should be returned to the County Medical Officer, Shire Hall, Nottingham, together with copies of three recent testimonials as soon as possible and in any case not later than the 10th August 1942.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
20th July, 1942. (815)

COUNTY COUNCIL OF DURHAM
APPOINTMENT OF COUNTY MIDWIVES

Applications are invited from State Certified Midwives, preferably from those who are also State-registered Nurses, for the posts of **County Midwife.** Applicants must be unmarried or widows. The salary offered is £200 per annum rising by annual increments of £10 to a maximum of £230 per annum plus cost-of-living bonus, at present amounting to 15s. per week, together with a uniform allowance, travelling expenses, telephone, drugs, and special appliances. The appointment will be subject to the County Council's regulations in force for the time being relative to the payment of salary in the case of sickness will be terminable by one month's notice on either side. Successful candidates will be required to pass an approved medical examination and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the undersigned to whom they should be returned, on completion, together with copies of three recent testimonials, not later than Monday, 10th August 1942.

IAN McCRACKEN,
County Medical Officer.

Health Department,
Shire Hall, Durham.
18th July, 1942. (819)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the post of **Health Visitor** from candidates who :—

(1) Possess either (*a*) the Health Visitor's Certificate of the Royal Sanitary Institute, or (*b*) the diploma issued under regulations of the Board of Education; or

(2) Have been previously approved as a Health Visitor by the Ministry of Health.

Salary £200 per annum plus war bonus, rising by annual increments of £10 to a maximum of £250 per annum, plus uniform and laundry valued for superannuation purposes at £15 per annum. Also travelling and subsistence allowances in accordance with the Council's Scale from time to time in force. The appointment will be subject to the provisions of the Superannuation Act and the appropriate contributions will be payable on the salary and the value of the emoluments.

A medical certificate in an approved form satisfactory to the County Medical Officer of Health will be required.

Forms of application and particulars of the duties and terms of appointment can be obtained from the County Medical Officer of Health, Shire Hall, Warwick, by whom applications (marked "Health Visitor") with copies of not more than three testimonials must be received not later than Monday, 10th August, 1942.

Canvassing, directly or indirectly, will be a disqualification.

L. EDGAR STEPHENS,
Shire Hall, Clerk of the Council.
Warwick.
15th July, 1942. (756)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF A TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a **Temporary Health Visitor** who will be required also to undertake the duties of a School Nurse.

Candidates must be State-registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be within a grade of £200 to £250 per annum and previous experience in a similar capacity will be taken into account in fixing the commencing salary. An annual uniform allowance of £10 and a cycle allowance of £3 per annum will be granted.

Applications, in candidates' own handwriting, on forms to be obtained from the Medical Officer of Health, The Guildhall, Cambridge, should be sent to him, accompanied by copies of three recent testimonials, not later than the 31st July, 1942.

C. H. KEMP,
The Guildhall, Town Clerk.
Cambridge.
14th July, 1942. (747)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of **Health Visitor School Nurse.** Candidates must be State-registered Nurses, State Certified Midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The duties will be concerned mainly with Maternity and Child Welfare, but the successful applicant will be required to carry out such other duties as may from time to time be allotted by the Chief Administrative Medical Officer or the School Medical Officer.

The salary will be at the rate of £200 per annum, rising by annual increments of £10 to £250, together with temporary cost of living bonus according to Whitley Council Scale, which is at present at the rate of £26 per annum. The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned, with three recent testimonials, to the Chief Administrative Medical Officer, Northern Secondary School, Portsmouth, not later than Friday, 31st July, 1942.

Canvassing will be a disqualification.

F. J. SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel
Southsea.
14th July, 1942. (795)

CITY OF BRADFORD
MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife,** from State Certified Midwives, who are also State-registered Nurses.

Salary £110 p.a., plus £13 war bonus, with board residence, laundry, uniform and travelling expenses. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Form of application may be obtained from the Medical Officer of Health, Town Hall, Bradford, and should be returned, together with copies of three recent testimonials, not later than Friday, the 31st July, 1942. N. L. FLEMING,
Town Hall, Town Clerk.
Bradford.
17th July, 1942. (785)

BOROUGH OF MAIDENHEAD
HEALTH VISITOR AND SCHOOL NURSE

The Maidenhead Borough Council require the services of a **Health Visitor and School Nurse** to act under the direction of the Medical Officer of Health. Candidates must possess the S.C.M certificate, Health Visitor's or similar Certificates, and previous experience in the nursing of diseases of infants and young children will be an advantage.

Salary (including all allowances) £205, rising by £15 annually to a maximum of £250, plus war bonus at present 10 per cent. The post will be superannuated under the Local Government and Other Officers Superannuation Act, 1922.

Applications (no special form) to be addressed to the undersigned endorsed "Health Visitor and School Nurse" and must reach him not later than the 8th August, 1942.

JAMES A. BAIRD,
Guildhall, Town Clerk
Maidenhead. (789)

CITY OF MANCHESTER
MUNICIPAL MIDWIFERY SERVICE

The Public Health Committee invites applications for the post of **Municipal Midwife,** from certified midwives with post-certificate experience of midwifery.

Commencing salary £215 per annum, rising at stated intervals to £295, plus cost of living award at present £20 9s. 6d. and subject to the terms of the Manchester Corporation Grading Scheme; also allowance for uniform, laundry and travelling expenses.

Application forms, with full information, may be obtained on application to the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned to him endorsed "Municipal Midwife," not later than August 1st/42.

R. H. ADCOCK,
Town Clerk. (608)

BOROUGH OF ACTON
APPOINTMENT OF HEALTH VISITOR

Applications are invited for this appointment from candidates under 40 years of age who are State-registered Nurses and have : (*a*) the Health Visitors' Certificate of the Royal Sanitary Institute ; or (*b*) served with the approval of the Ministry of Health as a Health Visitor with a Local Authority. The commencing salary will be £225 per annum, rising on satisfactory service by annual increments of £15 to a maximum of £345 per annum, plus war bonus, (at present £26 per annum).

Applications in the candidate's own handwriting, stating age, whether married, single or widowed, qualifications and experience, together with 2 recent testimonials or names as references must reach the Medical Officer of Health, Town Hall, W.3., by 7th August, 1942.

H. C. LOCKYER,
Town Clerk.

Town Hall,
Acton, W.3. (806)

COUNTY BOROUGH OF SMETHWICK
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** for Maternity and child welfare work, general health visiting and school medical inspection work.

Salary £200 per annum, plus cost-of-living bonus which is at present 10 per cent., rising subject to satisfactory service, by annual increments of £10, to £250 per annum, plus £15 per annum uniform allowance and 2s. per week travelling allowance.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute.

The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Hales Lane, Smethwick, to whom such forms when completed must be returned, accompanied by copies of three recent testimonials as soon as possible.

Canvassing, directly or indirectly will disqualify.

FRANK CHAPMAN,
Town Clerk.
(591)

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
MUNICIPAL MIDWIVES

Applications are invited for the post of **Municipal Midwife.** The age limit for new entrants to the Corporation Service is 45, and the successful applicant will be required to reside in the Borough.

Applicants must be State-registered Nurses and State Certified Midwives. The salary will be £202 10s., rising, subject to satisfactory service by annual increments to £236 per annum, plus present cost of living bonus.

The person appointed will be required to pass a Medical examination and to contribute to the Superannuation Fund of the Corporation.

The appointment will be terminable by two months' notice on either side.

Canvassing or submitting testimonials from members of the Council or of any committee appointed by the Council will be a disqualification.

Forms of application will be forwarded, on the receipt of a stamped addressed envelope by the Medical Officer of Health, Public Health Department, Town Hall, Oldham, to whom they should be returned, endorsed "Application, Midwife" together with copies of three recent testimonials not later than 11th August, 1942.

THOMAS ALKER,
Town Hall, Town Clerk
Oldham.
7th July, 1942. (580)

COUNTY BOROUGH OF NORTHAMPTON
HEALTH VISITOR

The Northampton Town Council require the services of a **Temporary Health Visitor** in the Public Health Department, for duties mainly in connection with maternity and child welfare.

Candidates must have held before 1st April, 1930, an appointment as health visitor with the approval of the Minister of Health, or have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The commencing salary will be between £2[illegible] and £290 per annum, according to experience plus a temporary cost-of-living bonus at present amounting to 10s. per week. Uniform allowance of £10 per annum and transport tickets provided.

The post is an established one for superannuation purposes and the successful candidate will be required to pass satisfactorily a medical examination.

Applications, submitted on a prescribed form to be obtained from the Medical Officer of Health, 7A, St. Giles' Square, Northampton, must be returned, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than Thursday, 6th August.

W. R. KEW,
Guildhall, Town Clerk.
Northampton.
July, 1942. (670)

BOROUGH OF MANSFIELD
APPOINTMENT (PERMANENT OR TEMPORARY) OF MUNICIPAL MIDWIFE

Applications are invited from State-certified midwives, who are also State-registered (General Trained) Nurses, for the above appointment, who will be required to take up duties as early as possible within the Borough of Mansfield. Salary £200 per annum, rising by annual increments of £5 to a maximum of £220 per annum, plus cost-of-living bonus.

Uniform and laundry of same, equipment drugs, and dressings, also telephone facilities will be provided by the Council.

A travelling allowance of £4 per annum will be paid in addition to the above salary. Three weeks' holiday with pay will be allowed annually.

The appointment will be terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination, and to live in the Borough.

Forms of application and further details of the appointment can be obtained from the Medical Officer of Health, Gilcroft Chambers, Gilcroft Street, Mansfield.

Applications, endorsed "Municipal Midwife," should be forwarded to the undersigned not later than Saturday, 8th August, 1942 and should be accompanied by copies of two recent testimonials.

Canvassing, directly or indirectly, will be a disqualification. A. C. SHEPHERD, Town Clerk.
Carr Bank, Mansfield, Notts. (686)

ARNOLD URBAN DISTRICT COUNCIL
ADDITIONAL HEALTH VISITOR

Applications are invited for the appointment of additional **Health Visitor** at a commencing salary of £240 per annum plus cost-of-living bonus (at present £26 per annum). Applicants must:—

1. Be State-certified Midwives
2. Be fully trained Nurses
3. Possess the Health Visitor's qualification recognised by the Ministry of Health.

Application forms may be obtained from the undersigned, to whom applications should be delivered not later than the 5th August, 1942.

Canvassing directly or indirectly will be a disqualification.

A. H. JAMES, Clerk.
Clerk's Office,
Arnot Hill House,
Arnold, Notts. (905)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Wanted, **Temporary Ward Sister,** S.R.N. Medical Ward. Salary £140—£5—£160 per annum plus war bonus of £6 13s. 4d. travelling allowance of 7s. 6d. per month, and the usual residential emoluments.

Staff Nurses, S.R.N. Salary £95—£5—£105 per annum, plus 7s. 6d. per month travelling allowance, war bonus of £6 13s. 4d. per annum, and the usual residential emoluments.

Applications to be forwarded to the Matron, Frenchay Park Sanatorium, Frenchay, near Bristol.

Wanted, **Matron,** State-registered Nurse, with children's experience for evacuation nursery for children under two years of age, at Templecombe, Somt. Salary £150 per annum, plus full residential emoluments.

Application forms may be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (796)

ST. THOMAS'S HOSPITAL, LONDON, S.E.

Matron, resident, required for St. Thomas's Babies' Hostel, 22—30 babies and toddlers. Dietetic Hospital and Training School for Nursery Nurses). Must be S.R.N. with Mothercraft training and experience. Salary according to qualifications and experience.

Applications, stating age and full particulars accompanied by copies of three recent testimonials to be sent to the Secretary, Greystuttenham Corner, Near Guildford, not later than August 1st. (794)

CHESHIRE COUNTY COUNCIL
WAR-TIME NURSERIES

Applications are invited for the following temporary posts in connection with war-time nurseries for children under the age of 5 years.

Matrons for Nurseries at Sale and Runcorn. Qualifications either State-registered Nurse or State-registered Children's Nurse. Salary £180 to £220 per year.

Deputy Matrons at Sale, Runcorn and Winsford. Qualifications as for Matron, or Certificated Nursery Trained, with hospital experience. Salary £160 to £180 per year.

Certificated Nursery trained **Nurses** for the above places. Salary £135 to £150 per year.

There will shortly be similar vacancies as above at Bredbury, Bollington, Cheadle, Dukinfield and Hazel Grove.

The posts are non-resident and applicants should state the particular nursery where employment is desired. Successful applicants will be expected to live in the vicinity of the nursery.

Applications, giving age and particulars of experience with copies of two testimonials, should be addressed to the undersigned, to arrive not later than Wednesday, 5th August.

IAN MACKAY, M.B., Ch.B.
County Medical Officer of Health.
9, Nicholas Street, Chester (857)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

ST. HELIER COUNTY HOSPITAL, CARSHALTON, SURREY
(862 BEDS)

This new hospital which is nearing completion and which has about 200 beds already occupied, is in urgent need of most grades of nursing staff in order to open the remaining beds. It is an acute general hospital and has been recognised as a complete training school for nurses. In addition to the eighteen thirty-bed ward units in the main block, there is a 68 bed maternity unit, a 120 bed children's unit, a 56 bed chest block, a 20 bed cubicle block, etc. Student nurses will, therefore, have the opportunity of a very wide experience and instruction.

The Council's present grades of salaries for the appointments vacant are shown below. Resident nurses receive in addition a cash war bonus of £7 16s. and non-resident nurses receive a cash war bonus of £15 12s.

Candidates will be placed at the point on their salary scale appropriate to their nursing experience.

APPOINTMENT

Senior Night Sister, experienced. S.R.N., S.C.M. Salary grade £105 by £5 to £125 p.a.

Assistant Home Sister, holding a certificate of Hospital Housekeeping. Salary grade, £110 by £5 to £130 p.a.

Assistant Housekeeping Sister, holding a certificate of Hospital Housekeeping. Salary grade £110 by £5 to £130 p.a.

THEATRE

Theatre Sisters. Salary grade £95 by £5 to £115 p.a.

Theatre Staff Nurses. Salary grade £80 by £5 to £90 p.a.

GENERAL WARDS.

Ward Sisters, experienced. Salary grade, £95 by £5 to £115 p.a.

Staff Nurses (for day or night duty). Salary grade £80 by £5 to £90 p.a.

CHILDREN'S UNIT.

Ward Sisters, experienced. S.R.N., S.R.C.N. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N. or S.R.C.N. Salary grade £80 by £5 to £90 p.a.

OBSTETRICAL UNIT.

Midwifery Ward Sisters, experienced. Salary grade £95 by £5 to £115 p.a.

Midwifery Staff Nurses. Salary grade £85 by £5 to £95 p.a.

CHEST UNIT.

Ward Sisters, experienced. S.R.N. with T.B. certificate. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N. and/or T.B. certificate. Salary grade £80 by £5 to £95 p.a. (no bonus).

ISOLATION CUBICLE BLOCK.

Sister, experienced, S.R.N., S.R.F.N., S.C.M. Salary grade £95 by £5 to £115 p.a.

Staff Nurses, S.R.N., S.R.F.N. Salary grade £80 by £5 to £90 p.a.

Nurses, S.R.F.N. Salary grade £70 by £5 to £85 p.a.

Student Nurses.—Applications are invited from young women at least 17 years old who are desirous of undertaking a course of three years' training in the practice and theory of Nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State Registered Nurse.

Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; (no bonus) together with full board, lodging, laundry and uniform.

After passing the final State examination in General Nursing a number of nurses are accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives Board.

Applications should be sent direct to the Matron. (871)

NORTH HERTS. JOINT HOSPITAL BOARD

Appointment of Matron.—Applications are invited for the appointment of Matron at the Isolation Hospital, Hitchin Road, Letchworth (24 Beds) from State-registered Nurses, with full Fever Training and the C.M.B. Salary £160, rising £10 per annum to £200, plus war bonus of 5 per cent.

Appointment of Charge Sister at South Lodge, Baldock.—Applications are also invited for the appointment of Charge Sister at South Lodge Isolation Hospital (30 Beds) from State-registered Nurses with full Fever Training. Salary £120, rising £7 10s. per annum to £150, plus war bonus of 5 per cent.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Applications, in candidate's own handwriting, stating age, experience and qualifications, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than 4th August, 1942.

A. E. PASSINGHAM,
Clerk to the Board.
9, Bancroft,
Hitchin.
9th July, 1942. (641)

CAMBORNE REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

Applications are invited from State-registered nurses for the posts of:—

Matron: Candidates must have had experience in hospital administration and, preferably, possess the Diploma in Nursing of the University of London or the certificate of the Florence Nightingale International Foundation in Hospital Administration, and not be over 45 years of age. Commencing salary—£250 per annum rising by increments to £300 per annum.

Sister Tutor: Candidates must possess one of the following qualifications:—(*a*) the Nurse Teacher certificate of the Royal College of Nursing. (*b*) the Sister Tutor Certificate of:—(i) King's College in Household and Social Science (ii) Battersea Polytechnic. (*c*) the Diploma in Nursing of:—(i) University of London (methods of teaching and elements of educational psychology. (ii) University of Leeds. Commencing salary—£165 per annum rising by increments to £180 per annum.

The successful candidates may participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory). Applications, with not more than three testimonials, copies only, to be addressed to the Secretary. (804)

Matron wanted for registered Mental Hospital in Eire. Must be fully trained and certificated in both general and mental nursing. Age up to 40. Salary £170, rising to £200. Pension scheme. Rooms, full board, uniform and laundry.

Required: particulars of training and experience, photograph (which will be returned) and copies of two recent testimonials. Selected applicant will be asked for certificate of health. Replies treated confidentially to Box 7, c/o Parker & Co., Advertising agents, Dawson Street, Dublin. (878)

CITY OF MANCHESTER
WAR-TIME DAY NURSERIES

Applications are invited for the post of **Matron** (non-resident). The posts are temporary.

Candidates should be State-registered nurses either general or children's and have had experience in the care of children. The salary is £220 per annum. Initial uniform allowance of £10, with renewal allowance of £5.

Successful candidates will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

Applications must be sent to the Medical Officer of Health, Box 399, Town Hall, Manchester, 2, endorsed "Matron, Day Nursery" accompanied by copies of testimonials, and be received by August 4th, 1942.

R. H. ADCOCK,
Town Clerk.
(662)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished staff is required for Day Nurseries to be established in the districts of Bedfont, Feltham, Hayes, Hillingdon, Ruislip, Staines, Sunbury, West Drayton:

Matrons: Must be State-registered Nurses or State-registered Children's Nurses having special experience with infants and children, including work with healthy children. Salary £200 p.a., plus war bonus.

Assistant Matrons: Must be State-registered Nurses or State-registered Children's Nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurses' Diploma. Salary £160 p.a. plus war bonus.

Nursery Nurses: Must be certificated Nursery-trained Nurses or Assistant Nurses. Salary according to experience, £135—£150 p.a.

Nursery Assistants: Must have had not less than two years' experience in a nursery in a private household. Salary £120 p.a.

Wardens: Must have had teaching or other special experience in looking after small children. Salary up to £150 per annum according to experience.

The staff should be prepared to help with the training of Nursery Students if required to do so. Non-resident, meals while on duty provided. Applications (forms not provided), stating age, nationality, qualifications and experience, and area preferred, with copies of not more than three recent testimonials, to the undersigned by 7th August. State relationship to any member or officer of the Council. Endorse envelope "Day Nursery." Canvassing, directly or indirectly, will disqualify.

C. W. RADCLIFFE "D,"
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (917)

ISLE OF WIGHT COUNTY COUNCIL
ST. MARY'S HOSPITAL, NEWPORT

The Public Assistance Committee invite applications for the following appointments:—

Superintendent Nurse (with C.M.B. Certificate). Salary £175 per annum.

(*continued in next column*)

Ward Sisters (with C.M.B. certificate). £120 per annum.

Staff Nurses. Salary £100 per annum.

Assistant Nurses. Salary £50 per annum by two increments of £5 and four further increments of £2 10s. to a maximum of £70 per a

Uniforms and full residential emoluments in addition to salaries mentioned above.

Applications to be made on forms obtainable from the Public Assistance Officer at the Town Hall, Newport, I. of W.

P. E. WHITE,
Clerk of the County Council.
14th July, 1942.

COUNTY MENTAL HOSPITAL, LANCASHIRE
OCCUPATION THERAPIST (FEMALE)
(Non-resident)

Applications are invited for the above post from persons fully qualified in mental nursing and who have had a wide experience of occupational treatment in mental disorders. Applicants should have had training in a recognised training school for Occupation Therapy and hold a Diploma or Certificate in Occupation Therapy. Salary £100 per annum, rising by £10 a year to £280 per annum, plus war bonus of 10s. per week. Uniform provided. Hours of duty 96 per fortnight, with annual leave of three weeks and Bank Holidays. The appointment will be subject to the Local Authority Officers' Superannuation Act, 1909. Applications, stating age, qualifications and experience, with copies of three recent testimonials to be sent to the Medical Superintendent not later than 6th August, 1942.

BOROUGH OF CAMBRIDGE
APPOINTMENT OF DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the appointment of a **Deputy Matron** (non-resident) at the Nursery War-time Nursery, Cambridge.

Applicants should be State-registered Children's Nurses and previous experience in the care of young children is desirable. The salary is £160, rising to £180 per annum, and the successful applicant will be required to pass a medical examination and contribute to the Corporation Superannuation Scheme.

Applications, stating qualifications and experience and accompanied by copies of three recent testimonials should be sent to the Medical Officer of Health, the Guildhall, Cambridge, in envelopes marked "Appointment of Deputy Matron" so as to be received not later than 30th July, 1942.

C. H. KEYS,
Town Clerk.
The Guildhall,
Cambridge.
14th July, 1942.

FLEETWOOD HOSPITAL
(40 BEDS)

Deputy Matron and Theatre Sister (non-resident post) required. Salary £110 to £120 p.a. according to experience. F.S.S. in force. Uniform provided.

Ward Sister required. S.R.N. Some Theatre experience desirable. Salary £100 p.a. in force. Uniform provided.

Apply with full particulars to Matron.

BOROUGH OF BARKING
WAR-TIME DAY NURSERIES

Applications are invited for the appointment of **Resident Assistant Matron.**

Must be State-registered Nurse, either General or Children's.

Salary £180 per annum, with a deduction of £65 for emoluments.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Barking, Essex, to whom they should be returned immediately. E. R. FARR, Town Clerk.

WEST CORNWALL HOSPITAL, PENZANCE

Applications are invited for the post of **Assistant Matron—Sister Tutor** (certificated) to inaugurate new Training School.

Applications giving full particulars of experience and stating salary required, to be forwarded to the undersigned.

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT

Pupil Housekeeper required for the Maternity Hospital, Ayresome Green Lane, Middlesbrough. The Course will be of four months duration.

Candidates must be State-registered Nurses and have held a Sister's post. Applications to be sent to the Matron.

PRESTON KITT,
Town Clerk.
Municipal Buildings,
Middlesbrough.
July 8th, 1942.

COUNTY COUNCIL HOSPITAL, ASTON CROSS HOUSES, NEAR SHREWSBURY

Applications are invited for the post of Assistant **Matron.** Candidates must be S.R.N. and S.C.M. and holding the housekeeping certificate or have housekeeping experience. Salary £145 per annum with 10 per cent. bonus. Uniform provided. Superannuation scheme in force.

Apply with particulars and copies of two testimonials to Matron.

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Sister Tutor required. Commencing salary £130 and Uniform. F.S.S. in force. Apply stating age with particulars of experience to the Matron.

MEMORIAL HOSPITAL, DARLINGTON
(200 BEDS)

ster Tutor retuired with teaching qualifica-s. Salary according to experience and ifications. The F.S.S.N. and H.O. is in force. pply with full • particulars and names ron. (53)

E CHILDREN'S HOS PITAL LADYWOOD ROAD, BIRMINGHAM, 16.

ster Tutor required for the Preliminary ning School at Malvern Link. The post red is for one year, and salary will be according xperience.
orm of application from the Matron. (688)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HAMMERFIELD NURSERY HOME,
ENSHURST DEPUTY TO SISTER-IN-CHARGE

ommencing salary will be fixed according to erience and qualifications of applicant within ry scale of £100 a year by £10 to £130 resident. pplications to be made on forms obtainable the Public Assistance Officer, County Hall, dstone. W. L. PLATTS,
Clerk of the County Council.
July, 1942. (690)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

pplications are invited for the following ointments :—

ster Tutor. Salary £135—£155 per annum, annual increments of £10! Applicants must be te-registered, both general and fever, have the post of Ward Sister or other senior nursing ointment in an Infectious Diseases Hospital hold the recognised Sister Tutor's Certificate. hospital is a recognised Training School.

ssistant Nurses. For both fever and tuber-sis wards salary £60—£70 by annual incre-ts of £5.

The positions are subject to the provisions of Local Government Superannuation Act.

robationer Nurses. Salary £40—£45. Appli-ts must be of good education and between the of 17½ and 25 years. The training course e of two year, including a preliminary period ree months. In all cases a temporary cost of g bonus, according to the Whitley Council , at present at the rate of £13 per annum, yable in addition to the salary, and residential uments are valued at £80 per annum. Suc-ul candidates will be required to pass a ical examination.

pplication forms may be obtained from and t be returned to the Medical Officer of Health, thern Secondary School, Mayfield Road, smouth.

F. J. SPARKS,
Town Clerk.
(787)

LIVERPOOL MATERNITY HOSPITAL DISTRICT MIDWIFERY ASSOCIATION
MIDWIFERY TRAINING SCHOOL—PART II

Applications are invited for the position of **Sister Tutor.** Must be S.R.N. and S.C.M. and possess the Midwife-Teachers Diploma. Salary £155—£10—£185, plus inclusive residential emoluments and uniform allowance. Federated Superannuation Scheme in force.

Applications should be in Candidate's own handwriting, accompanied by recent photograph and with not less than three recent testimonials addressed to the Matron of the Liverpool Maternity Hospital District Midwifery Association, Oxford Street, Liverpool, 7, by not later than August 10th. (891)

MUNICIPAL GENERAL HOSPITAL, BURNLEY (250 BEDS)
SISTER-TUTOR

Applications requested for appointment of **ster-Tutor,** which will become vacant in mid-ptember. The possession of the Sister-Tutor's rtificate will be considered as an advantage. ary £155 10s. per annum, rising in two incre-ents to £166 per annum, plus residential emolu-ents valued at £65 per annum.

Applications, on forms which may be obtained the Matron, should be submitted not later 10th August, 1942. (744)

COLONIAL NURSING SERVICE

Applications are invited for the post of **Sister ter and Home Sister** at the Colonial Hospital, idad. Candidates should be S.R. Nurses, een 30 and 40 years; teaching, housekeeping midwifery qualifications desirable.

Salary $1320 a year with quarters or $1572 thout quarters. With war bonus, salary proximately £355 a year without quarters. iform provided. Appointment on probation three years in first instance. Pensionable spects.

There is a vacancy also on similar terms for a ter, with administrative experience in a Venereal ease Clinic, to take charge of a Clinic at the onial Hospital, Trinidad.

Apply for further particulars, giving age, training experience to the Overseas Nursing Association perial Institute, London, S.W.7.
(766)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Vacancies for **Nursing Staff** at Municipal Hospitals :—

In all the undermentioned cases, except non resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 p.a., for superannuation purposes, and cash war bonus of 3s. p.w. are additional to the salary except where otherwise stated.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

SECOND SISTER-TUTOR at :—
Kingston County Hospital, Wolverton Avenue Kingston-on-Thames. Candidates must be S.R.N. and hold Sister-Tutor's certificate. Salary £160 by £5 to £180 p.a.

DEPUTY SISTER-IN-CHARGE OF MATERNITY UNIT required at :—
Epsom County Hospital, Dorking Road, Epsom
Candidates must have Sister Tutor's qualifications. Salary grade £140 by £5 to £180 p.a.

HOUSEKEEPING SISTER at :—
Woking War Hospital, Surrey
Position is for duration of war. Salary scale £110 by £5 to £130 p.a.

ADMINISTRATIVE SISTER for housekeeping duties at :—
Warren Road (Hutments) Hospital, Guildford
Salary £110 by £10 to £160 p.a. Commencing salary according to experience. Post temporary for duration of war.

JUNIOR ADMINISTRATIVE SISTER at :—
Botleys Park War Hospital, Near Chertsey, Surrey
Candidates must be S.R.N. Salary £110 by £10 to £160 p.a. Post temporary for duration of war.

THEATRE SISTER at :—
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £100 by £5 to £120 per annum.

WARD SISTERS at :—
Surrey County Sanatorium, Milford, Near Godalming
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 p.a.

JUNIOR NIGHT SISTER at :—
Warren Road Hospital, Guildford
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £95 by £5 to £115 per annum.

MIDWIFERY SISTERS at :—
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Candidates must be general trained and S.C.M. Salary grade £95 by £5 to £115 p.a.

WARD SISTER FOR ISOLATION BLOCK at :
Warren Road Hospital, Guildford
Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £95 by £5 to £115 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES.

STAFF MIDWIVES at :—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £85 by £5 to £95 p.a.

STAFF NURSES (resident) at :—
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
Candidates must be S.R.N. Salary grade £80 by £5 to £90 p.a.

STAFF NURSES (special trained only) at :—
Surrey County Sanatorium, Milford,
(permanent appointment and holiday relief).
Candidates must be Fever or Tuberculosis trained. Salary grade £80 by £5 to £95 p.a. *including bonus.* Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £146 by £5 to £156 p.a., plus bonus of 6s. per week and uniform.

FEMALE MENTAL STAFF NURSES (non-resident) at :—
Warren Road Hospital, Guildford.
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 by £5 to £151 p.a. plus war bonus 6s. per week. (Uniform provided.)

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a. (no bonus), plus full residential emoluments valued at £65 p.a.

MALE MENTAL NURSES (temporary) at :—
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w. plus war bonus 8s. p.w.

MALE NURSES (Temporary) at :—
Warren Road Hospital, Guildford.
Salary £3 p.w. plus war bonus 8s. p.w.
Application forms and full particulars from the appropriate Matron. (872)

CITY OF MANCHESTER
MONSALL HOSPITAL, NEWTON HEATH, MANCHESTER 10 (600 BEDS)
APPOINTMENT OF SISTER TUTOR

Applications are invited for the above appointment. Applicants to be general and fever trained and State-registered. Cash salary in accordance with the terms and conditions of the Corporation Grading Scheme, £185 14s. 2d. to £197 0s. 7d. which includes a temporary cost of living bonus, together with emoluments (board residence, laundry and uniform) valued at £96 14s. 2d. Salary £10 extra if holding a certificate of special training as Sister Tutor. Candidates may elect to be non-resident if desired. Age limit 40 years.

The successful candidate will be required to pass a medical examination before final appointment and to contribute to the Corporation Superannuation Fund.

Apply to the Matron for further particulars. (780)

WORTHING HOSPITAL, WORTHING, SUSSEX

Sister-Tutor required, S.R.N., must hold Sister-Tutor's Certificate and be willing to assist with home duties. F.S.S.N. adopted. Uniform provided. Apply Matron. (839)

ROYAL BERKSHIRE HOSPITAL, READING

Sister Tutor required with teaching qualifications. Must have held Ward Sister's post. Salary commencing £150 or according to experience. Federated Superannuation Scheme in force.

Apply to the Matron. (834)

ROYAL CRIPPLES HOSPITAL, NORTHFIELD, BIRMINGHAM
244 BEDS, MEN, WOMEN and CHILDREN
Training for Orthopaedic Nurses and Masseuses

Sister Tutor required with Sister Tutor Certificate, able to teach according to the syllabus of the General Nursing Council. Candidates must have had experience in teaching and have held Ward Sister's post for not less than one year. Orthopaedic experience essential. Uniform provided. F.S.S. in force. Salary £160—£180.

Apply to Matron, with copies of three recent testimonials, giving experience. (790)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Housekeeping Sister required. Salary £140 rising. Uniform provided. F.S.S. in force.

Apply giving particulars of training and experience to the Matron. (814)

LEEDS MATERNITY HOSPITAL HYDE TERRACE, LEEDS, 2.
(140 BEDS)

Home Sister required, S.R.N. and S.C.M. to take charge of Nurses' Home and sick nurses. Is required to help with the tutoring of Pupil Midwives. Salary commencing £140 per annum. Federated Superannuation Scheme in force. Apply stating age and particulars to Matron. (803)

KENT COUNTY COUNCIL
WAR-TIME RESIDENTIAL NURSERY,
Near TONBRIDGE

Applications are invited for the following appointments :—

Sister-in-Charge, S.R.N. or S.R.C.N. Should have had experience with healthy children, and be able to train pupils for Examination of National Society of Children's Nurseries. Salary £130 to £180 a year by £10 increments with full residential emoluments.

Certificated Trained Nursery Nurse. Salary £70 to £85 a year by £5 increments with full residential emoluments.

Applications stating age, qualifications and experience, with copies of testimonials to the County Medical Officer, County Hall, Maidstone by 4th August, 1942. W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
20th July, 1942. (912)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

Applications are invited for the post of **Senior Sister** of the Maternity Department. Candidates must be State-registered Nurses, hold the C.M.B. and Teacher's Certificates and have had experience in Maternity nursing in hospitals and be qualified to take charge of a Midwifery Training School (Part 1). Commencing salary £200 per annum with board residence, uniform and laundry. Superannuation Scheme in force.

Applications, together with copies of testimonials should be sent to the Matron by 1st August, 1942. (916)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.
(79 BEDS, E.M.S.121)

Sister Tutor and **Home Sister** required (combined post) Sister Tutor's certificate, essential. Salary £150—£170 p.a., uniform material. F.S. Pension Scheme. Apply Matron. (178)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL
(AFFILIATED TRAINING SCHOOL)

Sister Tutor-Home Sister (combined post) required.

Candidates must be able to teach according to the syllabus of the General Nursing Council. Salary £150. £6 uniform allowance. F.S.S. Apply with full particulars to the Matron. (92)

NURSES' HOME, ROYAL VICTORIA HOSPITAL, BELFAST

First Assistant Home Sister wanted. Salary £100, rising to £120, with usual emoluments.

Applications, stating age and experience, with copies of testimonials and small photograph, to be sent to the Matron. Internal Superannuation Scheme in force. (621)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Sister required, S.R.N., with ophthalmic experience (essential). Able to take charge in Matron's absence. Commencing salary £110 per annum with usual emoluments and uniform. F.S.S. in force.

Applications to Matron by 31st July, marked "Sister." (640)

CORNWALL MENTAL HOSPITAL BODMIN

Sister Tutor and Admission Sister required. Candidates must be certificated in both General and Mental nursing. Salary £165 per annum including war bonus, with emoluments (board, washing, lodging and uniform) valued at £70 per annum. The appointment will be subject to the provisions of the Asylum Officers Superannuation Act, 1909.

Applications should be addressed to the Medical Superintendent, Cornwall Mental Hospital, Bodmin, Cornwall. (764)

QUEEN MARY NURSING HOME, DERBY
(40 BEDS)

Home and House-keeping Sister (relieve Matron's duties). Particulars on application to the Matron. (895)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, WHISTON, NEAR PRESCOT
APPOINTMENT OF MATERNITY NIGHT SISTER

Applications are invited for the appointment of **Maternity Night Sister** at the above-named Hospital, which is recognised for the training of pupil-midwives under Part 1 of the New Section E of the Rules of the Central Midwives' Board.

Applicants must be State-certified Midwives and also State-registered Nurses.

Salary £150 per annum, rising by annual increments of £5 to a maximum of £175 per annum together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act 1937.

Applications must be made on forms to be obtained from the County Medical Officer of Health, Public Health Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Monday, 10th August 1942.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
17th July, 1942. (792)

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

SISTER TUTOR.
Central Middlesex County Hospital, Willesden, N.W.10. Resident. S.R.N.
Salary (i) with recognised Sister Tutor's certificate or teaching diploma, £150 by £10 to £220 p.a.; (ii) if not certificated, £120 by annual increments to £160 p.a.

NIGHT SISTER.—S.C.M. and S.R.N.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Experience as ward and night sister and in busy theatre, required.
Salary £130 by annual increments to £180 p.a.; for non-resident allowance, *see below*.

DIETITIAN.—Recognised diploma in dietetics and hospital experience required.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
Salary £200 by £25 to £250 p.a.

HOUSEKEEPER.—
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Recognised diploma in domestic science, obtained after one or two years' training, and experience in institutional housekeeping and handling domestic staff required. Salary £120; for non-resident allowance, *see below*. Unestablished staff, *see footnote*.

ASSISTANT SISTER TUTORS.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. Sister Tutor's certificate essential.
Redhill County Hospital, Edgware, Middlesex.—Resident.
Salary, with recognised Sister Tutor's certificate £120 by annual increments to £170 p.a.; without such certificate, £105 by annual increments to £160 p.a.

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as ward sister.
Hillingdon County Hospital, Near Uxbridge, Middlesex.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Salary £120 by annual increments to £160 p.a.: for non-resident allowance, *see below*.

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £120 by annual increments to £160 p.a., for non-resident allowance, *see below*.

MASSEUSE.—C.S.M.M.G., M.E., L.E.T. certificates required.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident. Experience essential.
Salary £210 per annum. Uniform and laundry thereof. Unestablished staff (*see footnote*).

MIDDLESEX COUNTY COUNCIL

WARD SISTERS.—S.R.N.
Hillingdon County Hospital, Near Uxbridge, Middlesex.—Non-resident. (*a*) for general wards; (*b*) for Children's ward, preferably also S.R.N. (Children's Register).
Redhill County Hospital, Edgware, Middlesex. Non-resident. For children's ward, preferably also S.R.N. (Children's Register), with experience as ward sister in Children's hospital.
Staines County Hospital, Ashford, Middlesex.—Non-resident. (*a*) for female tuberculosis ward (28 beds). Experience in nursing tuberculosis cases required. T.A. certificate an advantage. (*b*) To supervise Chronic wards and small maternity unit. S.C.M. essential.
Salary, *including cost of living bonus*: £115 by annual increments to £159 16s. p.a.; for non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.
(1) **Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.**—Resident or non-resident: (*a*) for sanatorium and general wards; (*b*) for Children's ward; (*c*) for busy sanatorium theatre (chest surgery); theatre experience essential.
(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident; (*a*) for general and sanatorium wards; (*b*) for *thoracic surgical unit*—good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see footnote*) with possibility of establishment after war.
Salary for (1) and (2): £90 by £5 to £105 p.a. resident; for non-resident allowance, *see below*. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.
(3) **THEATRE STAFF NURSES.**
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
(4) **GENERAL STAFF NURSES.**
Central Middlesex County Hospital, Willesden N.W.10.—Resident or non resident; also required for maternity work.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, *see footnote*.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
Staines County Hospital, Ashford, Middlesex. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary for (3) and (4), *including cost of living bonus*; £95 by annual increments to £109 16s. p.a. resident; for non-resident allowance, *see below*. Additional £5 p.a. paid for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war.)
Salary: With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week. non-resident. Without training salary begins at £65 p.a., resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10. Non-resident. One or more year's training required. Additional £5 p.a. paid for Tb. Association certificate, if employed on Tb. work.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Redhill County Hospital, Edgware, Middlesex. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary: With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at:—
Central Middlesex County Hospital, Willesden, N.W.10.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, Near Uxbridge, Middlesex.
Redhill County Hospital, Edgware Middlesex.
Staines County Hospital, Ashford, Middlesex.
New hospital 15 miles from London; terms begin 5th October, 1942 and 4th January, 1943.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1942. Four year course of training (including three months' preliminary period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a., rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £50 p.a.

GENERAL AND SPECIAL TRAINING as given at:—
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Four year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State examination in general nursing and Tuberculosis Association certificate. Last two years spent in general training for final State Examinations. Salary £45, £50 for two years, £55 for two years including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable. Candidates over 18 years. After passing Preliminary State Examination suitable candidates accepted for midwifery training.

MALE NURSES (general)
West Middlesex County Hospital, Isleworth, Middlesex.—Must hold one of following qualifications, S.R.N. (general and mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Must be over 30 years or ineligible for military service. Non-resident.
Salary £3 10s. per week. Unestablished staff (*see footnote*).
Female Nurses (Resident) required at Middlesex Colony, Harper Lane, Shenley near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for attendants; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association, 27s. 3d., rising to 38s. for Nurses with full certificate of the Royal Medico-Psychological Association. Emoluments valued at £61 and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).
Non-resident allowances, bonus additions: Sisters and senior staff, £80 p.a.; below rank of sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty. All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(86

POOLE JOINT SANATORIUM BOARD
NUNTHORPE, NR. MIDDLESBROUGH
APPOINTMENT OF NIGHT SISTER
The new modern Sanatorium (315 beds) is nearing completion but in the meantime part thereof (58 beds) has been opened, and applications are invited for the undermentioned appointment:—
Night Sister. Salary £125 per annum, plus uniform and usual residential emoluments.
Candidates must be State-registered Nurses, good disciplinarians and willing to train probationer nurses.
The appointment will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.
Applications, giving full particulars as to age, training and subsequent experience (with dates) accompanied by two recent testimonials (copies only) and two Matron's names for reference should be sent to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, so as to be received not later than Wednesday the 5th August, 1942. Further particulars may be obtained from the Matron if required.
G. S. McINTYRE, Clerk.
30th July, 1942 (853)

NEWARK GENERAL HOSPITAL
Applications are invited for the following posts which will become vacant on September 1st.
Children's Ward and Casualty Department Sister. Salary £100 plus £5 to maximum £120 additional £5 per annum for S.C.M.
Night Sister required for separate Maternity wing of 11 beds. S.C.M. essential. Salary £105, rising to maximum of £125.
Casualty Staff Nurse, S.R.N. Salary £90 per annum plus £5 if S.C.M. Federated Superannuation Scheme in force.
Apply, stating age, and full particulars of training, with copies of three recent testimonials, or names for reference to Matron. (760)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
Assistant Night Sister required in September Theatre experience essential. Commencing salary £100 per annum. F.S.S. in force.
Applications with full particulars to the Matron. (862)

THE CHILDREN'S HOSPITAL, SUNDERLAND
Night Sister (S.R.N.) required. Salary commencing £115 p.a., with uniform material. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (866)

ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15
Night Sister required. Salary £90 p.a. plus £15 p.a. war bonus. F.S.S.N. and N.O. Scheme in force. Apply with full particulars of training and experience to the Matron. (822)

LONDON JEWISH HOSPITAL
STEPNEY GREEN, E.1
(Training School.)
Applications which should be sent to Matron, giving age, training and experience, with Matron's name for reference, are invited for the posts of: (1) **Night Sister.** (2) **Relief Sister.** (3) **Holiday Sister.**
Salaries £100—£120 per annum, according to experience, with use of uniform. Superannuation Scheme in force. (778)

DERBYSHIRE SANATORIUM, CHESTERFIELD
Experienced **Sister** required for night duty. Salary £120, rising £5 to £150. Uniform. War bonus £1 monthly. Superannuation. Holiday board allowance. Nights off consecutively. Bed-sitting room.
Apply Matron, Derbyshire County Sanatorium, Chesterfield. (781)

THE ST. HELENS HOSPITAL, LANCS.
Junior Night Sister required. S.R.N. and S.C.M. Salary £110 per annum with uniform. Federated Superannuation scheme in force.
Apply with full particulars and Matrons' names for reference to the Matron. (783)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz:—
Sisters (S.R.N. and S.C.M.). Annual salary £115, plus war bonus at Bosworth Park Infirmary (E.M.S. Hospital), Market Harborough and Mountsorrel Institutions.
Night Sister (S.R.N. and S.C.M.). Annual salary £125, plus war bonus at Market Harborough Institutions.
Assistant Nurses. At Bosworth Park Infirmary (E.M.S. Hospital) Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.
Annual salaries: inexperienced, £50, plus war bonus; with 6 months experience, £60, plus war bonus; with 12 months experience, £65, plus war bonus; with 2 years experience, £70, plus war bonus.
The appointments will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and are designated posts for the purposes of the Superannuation Act.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (763)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
(100 BEDS AND 28 E.M.S.)
(Affiliated to the Radcliffe Infirmary, Oxford)
Required, **Night Sister,** S.R.N., and S.C.M. Commencing salary £105 p.a. with use of uniform.
Also Sister for O.P. Department and women's ward of 12 beds. Commencing salary £100 p.a. with use of uniform.
Apply with details of experience and training and matron's name for reference to Matron. (887)

HEREFORD COUNTY AND CITY M[illegible] HOSPITAL, BURGHILL, HEREF[illegible]
Wanted, **Night Superintendent.** S[illegible] per annum, plus war bonus of £30, p[illegible]ments (board, lodging, laundry and [illegible]). Age not over 40. Applicants must [illegible] registered general trained nurses with [illegible]ficate in Mental Nursing. The appo[illegible] subject to the provisions of the Asylum [illegible] Superannuation Act, 1909.
Applications, with copies of not more [illegible] recent testimonials to be sent to the [illegible] Superintendent, County and City Mental [illegible] Burghill, Hereford.

THE ADELA SHAW ORTHOPAEDIC H[illegible]
KIRBYMOORSIDE, YORK
(224 E.M.S. BEDS AND 108 CHI[illegible] ORTHOPAEDIC BEDS)
Night Sister (S.R.N.) wanted at [illegible] Hospital. Salary £120 increasing by [illegible] £140. Federated Superannuation Scheme [illegible] with particulars of training and exp[illegible] Matron.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOR[illegible]
Near BROMLEY
Applications are invited for the appo[illegible] **Night Sister** for the Maternity Unit, S[illegible] S.C.M. Experience in the teaching [illegible] Midwives is desirable.
Salary £135 to £160 a year by £[illegible] increments, with residential emolu[illegible] uniform. Superannuation. Medical ex[illegible] necessary.
Further particulars and applicati[illegible] obtainable from the Matron at the H[illegible] whom completed applications should b[illegible] 4th August, 1942.
W. L. PLAT[illegible]
County Hall, Clerk of the Coun[illegible]
Maidstone.
20th July, 1942.

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF
Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments and, residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.
LYNE HOSPITAL, ASHTON-UNDER-LYNE
Midwifery Training School for Part I under New C.M.B. RULES
Vacancies at an early date for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
ASHTON HOUSE, ASHTON-UNDER-LYNE
ANNEXE WARD
Staff Nurse. Salary £100 by £5 to £120 per annum.
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.
MORLANDS INFIRMARY, RAWTENSTALL
Midwifery Sister. With Theatre experience. Salary £125 by £5 to £150.
Staff Midwife. Salary £100 by £5 to £120 per annum.
Staff Nurse. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.
JERICHO HOSPITAL, BURY
Midwifery Night Sister. Salary £125 by £5 to £150 per annum.
Ward Sister. Salary £125 by £5 to £150 per annum.
Staff Nurses. Salary £100 by £5 to £120 per annum.
Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.
CHORLEY INSTITUTION, CHORLEY
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Gardens, Preston.
ORMSKIRK COUNTY HOSPITAL
Midwifery Sister. Salary £125 by £5 to £150 per annum.
Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.
ULVERSTON INSTITUTION, ULVERSTON
Assistant Nurse. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Town Hall, Ulverston.
PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER
Assistant Nurses. Salary £70 per annum.
Midwifery Sister. Salary £125 by £5 to £150 per annum.
Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of two recent testimonials.
FYLDE INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.
FYLDE INSTITUTION, WESHAM, KIRKHAM,
Near BLACKPOOL
Assistant Nurses. Salary £70 per annum.
Full particulars and forms of application from the Matron, Fylde Institution Infirmary, Wesham, near Kirkham, near Blackpool.
GEORGE ETHERTON,
County Offices, Clerk to the County Council.
Preston.
13th July, 1942. (793)

CORNWALL COUNTY COUNCIL
Night Sister required. Salary £100, rising by annual increments of £5 to £120. Post resident. Room provided, war bonus 6 per cent. One month's holiday annually. Appointment subject to superannuation. Must be State-registered. Apply Matron, Tehidy Sanatorium, with names of two Matrons for reference.
L. P. NEW,
Clerk of the Cornwall County Council.
County Hall,
Truro, Cornwall.
July, 1942. (599)

London County Council

SISTERS are required for the Council's:—

(1) General Hospitals
(2) Sick Children's Hospitals
(3) Infectious Diseases Hospitals
(4) Tuberculosis Hospitals

Applicants must be State-registered general trained nurses and it is an advantage to hold in addition one of the following certificates:—

(i) Certificate of the Central Midwives Board
(ii) State certificate for Sick Children's Nursing
(iii) State certificate for Fever Nursing
(iv) Tuberculosis Nurses Association Certificate

Successful candidates will be required to undertake the practical and clinical teaching of the student nurses in the wards, be prepared to work in London or the country, and, if necessary, to do night duty.

Salary £115—£7 10s.—£152 10s.—£7 6s.—£159 16s., plus full residential emoluments.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, S.E.1. (224/22)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
BRADFIELD INSTITUTION.
Head Nurse. Salary £105—£5—£120 p.a.
Assistant Nurses. Salary £55—£5—£75 p.a.
WALLINGFORD INSTITUTION.
Assistant Nurse, non-resident. Salary £55—£5—£75 p.a.
NEWBURY, WOKINGHAM and
WANTAGE INSTITUTIONS
Assistant Nurses. Salary £55—£5—£75 p.a.
BRADFIELD and EASTHAMPSTEAD
INSTITUTIONS
Female Attendants on Mental Defectives. Salary £55—£5—£75 p.a.
MAIDENHEAD INSTITUTION
Sister. Salary £105—£5—£120 p.a.
Night Sister. Salary £105—£5—£120 p.a.
Assistant Nurses. Salary £55—£5—£75 p.a.
WOKINGHAM INSTITUTION.
Sister. Salary £105—£5—£120 p.a.
Commencing salaries in each case according to experience.
MAIDENHEAD INSTITUTION
Nurse (must possess C.M.B. certificate). Salary £105 per annum.
War bonus is paid in addition to stated salaries.
Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.
H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (832)

ALBERT DOCK HOSPITAL AND FRACTURE CLINIC, ALNWICK ROAD, E.16
(Seamen's Hospital Society).
GENERAL TRAINING SCHOOL
Night Sister required. Commencing salary £105 p.a., uniform provided. Federated Superannuation scheme in force.
Apply Matron. (836)

DAWLISH COTTAGE HOSPITAL, DEVON
AFFILIATED TRAINING SCHOOL
(22 BEDS)
Night and Day Sisters required. Salary £100 p.a. F.S.S. in force. Complete uniform. Good off duty. Apply with names for reference to the Matron. (634)

WINCANTON AND EAST SOMERSET HOSPITAL WINCANTON
(14 BEDS). PRIVATE
Wanted, **Sister,** S.R.N. with theatre experience to take charge in Matron's absence. Salary £120. Bed-sitting room with gas fire.
Also **Junior Sister.** Salary £90 and **Assistant Nurse** with 2 years training for night duty. Salary according to experience.
Apply with refrences and Matron's name, to Matron. (558)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 BEDS)
Junior Night Sister, S.R.N., with Theatre experience required. Preferably S.C.M. Salary £105—£125. Uniform provided. F.S.S. in force.
Apply, stating age and experience, with Matron's name for reference, to the Matron, Royal Infirmary, Blackburn. (587)

CHILDREN'S HOSPITAL, DERBY
TRAINING SCHOOL. 90 BEDS
Wanted, **Night Sister.** Ward Sister's experience essential. F.S.S. in force. Salary £105 to £120 according to experience.
Apply, giving full particulars, to Matron. (142)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
Junior Night Sister required, S.R.N. and S.C.M. for chronic and maternity wards at the above Hospital. Salary £115—£150 per annum, plus emoluments valued for superannuation purposes at £60 per annum. Applicants must have had experience in ward management.
The appointment will be subject to the Local Government Superannuation Act, 1937.
Applications, stating age, particulars of training and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. Mary's Infirmary, Greenhill Road, Leeds, 12. (598)

BANK HALL MATERNITY HOSPITAL, BURNLEY
Wanted **Night Sister.** Applicant must be S.R.N. and S.C.M. Salary £135 rising by £5 per annum to £145 per annum. Uniform provided. The position is superannuated. The Hospital is approved by the C.M.B. as a Part I Training School. Apply Matron. (685)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
TRAINING SCHOOL—200 BEDS
Night Sister required, S.R.N. and R.F.N. Candidates preferably to have held the post of Ward Sister. Salary £125—£140, plus bonus, with usual emoluments £65 and use of uniform. Successful candidate will be required to contribute to the Local Government Superannuation Scheme and pass a medical examination. Applications to be made, giving age and full details to the Matron. (717)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND
Night Sister required. S.R.N., S.C.M. Commencing salary £110 p.a. and uniform material. 96 hour fortnight. F.S.S. Apply with full particulars to Matron. (251)

HORTON GENERAL HOSPITAL, BANBURY, OXFORDSHIRE
Night Sister wanted. F.S.S. in force. Training School for Nurses. Commencing salary £110 per annum.
Applications to Matron. (172)

PRINCE OF WALES'S HOSPITAL, DEVONPORT
Night Sister required. Salary £120 and Uniform. F.S.S. in force. Apply stating age, with particulars, to the Matron. (285)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
Ward Sisters—S.R.N., S.C.M. Salary (resident) £115 a year by £10 to £145 a year.
Night Sister—S.R.N., S.C.M. Salary (resident) £115 a year by £10 to £145 a year.
Staff Nurses. Salary (resident £95 a year by £5 to £110 a year.
Salary (non-resident) £170 a year by £5 to £185 a year.
Assistant Nurses. Salary (resident) £60 a year by £5 to £80 a year. Salary (non-resident) £135 a year by £5 to £155 a year.
Student Nurses. Salary (resident) £40, £45 and £50 a year for first, second and third years respectively.
Accepted candidates will be prepared for the State Examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointments as Staff Nurses at a commencing salary of £95 a year with emoluments valued at £75 a year.
GRAVESEND INSTITUTION
Ward Sister. Salary (resident) £115 a year by £10 to £145 a year.
Staff Nurse. Salary (resident) £95 a year by £5 to £110 a year. Salary (non-resident) £170 a year by £5 to £185 a year.
The appointments are superannuable and the successful candidates will be required to pass a medical examination.
Application forms and further particulars obtainable from Matron of the Hospital to whom applications should be returned.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
13th July, 1942. (691)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL,
ST. PAUL'S CRAY, KENT
Applications are invited for the following posts:—
Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.
Applications also open for **Probationers.**
Apply Matron. (59)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION
SCHEME IN FORCE
Junior Night Sister required. S.R.N. and S.C.M., Ward Sister's experience essential. Salary £95—£100 per annum together with uniform and usual emoluments.
Experienced Orthopaedic Sister required to be in charge of a very busy fracture and orthopaedic clinic, the average numbers for the fracture clinic being 52 weekly. S.R.N. and Orthopaedic Certificate essential, good experience in plastering and clubfoot treatment desirable. Scale of salary £110—£135 per annum.
Staff Nurses, S.R.N. required for wards and departments, also for holiday duty. Minimum salary £90 per annum with uniform and usual emoluments.
Apply in each case with full particulars to the Matron. (425)

THE ST. HELENS HOSPITAL, LANCS.
Theatre Sister required. Previous experience an advantage. Salary £105. Uniform provided. F.S.S. in force.
Apply with particulars to the Matron. (784)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON
(375 BEDS)
Theatre Sister required early in September. Commencing salary £110 p.a. with participation in the Federated Superannuation Scheme.
Application should be made to the Matron giving full particulars and a Matron's name for reference. (723)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)
Second Theatre Sister required. General trained State-registered. Candidates should be experienced in all branches of theatre work. Salary £110 with £8 uniform allowance per annum.
Federated Superannuation Scheme optional. Apply, stating age and experience with Matron's name for reference to Matron. (767)

HULL ROYAL INFIRMARY
Theatre Sister required. Salary £110 per annum rising to £125 by £10 annual increments, with uniform. Federated Superannuation Scheme in force.
Apply with full particulars to the Matron. (738)

HERTFORD COUNTY HOSPITAL, HERTFORD
Junior Theatre Sister required. Candidate should be experienced in all branches of Theatre work. Salary £120 p.a. with annual increments of £7 10s. to £150. Uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (270)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Junior Theatre Sister required. Salary £105. Federated Superannuation Scheme in force. Apply, giving Matron's name for reference to Matron. (759)

ROYAL GWENT HOSPITAL, NEWPORT, MON.

Experienced **Theatre Sister** required. Commencing salary £95. F.S.S.N.H.O. in force. Apply to Matron. (858)

ALBERT DOCK HOSPITAL AND FRACTURE CLINIC, ALNWICK ROAD, E.16.
(Seamen's Hospital Society).
GENERAL TRAINING SCHOOL

Theatre Sister required. Commencing salary £105 p.a., uniform provided. Federated Superannuation Scheme in force.
Apply Matron. (837)

ROCHDALE INFIRMARY, LANCS.

Theatre Sister required. Commencing salary £110 per annum with full emoluments. F.S.S. in operation. Apply with full particulars of previous experience to Matron, Rochdale Infirmary. (801)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

Required. **Sister-in-Charge,** O.P. Departments. (Orthopaedic Certificated preferred). Salary £110 p.a. with full residence and F.S.S. in operation.
Apply with full particulars to Matron, Rochdale Infirmary. (802)

CITY OF GLOUCESTER

The City General Hospital, a Municipal Hospital of 170 beds normally but with the addition of Government Hutment Scheme.
Required at the above Hospital **Ward Sister.** Commencing salary between £105 and £120 per annum, according to experience, plus the usual residential emoluments.
Applications, together with copies of two recent testimonials to be sent to the Matron. (807)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL 13

Ward Sister. Candidates must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum, together with cost of living bonus, uniform and the usual residential allowances.
Apply Matron. (903)

CITY AND COUNTY OF BRISTOL
SOCIAL WELFARE COMMITTEE
SISTER

The Social Welfare Committee invite applications for the appointment of **Sister** for Female Block at the Stapleton Institution, Fishponds, Bristol. Applicants must be S.R.N. and hold the Certificate of the Royal Medico-Psychological Association or the Certificate in Mental Nursing approved by the General Nursing Council. Salary £130, rising £5 yearly to £150 per annum, plus cost-of-living bonus (at present £6 13s. 4d. per annum), with board, lodging, washing, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Applications, with copies of three testimonials, to the Matron, Stapleton Institution, Fishponds, Bristol.

THOS S. LAMB,
Director of Social Welfare.

59, Pembroke Road,
Clifton, Bristol, 8. (900)

ST. DUNSTAN'S WAR HOSPITAL, CHURCH STRETTON, SHROPSHIRE

Sister wanted. Must be State-registered and Ophthalmic trained or good Ophthalmic experience. Salary commencing £110.
Apply Matron. (897)

ROYAL VICTORIA INFIRMARY, NEWCASTLE UPON TYNE

Ward Sister required. Must be State-registered and general trained. Salary £110 with uniform. Federated Pension Scheme.
Apply Matron. (773)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL.

Sisters required for the Maternity Department of the above Hospital. Salary £115—£150 per annum, plus cost of living bonus and with usual residential emoluments valued for superannuation purposes at £60 per annum. Applicants must be S.R.N. and S.C.M. and must have had experience in ward management. The appointment will be subject to the Local Government Superannuation Act, 1937.
Applications, stating age, particulars of training and subsequent experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (772)

ROYAL GWENT HOSPITAL, NEWPORT, MON.

Sister required for Women's Surgical Ward, C.M.B. essential Commencing salary £95 p.a. F.S.S.N.H.O. in force. Apply to Matron (859)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Casualty and Out-patient Sister required. Commencing salary £110 per annum plus £5 if holding a second certificate. F.S.S. in force.
Applications stating age and full particulars to be addressed to the Matron. (861)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL HEALDS ROAD, DEWSBURY.
(Approved Training School.)

***Sister Tutor.** Must have Sister Tutor's Certificate. Salary £160—£10—£200 per annum, plus usual residential emoluments.

***Ward Sister.** For Children's Ward. Salary £125—£5—£150 per annum, plus usual residential emoluments. Must be S.R.N. & S.C.M.

***Second Sister-in-Charge** Maternity Ward. Salary £125—£5—£150 per annum, plus usual residential emoluments. Must be S.R.N. and S.C.M.

WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD.
(Approved Training School.)

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

COUNTY HOSPITAL, OTLEY.

***Ward Sister.** Salary £125—£5—£150 per annum plus uniform and usual residential emoluments. Must be S.R.N. and S.C.M.

Senior Assistant Nurses. Salary £80—£5—£90 per annum and usual residential emoluments.

MIDDLETON - IN - WHARFEDALE SANATORIUM, Near ILKLEY.

Senior Assistant Nurses. Salary £80—£5—£90 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Junior Assistant Nurses. Salary £70—£5—£80 per annum, and usual residential emoluments

Holiday Relief.—Staff Nurse. Salary £105—£5—£120 per annum, plus usual residential emoluments. Must be S.R.N.

Senior Assistant Nurse. Salary £80—£5—£90 per annum, plus £5 if in possession of Tuberculosis Association Certificate.

Or **Junior Assistant Nurse.** Salary £70—£5—£80 per annum plus usual residential emoluments. Must have had two years' training.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Junior Assistant Nurse. Salary £70—£5—£80 per annum plus usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
County Hall, Wakefield.
17th July, 1942. (808)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Applications are invited for the post of Sister of Male Surgical Ward. Salary £105, rising to £145.
Applications with details of experience and Matron's name for reference to Matron. (761)

HEREFORDSHIRE COUNTY COUNCIL
SOCIAL WELFARE DEPARTMENT

Applications are invited for the following:—

***Staff Nurse or Sister** (S.R.N. and S.C.M.) Leominster Institution. Salary £120, rising by £5 to £125 with full residential emoluments and uniform allowance £5 per annum.

***Assistant Nurses** (Uncertificated). Bromyard, Leominster, Ledbury, Kington, Weobley and Ross Institutions. Salary (experienced) £60 by £5 to £70; (inexperienced) £55 by £2 10s. to £60 with residential emoluments and a uniform allowance of £5 per annum.

***Assistant Master and Porter and Staff Nurse** (Joint) Ledbury Institution. Salary, Assistant Master and Porter, £75, rising by £5 to £85 per annum, with full residential emoluments and uniform provided. Staff nurse (S.C.N. and S.C.M.) £120, rising by £5 to £125 with full residential emoluments and uniform allowance of £5 per annum.

***Head Nursery Nurse.** Frome Bank Children's Home and Nursery, Bromyard. Salary £80, rising by £2 10s. annually to £85 with residential emoluments and £5 per annum uniform allowances.

***Nursery Attendant.** Frome Bank Children's Home and Nursery, Bromyard. Salary £65, rising by £2 10s. to £70 with residential emoluments and uniform allowance of £5.

Junior Nursery Attendant. Frome Bank Children's Home and Nursery, Bromyard. Salary £30 to £45 according to age and experience with residential emoluments and uniform allowance £5.

In all female posts, aprons, caps, collars, cuffs are provided.

*These appointments are subject to the Local Government Superannuation Act, 1937.

Applications by letter, stating age, experience and enclosing copies of not more than three recent testimonials to be sent to the Chief Social Welfare Officer, Shirehall, Hereford, from whom further information may be obtained. (748)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts at the North Wales Sanatorium, Denbigh:—

(i) **Sister** to take charge of a ward of 32 female pulmonary patients.

(ii) **Sister** for children's ward (non-pulmonary tuberculosis).

Salary £115—£5—£130 per annum, plus uniform and maintenance; an additional £5 per annum will be paid if in possession of the T.A. certificate; Contributory Superannuation Scheme.

Apply giving full particulars to the Matron. (856)

BELFAST CITY HOSPITAL
ORTHOPAEDIC-TRAINED SISTER WANTED

The Commissioners acting for the Board of Guardians invite applications for the position of Orthopaedic-trained **Sister,** with after-care experience, and holding a certificate of the Chartered Society of Massage and Medical Gymnastics. Salary £250 per annum (outdoor).

Applications in candidate's own handwriting, together with testimonials, to be lodged with me not later than 12 o'clock noon on Friday, 7th August, 1942.

(By Order). Signed,
R. W. CRAIG,
Clerk of the Union.

Dated, 17th July, 1942. (867)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts at the South Wales Sanatorium, Talgarth, Breconshire (286 beds for adult male patients):—

(i) **Ward Sister** with Theatre experience. Salary £120—£5—£135 per annum.

(ii) **Relief Sister.** Salary £115—£5—£130 per annum.

Plus in both cases, uniform and maintenance and £5 per annum if T.A. Certificate is held.

Previous sanatorium experience preferred, but not essential, and where T.A. Certificate is not held, the necessary qualifying course (one year) is available.

The posts are subject to the provisions of the Association's Superannuation Scheme, and applicants must be under 45 years of age.

Applications, with copies of recent testimonials, to the Matron. (855)

ROYAL MANCHESTER CHILDREN'S HOSPITAL PENDLEBURY

Sister required for small ear, nose and throat war and air-raid casualty admission ward. Apply with Matron's name for reference. (842)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, LONDON, S.E.1

Junior Sister required. Salary £100 per annum. Federated Superannuation Scheme in force. Uniform material provided.
Applications to be addressed to the Matron. (838)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Applications are invited for the appointment of **Ward Sister** (Resident) for Maternity Ward, S.R.N., S.C.M. Salary £115 to £145 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from Matron at the Hospital, to whom completed applications should be sent by 4th August, 1942.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
18th July, 1942. (869)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS.

Holiday Sister required. Salary £110 per annum.
For application form apply to Matron. (865)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL

Vacancy for **Surgical Ward Sister.** Duties to commence September 1st. Male ward. Mostly service cases, 41 beds. Applicants must be State-registered Nurses with good Surgical ward Administrative experience. Salary £95, rising by annual increments of £5 to £105, plus £15 per annum war allowance. Pensionable. Medical examination necessary.
Apply, with copies of three testimonials and Matron's name for reference to Matron, Borough General Hospital, Heath Road, Ipswich. (828)

WILSON HOSPITAL, MITCHAM, SURREY

Sister required for September, for small Medical ward (10 beds) and busy Casualty Department (combined post). Salary £125 per annum. Federated superannuation scheme in force. Uniform provided.
Apply, with full particulars, and Matron's name for reference, to Matron. (889)

ROTHWELL URBAN DISTRICT CO
(YORKS)
ISOLATION HOSPITAL, ROTHW
NEAR LEEDS

Sister required. Must be State-re General, fever trained, and single. Salary £140 p.a., plus war bonus (£13 p.a.) w residence and uniform.

Staff Nurse required. Must be fever and single. Salary £85—£120 p.a., bonus (Under 21 years £6 10s. p.a.; 21 £13 p.a.) with board residence and

Superannuation scheme in force. Ap forms obtainable from Clerk, Council Rothwell, nr. Leeds, to be returned not l 15th August., 1942.

THE DUCHESS OF YORK HOSPITAL BABIES, MANCHESTER 19

Ward Sister required, with Theatre Ex Salary £100 rising to £120 per annum, for Uniform, F.S.S. in force.
Apply Matron.

CITY OF LEICESTER
PUBLIC ASSISTANCE COMMITT
RESIDENT WARD SISTERS

Applications are invited for appoint **Ward Sisters** at the 'Hillcrest' Swain Street, Leicester. Salary £110 per rising by £10 per annum to £160, together usual residential allowances.

Applicants must be fully trained State-re Nurses. Particulars of duties may be from the Matron.

Applications on forms to be obtained Office, must be returned to me imme

H. C. MANSFIE
Public Assistance

3, Pocklington's Walk,
Leicester.
24th July, 1942.

KENT AND CANTERBURY HOSPITA CANTERBURY

(182 BEDS and 137 E.M.S. BEDS

Sister for Female Surgical Ward Salary scale £105—£5—£120 per annum, with full board, residence and unifo Federated Superannuation Scheme is in

Applications should be sent at onc Matron, giving details of age, training, and copies of two recent testimonials.

KENT COUNTY COUNCIL
COUNTY SANATORIUM, LENHA

Applications are invited for the appo of **Relief Sister,** S.R.N. with sanatorium ex Salary £120 to £150 a year by £10 in plus a temporary war addition. Resi emoluments. Uniform. Superannuation ical examination necessary.

Application forms and further particul Matron at the Sanatorium to whom applications should be sent by 4th Augu

W. L. PLATT
Clerk of the County C

County Hall,
Maidstone.
20th July, 1942.

HERTFORD COUNTY HOSPITAL HERT
(236 BEDS)

Experienced **Sister** required for Men's Ward. Candidates must be State-re Nurses and have good Surgical exp Commencing Salary £120 p.a. with annu ments of £7 10 to £150 p.a. Uniform F.S.S. in force. Apply with full partic the Matron.

IPSWICH COUNTY BOROUGH COUN
BOROUGH GENERAL HOSPITAL

Relief Sister required at once with Radi experience. Candidates must be S.R.N. £90 per annum, plus £15 war bonus. subsistence 15s. per week. Pensionable. examination necessary.

Application with copies of three recen monials and Matron's name for referen sent to Matron, Borough General Hospital Road, Ipswich.

HULL CORPORATION HEALTH DEPART
BEVERLEY ROAD HOSPITAL
WARD SISTERS

Applications are invited for the above ments.

Salary £110 per annum rising by annu ments of £10 to £130 per annum, plus together with uniform and the usual emoluments.

Candidates must be between 30 and 4 age, be State Certificated Midwives State-registered Nurses.

Application forms should be obtained returned duly completed to, the Medic of Health, Guildhall, Hull, as early as

BANK HALL MATERNITY HOSPITA BURNLEY

Wanted—**Two Junior Sisters.** Applic be S.R.N. and S.C.M. Salary £98, £5 per annum to £103 per annum. The is approved by the C.M.B. as a Part I School. Apply Matron.

DUMFRIES AND GALLOWAY SANAT LOCHMABEN, DUMFRIESSHIRE

Ward Sister, S.R.N., required. Salary to experience, £105 to £115 per annum, and uniform. Sanatoria experience an Superannuated post. Apply with testimonials to Matron.

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the undermentioned appointments. The usual residential allowances and indoor uniform will be provided and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937. In addition to the salary stated a cost of living bonus will be paid in accordance with the Council's scale.

SOLIHULL HOSPITAL

Maternity Sisters with S.C.M. and S.R.N.—£130, rising by £10 to £150.

Maternity Staff Nurse £105 per annum.

NUNEATON EMERGENCY HOSPITAL

Maternity Sister with S.C.M. and S.R.N.—£130, rising by £10 to £150.

Maternity Staff Nurse—£105, per annum.

Forms of Application to be obtained from the Public Assistance Officer, Shire Hall, Warwick, as soon thereafter they should be returned as quickly to possible.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick. (609)

LUTON CHILDREN'S HOSPITAL

Sister required. Ward and X-ray department. Preference given to applicant holding C.S.S.M.G. Salary according to qualifications. Apply to Matron. (611)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE
(29 BEDS)

Junior Sisters required one day and one night duty. S.R.N., S.C.M. Uniform provided. C.S.S.N. in force. Salary £110. Apply with full details and names of reference, to Matron. (602)

CITY OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN (120 BEDS)

Sister required, S.R.N., with Sanatorium experience preferred, but not essential. Salary £110—£5—£150 p.a. plus war bonus and travelling allowance of 1s. 6d. per week. Week-end monthly. Apply Matron (54)

KENT COUNTY OPHTHALMIC AND AURAL, HOSPITAL, MAIDSTONE

Required, a **Temporary Sister** for some relief duties. Salary at the rate of £115, per annum. Board and laundry found.

Apply to Matron. (136)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter.)

Sister required for Venereal Department. Previous experience in this work essential. Salary £120 per annum. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with particulars of training and subsequent experience to the Matron. (669)

ROTHERHAM HOSPITAL,
Doncaster Gate, Rotherham

Experienced Casualty and Out-Patient **Sister** required. Good salary will be paid to suitable applicants. Uniform provided. Superannuation scheme. Applications stating age and full particulars should be sent to the Matron (615)

NORWICH CORPORATION
WOODLANDS HOSPITAL, BOWTHORPE ROAD

Ward Sister required. Salary £125 per annum, residential allowances and use of uniform valued for Superannuation purposes at £80 per annum. Applicants must be S.R.N. and S.C.M.

Staff Nurses required. Salary £100 (or £105 if S.C.M.) residential allowances and use of uniform valued for Superannuation purposes at £60 per annum.

Forty-eight hour working week in operation in both cases.

For forms of application and particulars of posts, send stamped addressed foolscap envelope to The Superintendent Nurse, as above. (531)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Junior Midwifery Sister.—Qualifications, State-certified Midwife and State-registered Nurse. Preference given to candidates with midwifery experience. Salary £105 per annum, rising to £115 per annum, plus bonus, together with the usual residential emoluments.

Staff Nurse (Midwifery). Candidates must be State-registered Nurses and possess the first certificate of the C.M.B. Salary £95 per annum, rising to £105 per annum plus bonus and the usual residential emoluments.

Pupil Midwives.—Training in Part I C.M.B. regulations with complete arrangements at other institutions for Part II. Applicants must be fully trained nurses. Salary at the rate of £60 per annum plus bonus and the usual residential emoluments.

Each of the above appointments is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical Examination.

Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (388)

CHARING CROSS HOSPITAL, LONDON, W.C.2

Sister and **Staff Nurses** required for Midwifery Ward. Apply Matron. (472)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered nurses to take Part I Midwifery training at the Crumpsall Hospital, Manchester, 8 and the Withington Hospital, West Didsbury, Manchester, 20—£77 12s. 9d.

Staff Nurses. General trained £103 13s. 6d. to £113 19s. 11d. Crumpsall Hospital and Withington Hospital, addresses as above.

Maternity Staff Nurses. General trained, with S.C.M. and at least six months midwifery experience. £113 19s. 11d. to £124 6s. 3d. Withington Hospital, address as above.

Non-Resident Assistant Nurses for chronic sick wards. Wages £2 19s. 6d. to £3 3s. 3d. Crumpsall Hospital address as above.

Non-Resident Assistant Nurses Wages £2 19s. 6d. to £3 3s. 3d. Withington Hospital, address as above.

Assistant Nurses for tuberculosis wards—£71 3s., to £81 3s., Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year, £40; second year, £45; third year, £50.—Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses. Vacancies exist for State-registered general trained nurses. £103 13s. 6d. to £113 19s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 19s. 11d. to £124 6s. 3d.

Student Nurses aged 17½ years and over. Salary first year, £40; second year, £45; third year, £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Sister Tutor.—General and fever trained. Salary £186 14s. 2d. to £197 0s. 7d. £10 extra if holding certificate of special training as Sister Tutor. Candidates may elect to be non-resident if desired. Age limit 40 years.

Night Sister (temporary) General and fever trained. Salary £166 1s. 5d. to £186 14s. 2d.

Staff Nurses. Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing). £108 16s. 8d. to £113 19s. 11d.

Student Nurses. Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year, £50; second year; £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Student Nurses. Salary £45—£50—45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated training school). Illustrated brochure from Matron.

BAGULEY SANATORIUM TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health).

Assistant Sisters. General trained £108 16s. 8d. to £113 19s. 11d. if holding supplementary qualifications, £113 19s. 11d. to £124 6s. 3d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses. Two years' general trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 13s. 6d. to £108 16s. 8d.

Junior Staff Nurses, for holiday duties. £103 13s. 6d.

Assistant Nurses. Two years' nursing experience. £71 3s. 0d. to £81 3s. 0d.

Assistant Nurses for holiday duties. £71 3s. 0d.

Student (Probationer) Nurses, aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

Student (Probationer) Nurses for holiday duties. £50.

17th July, 1942. (224/14)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited from suitable female candidates for the following temporary Nursing Appointments. Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham, in respect of the first three posts, and should be returned to the County Medical Officer as soon as possible.

KILTON HILL COUNTY HOSPITAL, WORKSOP

Ward Sister required, must be State-registered Nurse and State Certified midwife. Salary scale: £115 by £5 to £130 per annum, together with war bonus and residential emoluments.

Nursing Attendants required. Some nursing experience essential. Salary scale: £60 by £5 to £70 per annum, together with war bonus and residential emoluments.

RANSOM SANATORIUM, Near MANSFIELD.

Staff Nurses, both State-registered Nurses and partly-trained Nurses required. Salary scale: S.R.N., £95 by £5 to £100 per annum. Partly-trained—£80 by £5 to £90 per annum, with extra £2 10s. per annum for Tuberculosis Association Certificate. War bonus and residential emoluments provided in both cases. Facilities given to partly-trained Nurses to study for Tuberculosis Certificate.

Student Nurses. Minimum age 17 years. Salary: £40 first year, £45 second year, together with war bonus and residential emoluments. First two years spent at Sanatorium and last two at a General Hospital. Applications to be made by letter to the County Medical Officer, Shire Hall, Nottingham.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
7th July, 1942. (578)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE ON TRENT
COMPLETE TRAINING SCHOOL FOR NURSES

Sister wanted for Private Patients' Maternity Ward. Preference given if held Midwifery Sister's post previously. Salary £115 by £5 to £135 per annum. Federated Superannuation Scheme in force.

Apply with names for reference to Matron. (735)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

Second Out Patient Sister required. General trained and State-registered. Salary £110, with £8 uniform allowance per annum. Federated Superannuation scheme optional.

Apply, stating age and experience with Matron's name for reference to Matron. (325)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in rural or urban districts.

For further particulars, apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (826)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Central Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (493)

HERTFORD COUNTY HOSPITAL
HERTFORD

Assistant Masseuse required. Applications are invited from candidates holding all Certificates. Commencing salary £95 p.a. Uniform provided. Apply with full particulars to Matron. (269)

ROYAL BERKSHIRE HOSPITAL, READING

Immediate vacancy for a qualified **Assistant Masseuse** with M.E. and L.E.T. Certificates. Salary at the rate of £85 per annum, with full residence and uniform.

Apply to the Matron. (77)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the appointment of **Orthopaedic Nurse,** who must hold the certificates in Massage, Medical Electricity and Medical Gymnastics of the Chartered Society of Massage and Medical Gymnastics, and have had training in either general nursing or orthopaedic nursing. The salary will be £200 per annum, rising by increments in accordance with the County Council's scale of salaries, of £10 to £240 per annum plus cost of living bonus, at present 12½ per cent. together with uniform and bicycle allowances.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 3rd August, 1942.

CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
July, 1942 (668)

NOTTINGHAM CITY COUNCIL
CITY HOSPITAL

The Health Committee of the Nottingham City Council require the service of an **Assistant Masseuse** at their City Hospital, Hucknall Road, Nottingham.

Salary at the rate of £3 3s. per week plus war bonus, 7s. per week in lieu of meals, and the use of part uniform. Applicants must be in possession of all the Society's qualifications. The post is a designated one, and the successful candidate will be required to pass a Medical Examination and to contribute to the Local Government Superannuation Act.

Form of application may be obtained (upon receipt of a stamped addressed envelope) from the Medical Superintendent, the City Hospital, Hucknall Road, Nottingham. (586)

THE GUEST HOSPITAL, DUDLEY

Locum Masseuse (Resident) C.S.M.M.G., L.E.T. required for August and September. Salary at the rate of £120 per annum and the usual emoluments. Apply, giving experience to the Matron. (719)

THE CHILDREN'S HOSPITAL
LADYWOOD ROAD, BIRMINGHAM, 16

Assistant Masseuse required. Must have the qualification of the C.S.M.M.G. Resident post. Commencing salary £100. Uniform provided. Form of application from the Matron. (776)

HALIFAX GENERAL HOSPITAL

Required, **Masseuse** for an immediate vacancy. Apply for all particulars to the Matron. (786)

ROYAL SOUTH HANTS AND SOUTHAMPTON, HOSPITAL

Fully qualified Masseuse required. Non-resident. Salary £180 per annum plus lunch, tea and uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (886)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE ON TRENT

Masseuse required. Resident C.S.M.M.G., M.E., L.E.T. Salary £110 per annum with board, residence and laundry. Superannuation scheme in force.

Apply with two names for reference to Matron. (890)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Masseuse required (non-resident) for Fracture and Orthopaedic Department. Salary £18 per annum, with lunch and uniform. Superannuation scheme applicable.

Applications, stating age and full particulars of qualifications and experience, to be sent to the Matron. (909)

HORNSEY CENTRAL HOSPITAL, PARK ROAD, CROUCH END, N.8
(72 BEDS)

Junior Masseuse wanted in October. Must be fully trained. Resident post. Salary £100 p.a. uniform provided.

Apply with full particulars to Matron, stating when free. (901)

CORNELIA AND EAST DOREST HOSPITAL, POOLE, DORSET

Masseuse required C.S.M.M.G., M.E., L.E.T. essential. Resident. Salary £110.

Apply to Matron. (896)

MANCHESTER ROYAL INFIRMARY
X-RAY DEPARTMENT

Applications are invited for a **Radiographer.** Candidates must be fully trained in Radiography and Radio-Therapy and hold the diploma or membership of the Society of Radiographers. Salary £208 per annum, rising to £260 by annual increments of £10 8s.

Apply in writing not later than Saturday, 15th August, 1942, stating age and full particulars of previous experience to:—

F. J. CABLE,
General Superintendent and Secretary. (745)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM

Radiographers required, resident or non-resident. Experienced resident.—Salary according to experience with uniform, and full residential emoluments. F.S.S.N.H.O. in force. Experienced, non-resident—Commencing salary according to experience, with uniform and participation in the F.S.S.N.H.O. Junior, resident.—Salary according to experience, with uniform, and full residential emoluments. F.S.S.N.H.O. in force. Junior, non-resident.—Commencing salary according to experience, with uniform. F.S.S.N.H.O. in force.

Revision of scale of salaries at present under consideration.

Apply to the Matron. (431)

MEDICAL RESEARCH COUNCIL,
Radiotherapeutic Research Unit,
HAMMERSMITH HOSPITAL
DU CANE ROAD, W.12

Applications are invited for the post of Departmental **Sister** in the Radiotherapeutic Research Unit. S.R.N. essential; M.S.R. desirable. Applications to be sent in writing to the Director. (632)

THE GENERAL HOSPITAL, LOUGHBOROUGH
(100 BEDS)

Sister required for X-ray and out-patients Department. S.R.N. Salary commencing £130. Uniform provided.

Apply, stating experience, and age with Matron's name for reference to Matron. (762)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON, WILTS.

Applications are invited from members of the Society of Radiographers (female) for post of **Radiographer** (no therapy). Salary according to experience.

Applications stating age and experience, together with Standard Certificate of Radiographic Employment and names of referees, should be sent to the Honorary Radiologist.

K. N. KNAPP,
House Governor and Secretary
(852)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(415 BEDS)

Housekeeping Pupil required. Owing to the withdrawal of a candidate there is an immediate vacancy. Four months course, £1 per month honorarium, insurance paid. Must have held ward sister's post.

Apply to the Matron. (526)

ROYAL VICTORIA AND WEST HANTS, HOSPITAL, SHELLEY ROAD, BOURNEMOUTH
HOUSEKEEPING PUPIL

Unexpected vacancy for **Housekeeping Pupil**, October 31st. Four months course with experience in Kitchens, Stores, Linen Room, Laundry and Nurses' Home. Honorarium £2 monthly.

Applicants should have held a Ward Sister's post and should apply with names for reference to the Matron. (752)

NORFOLK & NORWICH HOSPITAL NORWICH
(440 BEDS)

Housekeeping Pupil required, September 1st. Four months' course. Honorarium £1 per month. Candidate must have held a Sister's post.

Apply Matron. (914)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Staff Nurses required, S.R.N. Salary resident £95 to £110 a year with residential emoluments, non-resident £170 to £185 a year, by £5 increments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital to whom completed applications should be sent by 4th August, 1942.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
18th July, 1942. (868)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

Two Staff Nurses required, one for Theatre and one for Men's Medical Ward. Salary £93/£98 and £90/£95 respectively with usual emoluments. F.S.S. in force. Apply to Matron with Matron's name for reference. (824)

THE HARPENDEN AUXILIARY HOSPITAL AND MEMORIAL NURSING CENTRE

Midwife required for Harpenden Auxiliary Hospital for August 1st. Salary £90 p.a., and £10 uniform allowance. Four weeks holiday p.a.

Apply with testimonials to Matron. (800)

SALISBURY GENERAL INFIRMARY
(VOLUNTARY HOSPITAL. 225 BEDS)

Staff Nurses (S.R.N. essential) required for one year's contract, in the near future—one for Theatres, others for general wards.

Salary £90 per annum (and £5 for possessing additional certificate). F.S.S. in force.

Please apply, giving full particulars to the Matron. (788)

ESSEX COUNTY COUNCIL
NURSES REQUIRED

SENIOR APPOINTMENTS

THEATRE SISTER.—Salary £130 per annum, together with full board, lodging, laundry and uniform valued at £70 per annum for superannuation purposes.

St. Margaret's Hospital, Epping.
Lodge Hospital, Orsett.

Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

STUDENT NURSES.
TRAINING IN GENERAL NURSING.

Oldchurch County Hospital, Romford.
Salary £40 by £5 to £50 per annum.
TRAINING FOR T.A. CERTIFICATE.
Essex County Council Hospital, Black Notley, near Braintree.
Essex County Council Hospital, Broomfield, near Chelmsford.
Salary £40 by £5 to £45 per annum.

Application forms and full particulars may be obtained from the Matron of the Hospital concerned.

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes are additional to the salaries stated. Commencing salary according to experience.

SISTERS, S.R.N., S.C.M. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatoria.)
Salary £112 by £7 10s. to £142 per annum (with additional £5 if possessing T.A. certificate).
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford.
St. Margaret's Hospital, Epping.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
St. Michael's Hospital, Braintree.
St. James's Hospital, Saffron Walden.
(Public Assistance Institution.)
Salary £100 by £7 10s. to £130 per annum.

SISTERS, S.R.N. (Resident).
E.C.C. Hospital, Broomfield, Chelmsford.
(Tuberculosis Sanatorium.
Salary £107 by £7 10s. to £137 per annum (with additional £5 if possessing T.A. certificate.)
St. Mary's Hospital, Colchester.
(Up-graded E.M.S. Hospital.)
Salary £95 by £7 10s. to £125 per annum.

STAFF NURSES, S.R.N. (Resident).
E.C.C. Hospital, Black Notley, Braintree.
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £107 per annum with additional £5 if possessing T.A. the Certificate.
Oldchurch County Hospital, Romford.
E.C.C. Hospital, Wanstead, E.11.
(General Hospitals.)
E.C.C. Hospital, Black Notley, Braintree.
St. Margaret's Hospital, Epping.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
Salary £95 per annum.

STAFF NURSES, S.R.N. (Non-resident).
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospital.)
Salary £153 10s. per annum, plus war bonus.

ASSISTANT NURSES (untrained) with at least two years' experience in hospital. (Resident).
E.C.C. Hospital, Broomfield, Chelmsford.
Harold Court Sanatorium, Harold Wood.
(Tuberculosis Sanatoria.)
Salary £72 by £5 to £77 per annum with additional £5 if possessing the T.A. Certificate.
E.C.C. Hospital, Wanstead, E.11.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
St. John's Hospital, Chelmsford.
St. Mary's Hospital, Colchester.
St. Margaret's Hospital, Epping.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
St. Michael's Hospital, Braintree.
St. James's Hospital, Saffron Walden.
Heath Hospital, Tendring.
(Public Assistance Institutions.)
Salary £60 by £5 to £65 per annum.

MALE NURSES, Unregistered, with some experience.
Oldchurch County Hospital, Romford.
(General Hospital.)
E.C.C. Hospital, Black Notley, Braintree.
Lodge Hospital, Orsett.
(Up-graded E.M.S. Hospitals.)
St. Michael's Hospital, Braintree.
St. James's Hospital, Saffron Walden.
(Public Assistance Institutions.)
Salary £75 by £5 to £95 per annum, plus £58 10s. per annum in lieu of residential emoluments, plus war bonus.

Application forms and full particulars may be obtained from the Matron of the respective Hospitals concerned.

"ESSEX" SCHEME.
for the Training of Assistant Nurses.
(two years)

Vacancies exist at **St. Andrew's Hospital, Billericay; St. John's Hospital, Chelmsford; St. Margaret's Hospital, Epping and The Lodge Hospital, Orsett.**

Salary £50—£55 per annum.

Full particulars may be obtained from the Public Assistance Officer, Waterloo Lane, Chelmsford.

JOHN E. LIGHTBURN,
County Hall, Clerk of the Council.
Chelmsford.
20th July, 1942. (876)

CITY OF NOTTINGHAM
NEWSTEAD SANATORIUM

This new sanatorium (180 beds) is nearing completion and **Staff Nurses** are urgently required.

Salaries: S.R.N. and T.A.: £90—£5—£110 plus war bonus. S.R.N.: 985—£5—£105 plus war bonus. T.A.: £80—£5—£100 plus war bonus.

An opportunity will be given later to State-registered Nurses to take the Tuberculosis Certificate. Use of uniform and usual emoluments.

Appointments subject to passing medical examination for purposes of Local Government Superannuation Act, 1937.

For application forms and further particulars apply to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, near Mansfield, Notts. (820)

ROYAL HALIFAX INFIRMARY
(250 BEDS)

Staff Nurse required for Male Surgical Ward. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (817)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (818)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Staff Nurse required. Ophthalmic trained. S.R.N. not essential. Salary £75. Uniform provided. F.S.S. in force.

Apply Matron. (751)

COUNTY OF ABERDEEN
ELLON MATERNITY HOSPITAL

Applications are invited for the post of **Staff Midwife** at the above hospital. Applicants should possess the C.M.B. Certificate and should, if possible, be State-registered Nurses.

Salary, if State-registered Nurse with the C.M.B. Certificate, £95 per annum rising by £5 to £125, plus appropriate war increase. If with C.M.B. Certificate only, the salary is £75 per annum rising by annual increments of £5 to £90, plus appropriate war increase. £7 10s. is allowed for uniform and usual residential emoluments are paid.

The post is a designated one under the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will require to undergo a medical examination.

Applications, with full particulars of experience, together with a copy of three recent testimonials to be submitted to the undersigned, not later than 7th August, 1942.

HARRY J. RAE,
4, Albyn Place, Medical Officer of Health.
Aberdeen. (816)

WOLSTENHOLME PULMONARY HOSPITAL, NORDEN, ROCHDALE

Staff Nurse required, S.R.N. Salary £105, rising £5 to £120. Additional £5 if T.A. certificate held. War bonus £5, with £8 uniform allowance. S.R.N. given opportunity if desired to obtain T.A. certificate. One year's training. Superannuation Scheme in force.

Apply with particulars and testimonials to Matron. (797)

RIVERSDALE EMERGENCY MATE[illegible] HOME, ILFRACOMBE

Required, certified **Midwife** at abo[illegible] Salary £100 p.a. Applications giving full p[illegible] to be sent to The County Medical [illegible] Barnfield Crescent, Exeter.

COUNTY BOROUGH OF SOUTHA[illegible]
ISOLATION HOSPITAL AND SANA[illegible]
OAKLEY ROAD, MILBROO[illegible]
SOUTHAMPTON
(300 BEDS)

General trained **Nurses (Two).** Ap[illegible] are invited from General trained State[illegible] Nurses who are desirous of obtaining [illegible] fever training. Salary £95 per annum [illegible] with board, lodging, washing and unif[illegible] tures given by Resident Medical Officer[illegible]

Probationer Nurses also required. S[illegible] per annum, rising by annual increme[illegible] to £55, together with board, residenc[illegible] and uniform. Age from 17½ years. [illegible] given by Resident Medical Officers.

Forms of application may be obta[illegible] the Medical Officer of Health, Civi[illegible] Southampton.

COUNTY BOROUGH OF SMETHW[illegible]
ST. CHAD'S HOSPITAL, HAGLEY [illegible]
BIRMINGHAM, 16

Staff Midwife (non-resident) requir[illegible] diately for block of 27 beds.

Applications are invited for the ab[illegible] Candidates should be S.R.N., S.C.M. Co[illegible] salary is 62s. per week, plus cost of lin[illegible] which is at present 10 per cent. Em[illegible] comprise meals while on duty, free use o[illegible] and laundry and three weeks holiday [illegible] given annually. The appointment is s[illegible] the provisions of the Local Governme[illegible] annuation Act, 1937.

Applications should be addressed to th[illegible] St. Chad's Hospital, Hagley Road, Birmi[illegible]

SAINT MARY'S HOSPITAL[illegible]
WHITWORTH PARK, MANCHESTE[illegible]

Staff Nurse (S.R.N.) with Children's [illegible] for Children's ward. Salary £90 per [illegible] Uniform supplied. Federated Superan[illegible] Scheme in force.

Apply, giving Matron's name for ref[illegible] Matron.

THE LONDON CLINIC,
20, Devonshire Place, W.1, and
149, HARLEY STREET, W.1

Staff Nurses required for private [illegible] Non-resident. Salary £100 per annum [illegible] and laundry and living-out allowance [illegible] per week. F.S.S. paid. Day off weekly [illegible] giving full particulars and Matron's n[illegible] reference to the Matron.

HULL ROYAL INFIRMARY

Staff Nurses required. Salary £90 p[illegible] with uniform. Federated Superannuatio[illegible] in force.

Apply with full particulars to the M[illegible]

THE ROYAL MASONIC SCHOOL [illegible]
RICKMANSWORTH PARK, HERT[illegible]

Required in September, **Assistant** [illegible] School Sanatorium. S.R.N. Salary [illegible] Resident. Uniform. Superannuation.

Apply with full particulars to the Head [illegible]

NORTH RIDING INFIRMARY, [illegible]
MIDDLESBROUGH

Staff Nurse wanted for night duty. [illegible] experience essential. Must be S.R.N. [illegible] in force. Salary £90 p.a., indoor uniform [illegible] provided.

Apply to matron, giving particulars o[illegible] and experience and Matron's name for [illegible]

ST. MARK'S HOSPITAL,
(Affiliated Training School)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** require[illegible] annuation Scheme in force. Material [illegible] uniform provided. Salary £90 by £5 to [illegible] annum.

Apply for application forms to Matron.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTF[illegible]

Staff Midwives required, S.C.M. or S.[illegible] S.R.N.

Salary, resident £95 to £110 a year [illegible] residential emoluments; non-resident [illegible] £185 a year, by £5 increments. Adde[illegible] a year if S.R.N. Uniform. Superan[illegible] Medical examination necessary.

Application forms and particulars from [illegible] at either Hospital to whom application [illegible] be sent.

W. L. PLATTS,
County Hall, Clerk of the Count[illegible]
Maidstone.
18th July, 1942.

CLASSIFIED ADVERTISEME[illegible]
CONTINUED ON PAGE [illegible]

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1943 SATURDAY, JULY 25, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Insurance in a Post-War World

THE Royal College of Nursing has presented an essentially practical memorandum to the Inter-Departmental Committee on Social Insurance and Allied Services, and supported it last week by oral evidence before the Committee. Every member should know what the College hopes to secure, both for the general public and for the nurse herself—for the recommendations fall naturally into two categories: what the nursing profession wants for the sake of nursing and what it wants for the sake of nurses.

What do nurses want for the sake of the insured public, about whom their knowledge is second to none on account of the contacts which they make in the homes of the people, as district nurses, health visitors and school nurses, and in the hospitals, the clinics and the factories? First and foremost they want to see a great extension of the insured population: they want to see the dependents of all insured workers receiving the benefits which the National Health Insurance Act has brought so successfully to the worker himself. How often does the mother of the family put off visiting the doctor for minor illnesses and accidents because she cannot spare the money for the doctor's fee from the limited sum on which she is trying to bring up a family? How many of the minor effects of pregnancy, for example, develop into major conditions requiring extensive operative treatment for lack of early attention? How many of the early symptoms of cancer of the uterus and breast go undetected until it is too late even for extensive operative treatment? Yet the health of the mother and her children is just as valuable in the national economy as the health of the father.

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Next they want to see an extension of the benefits under Health Insurance. Already the insured person has medical care, with essential drugs and dressings free of cost. Yet often drugs play but a small part in the patient's recovery, and the dressings are useless unless properly applied. Often skilled nursing care would save life, shorten illness and relieve the household of much of the worry and difficulty which illness brings in its train. Whether the patient gets that nursing care, or not, depends at present on whether, in the straightened financial position which sickness causes, the housewife can spare money for nursing care. Yet nursing can halve the period of illness. *It would be an economy in any scheme of health insurance to ensure good nursing care for every case that needs it.* But it is not at present a benefit under the Act. It should be so, both as a good business proposition and, more important, as a means of reducing the distress and suffering which illness causes. A very slight increase of the weekly contribution would cover this extension.

But this is only one extension for which nursing asks for the sake of the health of the insured population. It also asks, though giving priority to the previous claim, for an extension of medical benefits to include dental and ophthalmic services to all insured persons and not only to those who belong to societies which have surplus funds at their disposal. Unfortunately, the state of the teeth of the average insured person is such that the cost of this extension would be heavy and might well necessitate an increased weekly contribution, but might it not, in the long run, lead to such an improvement in the national health that it really paid for itself by preventing the anaemia, rheumatic, gastric and other conditions which result from constant septic absorption from a septic mouth. In the same way, relief of eye strain would prevent accidents and ill health.

The next benefit that nursing asks for the insured worker is that pregnancy should be taken out of the category of sickness and should stand *per se* as a qualification for benefit. At present a pregnant woman must continue to work, if she is dependent on her earnings, unless she is 'incapable of work.' This is not an attitude that any man would apply to his own wife could he afford to do otherwise. It is not a suitable attitude for a civilized community. The Royal College of Nursing recommends that the woman shall receive an adequate weekly maintenance allowance for the eight weeks before the expected birth and the eight weeks following the actual birth, and that this weekly allowance shall be additional to the present maternity benefit and not less than the present sickness benefit. These benefits are already the custom in the majority of civilized countries, and have the support of the International Labour Office. Their desirability is too obvious as a means of improving the nation's health to require any comment.

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Another recommendation that the memorandum asks, for the benefit of the insured person, is a simplification of the schemes and as great a uniformity as possible. At present there is so much variation that the ordinary man or woman does not know to what he is entitled when sick, when unemployed, when his family is evacuated, for his wife, his children and himself, and may fail, as a result of his ignorance, to obtain benefits which should rightly be his. Further, the marked variation in the payments made under the various State schemes of itself causes discontent. As far as is practical, uniformity would give the greatest satisfaction to the greatest number.

In addition, the memorandum contains one more recommendation concerning the benefits to the insured person. It suggests that a sick-visitation service shall be set up with a suitable proportion of trained nurses among the personnel. Such a service already exists in some approved societies to ensure that the benefits are properly administered, that medical and nursing care is sought and that advice and instructions are satisfactorily carried out. Such a scheme ensures that the sick person is restored to health at the earliest possible moment, and the training and experience of the nurse qualify her to carry it out tactfully and efficiently.

✦ ✦ ✦

Such then are the demands of nursing for the insured public. What does she ask for herself? First and foremost she wishes to see the basis of compulsory insurability altered, so that there is no question but that every nurse, however employed, is insurable under the scheme, if her income falls below the present limit. The basis for insurability under the previous Acts has been 'contract of service.' Nurses working in hospitals, under local authorities, or for associations on a salaried basis are considered under contract of service and are, therefore, compulsorily insurable. The private nurse's position has never been similarly determined and it has even been held that "the nature of the case which the nurse is called on to attend, or the circumstances of the household in which she discharges her functions, might determine the character of her employment as being one *of* service on the one hand or *for* service on the other." (Dow *v.* McNeill, 1925, S.C.50). As a result, the position of the private nurse has been very unsatisfactory. The College, therefore, recommends that the basis of insurability be "gainfully employed," or, if the previous

Below : *hoisting the cargo from a lighter at Haifa, Palestine, from where precious cargo went by sea to relieve the starving Greeks*

Flour for starving Greece: under the International Red Cross, 20,000 tons of flour and medical supplies were shipped on board the 'Stureborg'; safe passage through the Mediterranean was guaranteed by both the Allied and Axis powers. Above : *carrying the flour aboard*

basis be retained, some specific provision shall be included to bring the private nurse within the scope of the Act.

Secondly, the position of the nursing profession in relation to the Workmen's Compensation Act is unsatisfactory. The College recommends that the present uncertainty as to the nurses' right to benefit under the act be removed, and that Workmen's Compensation be placed on a compulsory insurance basis, linked if possible, with health insurance, but with the full cost borne by the employer, as at present : that the list of industrial diseases be extended to cover the infectious diseases which a nurse may contract during the course of her duties, and for which compensation is not now payable owing to the difficulties of proof. If the foregoing suggestions cannot be adopted the College asks that the burden of proof that the disease has not been caught by the nurse during her work shall be transferred from the nurse to her employer. The College also recommends that the definition of the word 'workman' under the Act shall be amplified to establish without a shadow of doubt the right of the nurse to compensation, whether she is working in hospital, private practice or in any other field.

Finally for the nurse herself the position of the nurse in relation to unemployment insurance requires consideration. The nurse has been exempted from unemployment insurance since 1922. Circumstances have altered little and conditions under which unemployment insurance is administered are still unsuitable for and incapable of application to the nursing profession. Neither is there at present any unemployment among nurses, as the demand exceeds the supply. The future is, however, quite unpredictable. The Royal College of Nursing, therefore, recommends that the Government carefully reviews the question of unemployment insurance for nurses after the war, and that, if then it seems desirable to include nurses, a special scheme be instituted suited to the particular conditions and needs of the profession.

Such then are the recommendations contained in the memorandum which the Royal College of Nursing has presented to the Beveridge Committee. Should they all be included in the social measures for the reconstruction of Britain in the post-war world, there is no question but that a healthier and a happier race would emerge from the courageous free people of this little island.

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Topical Notes

Midwives' Summer Scho

Sir Comyns Berkeley, M.C., M.D., F.R.C.P., F.R.C.S. F.R.C.O.G., took the chair at the inaugural lecture of the summ school for midwives at Lady Margaret Hall, Oxford. It wa fitting, he said, that the first meeting of midwives since th Midwives Institute had been granted the name of College Midwives should be in the oldest university; midwives wou learn what membership of a college, with all its buildings, trad tions and activities meant. They would have an insight in the feelings of pride and affection in which a college was hel It was sad to realize that the general public judged a profess by the earnings and social position of its members. The mi wife's strenuous and responsible work, her many financial com mitments made her, in spite of her abounding importance the nation, appear by this method of judgement lower th any member of any other profession. No nation could surv without an adequate supply of healthy citizens; first class mi wives, in giving every citizen a good start, laid the foundatio of national greatness.

Better than Eve

The recruitment propaganda of the press and the work of th Rushcliffe Committee would soon bear fruit and midwives wou have a higher standard of salary. The College of Midwive would one day have adequate buildings, one day be honoure by the title Royal, and one day, if there were funds for a profess of midwifery, Sir Comyns had little doubt that the Universit of London would affiliate them. A college was not comple without undergraduates and he had suggested a pupil midwive association to help with learning and keep them interested in the profession all their life. The midwife was doing as great a wor as anybody in the war, far greater than many people were prive leged to do. Sir Comyns concluded by saying that the figures o the death rate of our mothers in childbirth was now lower tha it had ever been before.

A Yearly Even

Professor Chassar Moir, M.D., F.R.C.S., Nuffield Profess of Gynaecology then gave a most interesting lecture "Land marks in the Development of Obstetrics and Gynaecology which we hope to report shortly. At the request of tho attending, the summer school will become a yearly event; 13 midwives from as far apart as Inverness, Cornwall and Belfa have gathered this year at Lady Margaret Hall; others

attending who work and live in the district. They are of all grades, district nurses, Queen's nurses, supervisors and inspectors; all are enjoying not only the week's series of stimulating lectures but the exchange of thoughts and ideas so rarely possible in their profession.

Weston-Super-Mare News

Both the matron and the nursing and medical staff of the Queen Alexandra Memorial Hospital, Weston Super-Mare testify to the courage of the patients during the intensive raid on the town. All of them assisted wherever they could and there was no panic. Several ex-members of the nursing staff, despite falling bombs, rushed to the hospital to see if they could help and, unasked, nurses on holiday returned to hospital at once as soon as they heard of the attack. A pleasant sequel to the bombardment is the visit of H.R.H. The Duke of Kent to the hospital who, after he had made a thorough tour, personally reviewed the nurses.

The Central Midwives Board Reports

Last year 2,365 midwives who had been actively engaged in practice in 1940 did not continue to do so. Only 1,598 midwives notified their intention to practise for the first time. This means 767 less midwives at work at a time when civilian doctors are greatly reduced in number. These serious figures come from the annual report of the Central Midwives Board which has just appeared. The report suggests that the decline can only be stopped permanently by a substantial improvement in the general level of remuneration, in the conditions of service and the public regard for midwives and it welcomes the appointment of the Rushcliffe Salaries Committee with this in view. This opinion we supported in the *Nursing Times* last week. The midwife should have a suitable salary and the status that such a salary carries. The great majority of the successful candidates in both the first and second examinations are State-registered nurses. This should improve the quality of the midwifery services. Some pupil midwives found difficulty in securing vacancies in second period training schools. The Board increased the number of second period schools to meet this difficulty.

Smallpox on the Wane

OFFICIALS of Glasgow's public health department have every hope that the epidemic of smallpox is under control. Definite cases now number 25; three others are under observation but the last case taken to hospital was chiefly by way of precaution. Medical officers throughout Scotland are, however, urging vaccination but with the decrease of the epidemic, the numbers presenting themselves at the special clinics are steadily falling; many of the clinics have, therefore, been closed. In West Lothian alone only 45 per cent. of the schoolchildren are vaccinated; surely an indictment on the existing law of compulsion.

The Shape of Things to Come

THE growing connection between the hospital almoners and the Mental After Care Association, stressed in the Association's annual report, is yet another step forward towards that co-operative health service which is the ideal of post war plans. It is, too, of material benefit to the patients for financial worry is so often a set back to recovery; and the Association is constantly receiving enquiries from anxious relatives on the best methods to obtain medical attention. During 1941, the Association boarded out 424 patients and found employment for 105; few if any have left the employment found for them—a satisfactory state of affairs.

THIS WEEK

ARE YOU DOING THE MOST USEFUL WAR-TIME WORK YOU CAN ? Tuberculosis nurses, midwives and district nurses are specially needed ! Do dietetics attract you ? See page 495.

Saving the Coupons

In the interests of national economy the Ministry of Health includes in its Circular (Gen. 348a) of July 1, 1942, several amendments to its previous Circular on anti-gas precautions (E.M.S. Gen. 348) issued on July 1, 1941. The main improvement is the sorting of various types and colours of clothing. Before carrying out the process of decontamination, described in A.R.P. handbook No. 4A (second edition), the officer-in-charge must separate wools, silks, cottons, linens, ordinary footwear, rubber footwear, webbing (such as used in the equipment of the services) and articles for destruction. He must also separate each material into groups of all the various colours, and dirty or greasy articles from the comparatively clean. This will, as far as possible, preserve the quality of decontaminated clothes as well as saving coupons and the individual purse.

The College Badge

OWING to the rise in price of silver, the Royal College of Nursing regretfully informs members that the price of the badge, denoting membership of the College, will in future be 7s. 6d. A badge in white metal, however, imprinted in the same way is now obtainable at 2s. 6d.

Shingle Trims for Malta

STUDENT nurses of the Victoria Hospital, Blackpool, have set a record. In just under a fortnight by cleaning shoes, mending clothes, treating feet, plucking eyebrows and setting hair at the fee of 2d. a time, with one or two raffles to swell the fund, they have raised £14 for the Women of Britain ward in a Malta Hospital. We congratulate them on their effort. We hope that other student nurses will do likewise; for the hospitals of Malta need all that we can give them. A nurse's actual experience appears on page 490 of this issue. These are the people we are trying to help; these are the conditions we must improve. Please raise a Malta fund in your hospital, send a subscription—in cash or in kind—to the Silver Thimble Fund, c.o. The *Nursing Times*, Macmillan & Co., Ltd. St. Martin's Street, W.C.2.

Right : at St. Elizabeth's Hospital, Shanghai, a bag, once filled with rice—the gift of the American Red Cross—becomes a blanket

Left : United States nurses, with full war equipment, await transport overseas.

Left : for irrigating the eyes with normal saline this special table has been devised on which one nurse can readily control the child using her fore fingers to draw down the lid and her thumbs under the chin to hold the head steady. A second nurse raises the upper lid and carries out the irrigation gently. This treatment can often be omitted with the new treatment by the sulphonamides

Right: another view of the irrigation in process showing the low pressure of the fluid used. Note the two trays attached to the table. One (right) containing the drop bottles and other equipment, and the other (left) to catch the irrigating fluid. The nurses wear gloves and glasses in addition to gowns to prevent the spread of infection to themselves and others.

A New Treatment of Ophthalmia Neonatorum

By ELIZABETH HOFFA, L.R.C.P.

IT is always a sad experience to visit a home for blind children, and one wonders how much of this unhappiness could have been prevented. Some children are born with deformities of the eyes or with hereditary diseases leading to blindness; scientific research is still struggling to cope with such cases. Another group is formed by children who lost their eyesight through accident; and here, certainly, much can be avoided; but well over 50 per cent. represent cases of ophthalmia neonatorum. The fight against this disease has been carried forward for a long time. After the discovery of the microscope it was possible to study the life and peculiarities of various bacteria, especially of the gonococcus, considered then to be the main cause of purulent conjunctivitis in infants. Among the many metals which were proved to be bactericidal, silver nitrate, destroying the superficial layers of the conjunctival cells and the bacteria, was found to be the most efficient. As early as 1881 the preventive instillation of a drop of silver nitrate in each eye of the new born baby was advocated by Credé, who succeeded in reducing the incidence of ophthalmia neonatorum in all new-born infants in his clinic from 10.8 per cent. to 0.2 per cent. This procedure, carried out as a routine measure, even made compulsory in many continental countries, has certainly contributed to the reduction of the incidence of the infection and so far no better preventive drug has been discovered. As the infection takes place during the passage of the child's head through the maternal canal, or later on through contact with maternal discharge, the imposition of stricter rules concerning hygiene and cleanliness, the continuous improvement in the training of midwives in conjunction with better ante-natal supervision and treatment of all pregnant women, and the wider spread of knowledge and instruction regarding venereal disease, further acted as valuable preventive measures. For the same purpose, all cases of discharge from new born babies' eyes during the first three weeks have been made notifiable.

Sulphonamides Supersede

Silver nitrate is not only effective as a preventive, but has been considered until quite recently as the main drug for the treatment of ophthalmia neonatorum. But the group of drugs known as the sulphonamides, including prontosil, sulphanilamide, sulphapyridine, and sulphathiazole, have brought about a revolutionary change in this treatment. As these drugs proved a most powerful weapon in the fight against various infectious diseases, such as meningococcal meningitis, pneumonia, puerperal fever, gonococcal urethritis and so on, the effect of them on purulent conjunctivitis was studied in various clinics over here and in the United States of America particularly.

A special opportunity for this research presented itself at the London County Council centre, St. Margaret's Hospital for mothers and babies with ophthalmia neonatorum. At the beginning of the war this unit was transferred to White Oak Hospital, Swanley, Kent, a hospital for children with diseases of the eyes. Here, treatment with the sulphonamide was taken up and thoroughly investigated. Sulphapyridines, known as M. & B. 693, was mainly used and was given by mouth after various experiments with local treatment.

From the end of 1939 until June 1, 1942, 322 cases have been treated with sulphapyridine, given orally. The results were compared with 49 control cases, treated in the old classical way. It is no exaggeration to say that the results were startling. Instead of continued treatment for long periods, the eyes are cleared in a few days. The tedious and painful irrigations, essential at even less than hourly intervals, allowing no rest for patient or nurse, have been dispensed with, the dreaded complications—ulcers followed by perforation and damage to the eyesight—have become a rarity.

Proved Effective

It may interest readers to have a few statistical details: in 67.4 per cent. of the cases treated with the new methods the eyes were clear in less than eight days, most of them after three to four days only; whereas in the control cases only 15.2 per cent. were clear in this period. Only 33.6 per cent. required a prolonged treatment over eight days with M. & B. 693 in comparison with 84.8 per cent. with the routine treatment. It need not be stressed how much this reduction in time means in the saving of expense and labour, quite apart from the relief from anxiety for the mothers and the nursing staff. It is always very satisfying to note the relief of the mothers when they find that the babies' eyes are clear within a few days of admission; instead of swollen, red eyes pouring with discharge, they can be opened and look normal again. Mothers are admitted as far as possible with the babies in order to continue breast feeding and they can receive treatment themselves if necessary. Although a breast-fed baby has the advantage, the cure is also successful with artificially fed infants, as is shown by their increase in weight and generally satisfactory condition.

Fortunately, even the very bad cases respond to the treatment and all babies which had hazy corneas on admission can be discharged with perfectly clear corneas. Only two cases which

were admitted with already advanced ulcers had a corneal scar when leaving hospital. Rather surprisingly about a third of the babies had an infection of only one eye, without spreading to the other eye.

It is also interesting to note that the gonococcus is by no means the most frequent cause of ophthalmia neonatorum as has been thought for a long time, but that the staphylococcus appears more often in the eye smears and culture than any other group of germs. Sulphapyridine is just as effective for the non-gonococcal cases as for all the other various bacteria. Among the total of 372 cases only 28.5 per cent. were gonococcal positive. After experimenting first with rather small doses, to test the infant's tolerance of the drug and watching carefully for possible ill effects, the dosage follows the same line as is the routine with adults, this is 0.25 grams (half a tablet of M. & B. 693), followed by the four-hourly dose of 0.125 grams (a quarter of a tablet of M. & B. 693), during the 24 hours, in order to maintain an even level of the concentration of the drug in the blood. It has been proved advisable to continue the administration of the drug for about three days after the eyes have cleared up to prevent any relapse.

The effect is astonishing. One can be certain of finding the oedema and swelling practically subsided after 12—24 hours, the pouring discharge considerably reduced, and the tightly closed up eyes able to be opened. In most cases the discharge after two days' treatment is only slight and completely ceases after the third or fourth day.

Irrigations—A Special Grip

The frequent irrigations can usually be dispensed with, only serious cases still require some irrigation for the first 24 hours; later on, no more local treatment is needed. These irrigations have to be performed with the utmost care. One nurse holds the head of the baby with a special grip, her thumbs under the child's chin to steady the head, gently drawing down the lower lids with her index finger, while a second nurse lets the jet of the fluid run very gently into the corner of the eye. Half strength of normal saline solution is used for this purpose. Any violent spray might damage the very delicate upper layers of the cornea. Gloves, gown and glasses are worn by the nurses for their own protection. All swabbing of eyes has to be done equally carefully with slightly moist small swabs, thrown away immediately to be burned afterwards. The late Dr. Mayou designed a very useful special table for the irrigation treatment. It has a support for the babies' head, a tray attached to contain the drop bottles, and a receptacle to catch the dripping irrigation fluid. Atropine drops, one per cent. are always instilled into each eye as a routine measure on admission and continued three-hourly in severe cases, also liquid paraffin to prevent the eyelids sticking together and thereby hindering the free discharge.

The administration of the drug requires also skill and

Instilling drops after the irrigation is complete

Administering the crushed sulphapyridine powder in sweetened fluid with a spoon

experience. If not given carefully and slowly, the baby is inclined to vomit and lose the benefit of the drug. It is advisable to crush the tablets and give them with sweetened fluid by spoon or pipette, not too near a feed, otherwise vomiting is often induced. A small percentage of the babies are inclined to become cyanosed and have to be watched carefully. The mere fact of cyanosis is not considered dangerous, as only a small percentage of the available oxygen in the blood is bound up by the drug, but if the cyanosis increases and the breathing becomes distressed, the administration of the drug should be discontinued. This happens only in very few cases and after missing out one or two doses, or, better still, reducing the dose for a time, the treatment could be continued; the normal colour and breathing are quickly regained.

St. Margaret's Hospital have designed an extremely practical gown, which our babies are still wearing, to prevent the child from rubbing its eyes. It is sleeveless and binds the arms in a loosely bent position over the infant's chest, so that they have a certain amount of free movement underneath the garment. They are referred to by the nurses as "pudding cloth" gowns.

Although the treatment has been so much simplified and shortened, it is still necessary to admit each case to hospital as quickly as possible. Nursing at home is strongly to be discouraged. Apart from the danger of spreading the highly infectious disease, experience and skill is needed to carry out the treatment successfully, and constant observation of the cornea is essential. Everybody concerned should realize that it is highly dangerous to play about with the much favoured boracic acid crystals, or to speak of a "cold in the baby's eyes." But it can also be stressed that this nursing work is highly satisfactory, as the new treatment achieves such quick recovery of a very distressing condition and the skill of the nurse plays a considerable part in this cure.

Dangers of Flying Glass

Glass injuries are the chief bugbear of air raids according to Mr T. M. Tyrrell, F.R.C.S. In a recent address to the Section of Ophthalmology, Royal Society of Medicine, he stated that to prevent such injuries we needed a vigorous campaign to inform people of the dangers of flying glass and to prevent shopkeepers from replacing broken windows with yet more glass. Firemen and fire-watchers, he suggested, should have protective visors to keep flying debris out of the eyes.—*The Journal of the Royal Institute of Public Health and Hygiene.*

Kitchen Chair Stretcher

A splendid emergency stretcher is a strong kitchen chair on which the patient sits and is tipped backwards. One person carries the chair by the two front legs, the other by the back of the chair. This is exceptionally good on stairways, as the patient will not slip off the stretcher, and in getting around small corridors and hallways where a stretcher cannot easily be handled. —*Ralph C. Pendleton, M.D., writing on "The Nurse and First Aid," in the American Journal of Nursing*

FOR THE STUDENT NURSE

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

FEVERS

QUESTION 1.—*What complications may arise in a breast-fed infant aged three months admitted to hospital suffering from whooping-cough? Indicate briefly the most important measures in the nursing of such a case.*

The complications which may arise in a breast-fed infant aged three months, who has been admitted to hospital suffering from whooping-cough are:—(1) *Broncho-pneumonia*; this is the most frequent cause of death following whooping-cough. (2) *Malnutrition*, due to frequent vomiting giving insufficient time for digestion and absorption of the food. (3) *Convulsions*, also a frequent cause of death. (4) *Hernia*, often umbilical. (5) *Prolapse of rectum*. (6). *Haemorrhage* into the conjunctiva, haemoptysis, or, rarely, cerebral haemorrhages. These last three complications are all due to the strain of coughing.

The most important measures in the nursing of such a case are those carried out with a view to preventing complications.

Firstly, the child would be nursed in a bright, well ventilated room or, if the weather were suitable, on a verandah, but he should be kept warm by extra clothing, probably a gamgee jacket. The child should never be left alone when coughing; he should be supported and aided to expel the mucus and vomit by wiping it out of his mouth. An abdominal binder gives support and aids in the prevention of vomiting and of hernia.

Feeding is extremely important and, if possible, the mother should still feed the child, but probably this would be difficult; perhaps the milk could be expressed and used to feed the child. Rigid feeding times are not so important as the prevention of malnutrition, so the feed should be repeated ten minutes after vomiting, if this occurs soon after a feed. If, for any reason, it is not possible to obtain the mother's milk, great care will be needed to find a suitable substitute and prevent digestive disturbances. Probably the child will need coaxing at first to get him used to the bottle.

Fresh air and sunlight are absolutely essential and probably a preparation of vitamins A and D as Adexolin may be ordered. The child should be kept quiet, as excitement often starts bouts of coughing.

State Examination Questions (April, 1942)

FINAL SUPPLEMENTARY FOR MENTAL NURSES.

Morning Paper

(Questions 1 and 2 are compulsory. Questions 3, 4, 5 and 6 are alternative. You must answer four questions, and not more than four. Time allowed two hours.)

1. What complaints by, and what changes in the appearance of, a previously healthy patient would make you suspect that he was suffering from an acute infectious fever? What special points would you note with a view to reporting to the doctor?
2. Define stupor. From what other apparently similar conditions should it be distinguished?
3. Give an account of the involuntary nervous system.
4. Describe a case of rheumatic fever, and outline the nursing treatment of it. What late effects may arise from this disease?
5. How may malnutrition affect the physical and mental state of a patient?
6. By what mental processes may "conflict" produce symptoms of mental illness?

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M.,
Diploma in Nursing, London University; District Midwifery Sister, University College Hospital; Lecturer, Royal College of Nursing

QUESTION 2.—*What investigations would you make, and why would you make them, when seeing for the first time a primigravida who has failed to book you until the 30th week of pregnancy? What advice would you give her?*

The investigations to be made when a primigravida is seen for the first time at the 30th week of pregnancy may be divided into:—

(A) **Those made by questioning the patient.** These will include inquiries into:—

(1) *The menstrual history*, in particular the date of the last period, in order that the midwife may work out the expected date of delivery.

(2) *The history of the present pregnancy* to ascertain that the patient as far as she knows has not felt the strain of pregnancy unduly. She should be asked whether she has had any swelling of feet, legs or hands; any bleeding; headaches; trouble with the bowels; varicose veins; or any pain or discomfort anywhere. She should be asked if she knows on what date she first felt the baby move, as this is a further check on the period of gestation.

(3) *The history of any previous illnesses* so that after effects that might have an adverse influence on pregnancy may be noted. Particular attention should be directed towards the illnesses that affect the heart such as diphtheria, rheumatism, and chorea; those that affect the kidneys such as scarlet fever and any 'kidney trouble'; and any operations or accidents affecting the pelvic organs, pelvic bones, or lower limbs.

(4) *The family history* to ascertain that the parents and brothers and sisters are free from any diseases which tend to run in families, such as hyperpiesia, tuberculosis, etcetera. It is interesting to inquire whether there are twins in either the patient's or her husband's families, as, if so, they may recur in her pregnancy.

(B) **Those made by a general examination.** These may be made before the patient undresses.

(1) *The gait and stature should be noted.* A slow slouching walk may denote general debility; a limp may be due to some pelvic deformity; stunted growth may point to pelvic contraction.

(2) *The general bearing and facial expression should be observed.* A serene and happy appearance probably means a good mental reaction to the pregnancy; a fearful, worried expression may mean much mental turmoil.

(3) *The urine should be tested* for the presence of albumin and sugar, to exclude these signs of pre-eclamptic toxaemia and diabetes.

(4) *The blood pressure should be taken*, as a high one is indicative of toxaemia of pregnancy, and a low one of anaemia.

(5) *The legs should be examined* for the presence of varicose veins and oedema as the former cause much discomfort during pregnancy, and if extending to the vulva may be dangerous at delivery; and the latter is one of the early signs of toxaemia of pregnancy, particularly if oedema can also be demonstrated in the hands, face, or other parts of the body.

(6) *The weight should be recorded* if scales are available, as a sudden rise in body weight is indicative of toxaemia of pregnancy.

(C) **Those made by abdominal examination.** These will include investigations made by inspection, palpation and auscultation. The following observations should be made:—(1) *The contour of the abdomen*, which should be ovoid longitudinally, and rounded anteriorly. (2) *The height of the fundus* to see whether it corresponds to the period of amenorrhoea. (3) *The lie, presentation and position of the foetus* which should be longitudinal, but at this stage may be either a breech or vertex lying either anterior or posterior. (4) *The rate and strength of the foetal heart sounds* should be noted.

(D) **Those made by external pelvimetry.** The following measurements should be taken:—(1) The inter-spinous. (2) The intercristal. (3) The external conjugate. (4) The transverse of the outlet (as measured by the fist). These investigations are made because certain deviations from normal may indicate the presence of a contracted pelvis.

(E) **Those made by examination of the external genitalia.** Any soreness or redness of the vulva should be noted, as also vaginal discharge, as such things call for medical investigation.

(F) **Those made by examination of the breasts.** The cleanliness, shape, and size of the breasts should be noted. Particular note should be made of the type of nipple, so that if necessary advice may be given to increase the chances of successful breast feeding.

The patient should be given the following advice:—(1) *Diet.* She should take at least one pint of milk a day, eat fresh fruit and vegetables when obtainable, and drink plenty of water. (2) *Hygiene.* The importance of adequate rest and exercise should be explained, instructions as to clothing, bathing, and aperients may be necessary. (3) *Breast feeding.* The vital importance of this to both mother and child should be taught, together with advice on the care of the breasts and nipples. (4) *Anatomy and physiology.* A simple explanation of the phenomena of pregnancy and labour should be given. (5) *Preparations for the confinement.* Lists of articles, baby clothes, etcetera should be given to the mother. (6) *Further examinations.* Dates for attendance at a clinic or privately should be arranged.

SCHOLARSHIP YEAR

at Montpelier House

Right: *under the trees in the lovely old garden: students at work*

Above: *at home to the Sister Tutor Central Sectional Committee. Left to Right: Miss F. C. Capper, Miss F. Taylor (Chairman: Sister Tutor Section), Mrs. C. M. Stocken (secretary: Sister Tutor Section), Miss I. A. Clack, Miss K. F. Armstrong (Editor: The "Nursing Times"), Miss E. Graves, Miss I. Uhthoff, Miss A. E. Pavey, Miss I. Morrison. Centre: Mr. J. P. Mitchelhill*

Below: *in summer, she studies by an open window*

AMONGST the many odds which the nursing profession has had to fight in the past has been the lack of facilities for post-graduate education; particularly difficult has it been for nurses to take the sister tutor's course. Either the student had to give up a year to take the course at King's College of Household & Social Science or else give up two evenings a week for two years to attend the course as at Battersea Polytechnic — a difficult path which the majority has followed.

Below: *in the study; microscopic practice*

The Halford Bequest Scholarships

BUT last year Mr. J. P. Mitchelhill altered the picture by offering the Royal College of Nursing scholarships from the Halford Bequest for the nurse teacher's course at the Royal College of Nursing. This gift he further augmented by the offer of accommodation for five students at Montpelier House, Tufnell Park. There is a large study-common room. In addition, Mr. Mitchelhill provided a library of the essential text books and a microscope. Each student has her own bed-sitting room. The scholarship year came to an end last week. In a week or two the students will begin their new careers in hospitals up and down the country. We wish them every success. They will never forget their happy year at the College nor all the many kindnesses of Mr. Mitchelhill. A fresh group of students will take their place in the Autumn of 1942.

THE BEGINNER IN INDUSTRY

By F. CLARE SYKES, S.R.N.

The nurse has an initial interview with all beginners. Safety first precautions such as the care of the hands and the use of protective cream to be applied before work, are explained to them. A booklet on accident prevention is also given to each beginner at this interview

THE beginner of 14 comes into the factory grown-up in his own estimation, not to be treated as a child, yet with much of the child underneath, making the adaptation from school and childhood to monotonous and mechanical work, to longer hours and to greater discipline at a time when he is caught up in the psychological and physical upheaval of adolescence. The regular school medical inspection stops, so does the daily ration of milk.

In many factories, medical supervision is non-existent after the first statutory examination; apprenticeship schemes are rare and the boy becomes a donkey during the formative years of his working life. How can the responsibilities of a mature citizen be expected from him, or is it surprising that cases of hooliganism occur frequently among 15 and 16 year old boys employed as truckers? Such cases are not reported among young apprentices in the engineering and tradesmen's shops.

War Complications

Disruption of family life has made the problem of the juvenile in industry even more complicated. Probably father and brothers are in the Forces, 'Ma' on some kind of war job, so that the girl of 14, in addition to the strain of growing up and of war, has the responsibility of helping with the family at home. There are the blitz nerves which have to be contended with; the problem of the evacuee in industry, transferred where labour is needed, and her consequent loneliness. Food is less varied, though the works canteen can help there.

Many of the youngsters, both boys and girls, are now doing work normally executed by men from 25 to 30 years. In one department of a factory, through which the entire production of the factory passes, 40 to 50 per cent. of the employees are 14 and 15 year old girls.

The Watchful Eye

Youngsters such as these need special care and a vigilant watch should be kept on their selection and oversight, their accident and sickness rates. It is the function of the medical department to keep such matters steadily before the management which is usually sympathetic. In my own factory, one group of girls employed on boys' work, requiring greater muscular effort than is usual for girls, are allowed special rest intervals and refreshments provided by the firm.

Often we must protect these children against themselves. A departmental manager asked me one day to see a tiny little 14 year old who pressed for employment in the trucking department. In course of conversation, I discovered that Doreen really wanted to go into the department to wear trousers, as her sister had given her a pair and she had spent 3s. 6d. having them cleaned—the trucking department is the only department where trousers are allowed.

After watching Doreen at work I discovered that her employment necessitated considerable bending. I solemnly suggested, therefore, to the departmental manager that the child should wear trousers in the interests of decency and he solemnly agreed, so the incident closed happily without the minor incident of truck-pushing arising!

Initiating the Beginner

Firms which employ an industrial medical officer usually institute an initial medical examination of their own, and, where a nurse only is employed, applicants are often sent to her for medical inspection and interview.

In my factory, young applicants are first interviewed by the labour officer and production manager jointly, then assigned provisionally to a department. Subsequently, they pass with their papers to the health department for preliminary medical interview, where we take height and weight, examine throat, teeth, ears, skin, hair, eyes and hands and discuss medical history.

We note results on an individual, medical record card, which is assessed in relation to the work of the department to which the applicant has previously been assigned. For the packing department a high standard of general fitness and good muscular development is essential; from certain departments skin conditions predisposing to dermatitis must be excluded; another department demands a high degree of concentration, the nervous, highly strung girl cannot stand the strain; two girls' departments need exceptionally good eyesight.

Medical Record Cards

These medical cards do not leave the health department and are only discussed with the examining surgeon or, if occasion arises, with the panel doctor with whom the health department tries to co-operate closely. A recommendation or limitation,

PHYSICAL TRAINING IN THE WORKROOM

Physical training is not confined to games. The instructress has worked out a weight lifting and dropping drill in the workroom based on rhythmical movement and precision of body balance and foot-work designed to eliminate the unnecessary fatigue of jerky and uncoordinated movements

based on the findings of the medical interview, is, however, entered on the employment form filed in the labour office, and the production manager comes to the health department before the final placing of the applicant, who is then placed in consultation.

The young applicants are treated as humanly as possible; preferences are observed and two friends arriving together enter the same department when feasible. Managements vary in the attention that they pay to the recommendations of the health department, but, as no management wants a high rate of inter-departmental transference due to misfits, if the nurse has shown that she can help to economize on the staff side, her suggestions are readily accepted. The greater the nurse's understanding of processes, the greater her success in this direction will be; the greater her contact with foremen and charge hands, the greater her success on behalf of the members of their departments.

The Friendly Word

A part of the nurse's task is to make the beginner feel at home, to find out how he gets to work, whether he has any hobbies, whether he can get his meals at home and if not, introduce him to the canteen, to find out if he has any fears about his work. Girls are often frightened of the machinery even if they do not admit it. The health department reassures them.

The nurse discusses with the newcomer shoes and the care of the feet, any dress regulations of the different departments, the use of the health department, safety first and accident prevention. The interview closes with instructions where to go and what to do when he arrives at the works the next day.

Adequate supervision in industry requires provision for regular and systematic examinations during the early years of industrial life, possibly at three-monthly intervals during the first year in the factory, and at six-monthly or yearly intervals until the age of 18.

There is much to be said for the young worker carrying with him a personal medical record card on transference from one factory to another, which he can present to the examining surgeon or the works' medical officer in order to ensure continuity of record. Lack of specialist services often causes failure to correct defects revealed by the initial examination; one example is teeth. (See *Nursing Times*, May 30).

The Tuberculosis Menace

In 1918 the death rate of girls between 15 and 24 from tuberculosis was 50 per cent. higher than in the years 1911 to 1914. The Ministry of Health report for the period April 1, 1939, to March 31, 1941, states that "the increase in respiratory tuberculosis has been most noticeable among young women between the ages of 15 and 25" and the majority of these people were in the factories or the Forces. What is to be done to combat the increase?

Most tuberculosis workers favour the view that all recruits to industry shall be subject to a radiological examination. It is regrettable that the Horder committee advised that "this was impracticable at the present time." Despite this impracticability, however, the Royal Navy has made a start and has installed apparatus at the three main depots through which almost all ratings pass at least once in three years. The other services are now following suit; see *Nursing Times*, June 27. Might not this method, organized on a regional basis, be applicable to industrial entrants and, in time, such an examination form a regular part of the data placed before examining surgeons in factories?

The Welsh National Memorial Association might perhaps embark on an experimental scheme, as the tuberculosis death rate in the industrial centre of Wales was, in 1937, 27 per cent. above the average rate for England and Wales.

Health Education

Every industrial nurse should, as a part of her normal duties, give a preliminary course of health education to the beginner as there is such an opportunity working in a factory to repair the omissions of early youth. I myself with the unanimous vote of the works council, and with facilities readily granted by the management, put into operation a scheme whereby beginners come to me in groups of not more than six at a time, as soon as possible after they have joined the factory, for one session a week lasting for three quarters of an hour to an hour.

The two methods of approach I have found the most successful are beauty culture for the girls and physical fitness for the boys.

Nutrition is greatly stressed in the health classes they attend during their first weeks. Cook assists at a practical demonstration of food values in the kitchen

Both boys and girls are interested in the mechanism of the body and how it works, and the firm provided a simple physiology text book which, by its understandable comparisons with machinery, the youngsters find intelligible. Food planning is taught with practical demonstrations in the canteen. Care of the skin is given with demonstrations. Any boy or girl may come to the health department with questions or suggestions.

Facilities for widening healthy living are also necessary. The Central Council of Recreative Physical Training is helping considerably with opportunities for physical exercise, supplying trained teachers and leaders within the factory; netball and field games are popular in the autumn and spring, ballroom dancing in the winter. The Council has also arranged with the Youth Hostels Association to reserve a certain number of places in their hostels for week-end parties of industrial workers.

An Educational Policy

No health and welfare policy for adolescence can be complete without a scheme of education. Industrial nurses hope that one of the first steps taken after the war will be the re-enactment and the implementing of Mr. H. A. L. Fisher's Day Continuation School Act, with the joint co-operation of the Board of Education and the Ministry of Labour; for only when there is a fully rounded educational programme, geared to industry, can the little wage earner exchange his status of the donkey for the citizen in training.

The industrial nurse can contribute much to post-war schemes by the knowledge she gains in her work among factory youth, by embarking on small experimental schemes of her own, designed to promote some aspect of health and welfare, by specializing further and qualifying as an industrial clinic nurse, taking certificates in massage, electrical treatment and chiropody; for the day is coming when the industrial clinic will be as familiar as the infant welfare centre. She can fit herself to be a teacher of hygiene in the new continuation schools, where a knowledge of working environment and home life is as essential as professional knowledge, since she knows the type of scheme that will be acceptable to business men.

A team game under the direction of a trained instructress in the sports field on to which the canteen opens

Book Reviews

SURGICAL INSTRUMENTS AND APPLIANCES.—*By Harold Burrows.* *(Faber and Faber, Limited, 24, Russell Square, W.C.1.; price 3s. 6d.)*

This inexpensive and handy guide to preparation for surgical operations has been the standby of many nurses for a number of years. The publication of an eleventh edition is evidence of a steady demand for a reference book such as this with its useful instrument lists. It seems a pity that more illustrations could not be included especially of the newer instruments which are less likely to be found in the instrument makers' catalogues unless the nurse is the fortunate possessor of a very up-to-date one.

One or two of the points that may be criticized are the omission of Dieulafoy's two-way syringe which has largely replaced the older Potain's aspirator; other instruments illustrated, e.g., the ovariotomy trocar and trephine, are also rather out of date. Omissions are obviously impossible to avoid in so small a book, but if a laryngotomy tube is illustrated it is surely important to show at least one usual type of tracheotomy tube so that the differences in the two may be noted. Also while a sigmoidoscope is shown in very useful detail the cystoscope is not depicted in a manner that shows its component parts.

A serious omission in the task of bringing the book up to date is the lack of any reference to the newer disinfectants of the chloro-cresol and chloro-xylenol type. The use of lysol and spirit in large quantities is at present indefensible on the ground of economy in the use of supplies and is probably equally open to criticism from the surgical viewpoint. Many nurses are not familiar with two of the publications of the Medical Research Council, the pamphlets on the "Prevention of 'Hospital Infection' of Wounds," and "Economy in the Use of Drugs in War-time," both of which have their bearing on surgical technique and to which no reference is made in the sections of this book dealing with care and sterilizations of instruments and preparation of materials.

M.H., S.R.N., S.C.M., Diploma in Nursing, London University

Books in Brief

Ivanhoe Keeler
By Phil Storey. (Cassell, 8s.)

A STORY of two adventurers who find interest and happiness by means of adroit fiddle-playing.

To-Morrow's Corner
By Leonora Starr. (Herbert Jenkins, 7s. 6d.)

ALL who enjoyed reading 'Colonel's Lady' will welcome something new from a writer who always writes charmingly from underneath the skin.

Shadow Crusade
By Woosnam Mills. (Hodder and Stoughton, 8s. 6d.)

BLIND Sir John Howden has some interesting encounters with the would-be gauleiter when he leads an anti-Nazi organization in Holland.

Correspondence

Eye Witness Account

Readers might be interested in hearing from a member of the profession how nursing is carried on under the conditions of continuous air raids in Malta.

The hospital from which I have recently returned was at last completely destroyed, but it was used and staffed to the last moment, although it was built on a bastion of the Grand Harbour. We were equipped with a magnificent shelter under 30 ft. of rock and for months past now the patients and staff alike have slept there. The shelter was composed of two communicating tunnels which were used for male and female patients respectively and the nursing staff slept where they could. Frequently, the next bed to a nursing sister would be occupied by an Indian or Chinese merchant seaman!

The new born babies always went above ground during intervals in alerts but these were infrequent. Moses baskets have replaced treasure cots long since, so that they can be moved quickly without disturbance. We always managed to perform all deliveries in the labour ward itself or in a 'strong room' under aseptic conditions, always prepared to move the patient to the shelter immediately the Harbour defences opened fire. After delivery mother and baby were transferred to the shelter, where the mother would stay until she was able to walk upstairs herself. Patients who were convalescent were allowed to go up also during quiet spells, otherwise life was completely underground.

Major operations were always carried out in the theatre above ground, but we always waited for gunfire to cease before giving an anaesthetic. On various occasions we were without water and gas or electricity, but we always managed somehow, and it is amazing what substitutes can be found when absolutely necessary.

Maltese girls have now replaced the English probationers who staffed the hospital before the war and they have proved themselves wonderful nurses, shewing calmness and courage. Before the war, the educated Maltese girl was reluctant to nurse the sick. She felt it was below her, but now in all the hospitals, military and civil alike, Maltese V.A.D.s are showing that they can and do enjoy nursing their own sick. Surely this will mean that in post-war days they will be keen to staff their own hospitals?

I would like also to add a tribute to the ward maids and other Maltese domestic staff, who despite sleeping in public shelters and possibly nursing a young brother or sister all night, come cheerfully to work each morning without complaint of any sort.

Casualties occur daily and these are dealt with by inland hospitals if they are likely to be detained. They need more wards and funds to maintain them to deal with the ever increasing number of sick and injured. These people who live such hazardous lives deserve all that it is possible to give them.

C.G.

Case for the Male Tutor

If the women who so strenuously object to male nurses teaching young women students would carry their objection to its logical conclusion, they should also oppose the teaching of young women students by male doctors. This would explode their argument by reducing it to the ridiculous.

The male nurse realizes that some aspects of nursing are purely of a feminine nature and some essentially masculine. He says, therefore, I am qualified to teach, let me teach nursing co-equally with my female contemporaries. Let the sister tutor teach, in addition to the general syllabus, on all conditions which are peculiar to women and we will confine our teaching to subjects which, apart from the curriculum laid down by the General Nursing Council, are essentially masculine. It may be said that this is not possible because there are so many hospitals which have no male nurses, and a female sister tutor, therefore, must of necessity teach all subjects. This for the moment is true, but the male nurses are hoping that, after the war, there will be a great increase in the number of training schools for men. Many of us are of the opinion that all nurse training schools which have more than a certain percentage of male beds should train and employ male nurses. We anticipate, also, that there will be a roll of assistant nurses. Among these assistant nurses will be many men and all these, together with the student nurses, will require skilled tuition.

The nursing profession cannot staff all its training schools at the present time with qualified teachers; how then will it be able to cope with an increased number of students without calling upon *all* qualified tutors to play their part? The male nurse tutor is not attempting to belittle or undermine the position of the present day sister tutor. We seek only to help in the great and privileged work of teaching. There is ample room in our profession for nurses of both sexes. The same task confronts us all; it is disunity within our ranks which has made the present reconstruction schemes necessary. Our interests are your interests. We seek not individual prestige but, as sincerely as you, we desire the best for the profession we have both made our own.

FREDERICK A. MAC...

A Separate Syllabus

I am in full agreement with Miss Ballard that female sister tutors should teach female students. The nursing profession is not on a par with the medical profession in that it gives full training to both sexes. There are excellent reasons why this should never be so.

I would point out that there is a separate syllabus for the male nurse, just as there is a separate syllabus for each of the supplementary registers of the General Nursing Council.

EDITH L. JOHNS, S.R.N., S.C.M., R.M.P.A. Health Visitor's Certificate.

Midwifery Training

I read with complete agreement the recent letter from "College Member," (see *Nursing Times*, June 13) on the present conditions of midwifery training. I hold the General Nursing Council certificates for children's nursing and general nursing but, throughout my midwifery training, I might have just embarked upon my career.

Another point which continually mystifies me is the reason why, when the cry is "more wives, more midwives" is the training made as expensive and inconvenient as possible. Also, why is not more adequate provision made for those wishing to take Part 2 training? As things are at present, it is a rare to-do to find a vacancy in a training school for the second part of the examination.

Surely it is obvious that these conditions must be rectified before the need can be overcome.

ANOTHER COLLEGE MEMBER.

What the College is Doing

Points of interest from the Council Meeting on July 16

THE new Council met for the first time on July 16 and the meeting was a particularly interesting and important one. Miss D. S. Coode, Chairman, opened proceedings by welcoming the new President, Miss E. E. P. MacManus, O.B.E., and the newly elected members of Council, Miss H. Dey*, Miss D. A. Lane, Miss L. G. Duff Grant*, Miss D. M. Smith*, Miss E. Emly, Miss M. Houghton, Miss H. Burbury and Miss G. Bremner (*re-elected). She said that the Council was very glad to have Miss MacManus again at the Council table and that they would be giving her a great deal of work to do, as Miss MacManus already knew. She also reported that she had attended the ceremony when the honorary degree of Master of Arts had been conferred on the late President, Miss M. Jones, O.B.E., A.R.R.C., by Liverpool University, and told the Council of the ovation she had received from her fellow townsmen. Miss Jones, who was unfortunately unable to be present at the Council meeting, sent a message of thanks and appreciation for the cap and hood presented to her by the Council; the Hospital Matrons' Association gave her the gown.

Unanimously Elected

The election of the honorary officers of the College then took place. Miss D. S. Coode was unanimously re-elected Chairman of Council. Miss H. Dey expressed the Council's deep debt of gratitude to Miss Coode for allowing her name to go forward again and for the unsparing manner in which she devoted herself to the interests of the nursing profession and the College in these busy days. Miss Coode thanked the Council and said she felt it a great honour and hoped that the work of the College would continue to progress as it had done during recent difficult years. Miss B. Monk, C.B.E., R.R.C., was elected Vice-Chairman, Miss D. M. Smith withdrawing after serving as Vice-Chairman for two years. Sir Comyns Berkeley, Sir William Goschen and Dame Ellen Musson were unanimously elected Honorary Treasurers. The Council expressed their gratitude to all these officers for the unstinting way in which they gave their time and energy to the work of the Royal College of Nursing. The Council received Miss Milne's resignation from Council membership with regret; they will appoint her successor at the next meeting.

Influence Extended

The Council decided that the Secretary, Miss F. G. Goodall, S.R.N., should in future be called the General Secretary of the Royal College of Nursing, though the conduct of the various departments would be carried out as before. This change would, they felt, avoid confusion, as there were now a number of other secretaries of Sections and committees working from Headquarters. The Council at the same time drew attention to the way in which Miss Goodall had advanced the work and extended the influence of the Royal College of Nursing by her energetic and capable handling of its interests.

The First Fruits

The Council received the first fruits of the deliberations of the Royal College of Nursing Reconstruction Committee, sitting under the Chairmanship of Lord Horder. A first section of the report dealing with the assistant nurse, her future control, training and activities was placed on the table. The Council considered that the matter was so important that they could only deal with it satisfactorily by calling a special meeting. This they fixed for July 30, when the Council hoped that Lord Horder would attend to present the report.

A Practical Memorandum

The War Emergency Committee reported that the Inter-Departmental Committee on Social Insurance and Allied Services had received the memorandum from the College on matters concerning nursing and nurses with great interest and had asked that representatives of the Royal College of Nursing should attend to give evidence on it. Miss M. Wilmshurst, Miss I. Charley, Miss E. Cockayne, Mr. A. C. Wood Smith, Miss F. G. Goodall and Miss B. Haughton had attended the committee to give evidence. They had been cordially received. Sir William Beveridge, Chairman of the Committee, had congratulated the members of the deputation on the practical nature of the memorandum (see page 481).

As a result of the action taken by the Royal College of Nursing, a committee of enquiry had been set up to enquire into the administration of the Wembley Hospital, which has developed considerably during recent years. Miss M. Forbes, matron, had resumed her duties, and the enquiry had begun work under the chairmanship of Mr. H. L. Eason, ex-principal of London University and late superintendent of Guy's Hospital, who was one of the greatest authorities on hospital administration. The War Emergency Committee had appointed Miss Goodall, General Secretary, and Miss Haughton, Assistant Secretary, to represent the College at the enquiry as they had served previously in the discussions on this matter.

Central Representation Vital

Representatives of the College had met members of the Nuffield Provincial Hospitals Trust to discuss representation of the nursing profession on the Central, Regional and Divisional Councils of the Trust and also the possible development of courses in industrial nursing in the provinces. At present the only qualifying course for industrial nurses was held at the headquarters of the Royal College of Nursing, so that, in the provinces, many firms appointed nurses straight from training schools with no special training or experience to fit them for the work. This step might well lead to unsuitable appointments and hinder the development of nursing in this comparatively new field. Nuffield Provincial Trust representatives were sympathetic to the aims of the College in both the matters discussed, but no definite conclusions resulted. In the meantime the Council re-affirmed its opinion that the representation of the nursing profession on the central council of the Trust, if it were to deal successfully with the scheme for the co-ordination of hospital services in all parts of the country, was a matter of extreme importance and urgency.

A Generous Gift

The Council acknowledged with deep gratitude the generous gift through Mr. Mitchelhill of £500 from the Halford Bequest. Mr. Mitchelhill had already helped the College from this source when he gave the Halford Bequest Scholarships for nurse teachers last year. This additional gift was given to the Student Nurses' Association to mark the fact that the membership had reached over 10,000 members in June, 1942: this sum he wished set aside for bursaries for members of the Student Nurses' Association; ten bursaries of £50 each will result from this very helpful gift. The Halford Bequest Scholarships for nurse teachers had been awarded to Miss I. Anderson (Aberdeen Royal Infirmary), Miss G. D. Burton (Ancoats Hospital, Manchester), Miss A. F. Davies (Guy's Hospital), Miss I. G. Morse (Middlesex Hospital) and Miss K. M. Tune (City General Hospital, Sheffield).

The Block System Approved

The Education Committee reported that it had held three meetings to consider fully the scheme of the wider basic training on the block system, drawn up by the Sister Tutor Central Sectional Committee. The Education Committee agreed with the principles of the scheme with the following provisos:—

(*a*) The length and content of the blocks of theoretical instruction should be sufficiently elastic to permit of adjustment to suit the particular needs of different hospitals and different regions.

(*b*) During the theoretical blocks, the student nurses should attend the special departments for practical and theoretical instruction and insight into the work.

(*c*) During periods in the wards, the student nurses should have: (i) regular tuition by the ward sisters to ensure that the student nurses are proficient in general nursing and in all nursing procedures associated with the particular type of work in each ward; (ii) tuition by the sister tutors on the lines of discussion classes, and observation and study of individual patients.

(*d*) The student nurse should, if possible, obtain experience in wider fields, such as orthopaedic, fever, tuberculosis, mental nursing, and so on, during her training, not overlooking the fact that she should be given more responsible work in her final year.

(*e*) It is still open to question whether the first part of midwifery training should be included in the fourth year.

Miss F. Taylor, Chairman of the Section, reported that, although

the Section was still discussing the details of the scheme, the principle had been accepted by the members at the Annual General Meeting. The Council, therefore, decided to report to the Royal College of Nursing Reconstruction Committee that the broad principles of the scheme of training on the block system had the full support of both the Council of the College and the Sister Tutor Section.

The Student Nurses' Central Council

The Council approved the Constitution of the Central Representative Council of the Student Nurses' Association, draft suggestions for this having come forward from the well attended Annual Meeting of the Student Nurses' Association. The Central Representative Council will consist of 20 members, 18 to be elected by the student nurse members to represent the different areas and interests, and two members of Council appointed annually, with the General Secretary of the Royal College of Nursing present *ex officio*. The Council, in place of the suggestion that the Student Nurses' Association Central Representative Council should appoint two members to sit on the College Council, agreed that they should appoint two members to wait on the College Council and present the views of the Central Representative Council of the Student Nurses' Association on any professional matter affecting them. (For all other details see the *Nursing Times*, June 27, page 428).

The War Emergency Committee reported that representatives of the Royal College of Nursing had met representatives of the Incorporated Association of Hospital Administrators and the British Hospitals Association to consider with them draft suggestions for conditions of service agreements for student-nurses.

Nurse's Badge and Uniform

Council decided that, in view of the increasing travelling difficulties of student nurses who had no outdoor uniform, they would approach the Minister of Health to ask that he should provide a national badge for nurses in training.

Representatives of the College had attended meetings at the invitation of the Board of Trade to discuss questions concerning nurses' uniform as a result of which there was every reason to hope that nurses' uniform would be recognized as 'utility' goods and be free from purchase tax. The Council had asked the Board of Trade to make concessions to nurses as favourable as possible, owing to the need for special cleanliness and frequent change of uniform to prevent the spread of infection.

A New Appointment

The Council appointed Miss H. Simpson, S.R.N., tutor to the Education Department. Miss Simpson a trainee of St. Thomas's Hospital, held the Industrial Nursing Certificate of the Royal College of Nursing, and had been lecturer on Industrial Nursing to students taking the Industrial Nursing Course at Headquarters since early 1942. Her present position is industrial nurse and welfare supervisor, Henry Miller & Co., Watford, Hertfordshire.

For Public Health Nurses

The Public Health Section asked the Education Department to accept bursaries of ten guineas each for students taking the Industrial Nursing Course in September. It recommended to the Council for approval the Revised Code of Ethics for Industrial Nurses of which a draft was published in the *Nursing Times* in the issue of February 21, page 123.

The Section also recommended that the Council should accept the draft constitution for the Scottish Regional Committee of the Public Health Section which was passed at the Section's Annual General Meeting in June. Pending the Council's decision the interim regional committee already set up will continue to act.

Queen's Nurses' Salaries

In connection with the scale of salaries for nurses engaged in district nursing, the Council agreed that 'enrolment by the Queen's Institute of District Nursing or possession of an equivalent qualification' should be accepted as an additional qualification entitling the nurse to an extra £25 per year as does the Health Visitor's Certificate and other special qualifications. Health visitors asked that the Council would support them in their desire to remain under the jurisdiction of the medical officer of health and not the town clerk; they preferred to work the longer hours necessitated by war-time regulations without payment of overtime.

A Nurses' Defence Union

The Branches' Standing Committee asked the Council for approval of the new Luton and District Branch. This was agreed. The Committee also sent forward two resolutions of importance. The first, proposed by the Buckingham Branch, suggested that, to assist recruitment, the Council should approach the local education authorities which had not yet set up pre-nursing courses and urge them to do so. The Council decided to submit this proposal to the Reconstruction Committee. The second, proposed by the Edinburgh Branch, asked the Council to explore the possibilities of the setting up of a Nurses' Defence Union under the auspices of the Royal College of Nursing.

Scottish Library and Rest Room

The Council decided to make a donation of £150 to the Scottish Board to be used for furthering the development of the Library of Nursing at Scottish Headquarters in Edinburgh from monies received from Messrs. Macmillan. Miss Milligan and Miss Wilmshurst both stressed the value of the Library and Rest Rooms as centres for the development of the nursing profession north of the Border. Miss Milligan, for the Scottish Board, hoped that the Council would ultimately give an annual grant for the purpose of maintaining this very necessary accommodation.

The Council passed special votes of thanks to Miss K. F. Armstrong, Editor of the *Nursing Times*, which had been so successfully carried on during these difficult times, and to Mrs. Stocken, Secretary to the Student Nurses' Association, for the many signs of vigour and enthusiasm which this rapidly growing association showed.

The Council were delighted to learn that the canteen had proved very useful to students and others attending the Royal College of Nursing and that 11,580 meals had been served from May 4 to June 28. They congratulated Miss Haughton on the success of the canteen.

New Members

One hundred and sixty-five new members were accepted and the amazing number of 1,393 new members of the Student Nurses' Association. Eleven new units of the Student Nurses' Association were accepted. Three names were added to the Roll of Qualified Sister Tutors and a grant made to a member from the Sick Nurses' Fund.

Date of next meeting: Sept. 17: special meeting to consider the report on the assistant nurse: July 30.

The Fortunes of War (*continued from the opposite page*)

of course, prepared to believe on the slightest provocation that the worst had happened. I smile now when I think of the strained faces that listened to whispered conferences regarding "that starboard engine," "little Oscar, the air compressor" and gloomy remarks about vanes and batteries. We talked about theology, surgery, poetry, children, wives, war, torpedoes, anything to keep our minds from wondering what might happen next. Once in every twenty-four hours, I was invited to climb those shining steel rungs towards the bridge. Once aloft and accommodated to the dark, one could pick out the silent straining watchers and wonder that they did not mistake every distant wave for an enemy ship. When we were submerged there were the fascinating periscopes and, although we were allowed to observe much grimmer things, nothing thrilled me more than to see the sun rise slowly above a watery horizon whilst we were still at a depth of forty feet.

On the second day of the trip a soldier passenger developed acute appendicitis. This discovery brought us into contact with the bosun, a beaming tower of strength, king of the medicine chest and of the crew. We examined his instrument kit and at one time we had almost decided to perform what might have been the first submarine appendicectomy. The cramped space, the complete lack of asepsis and the hopeless outlook as regards after-nursing soon changed our minds, however, and we instituted a rough and ready "expectant treatment." The officers and crew took a poor view of our insistence on fluids only, and we could never explain to their satisfaction why a tin of peaches or a couple of lightly boiled eggs should not be included in the patient's dietary. Fortunately, localised abscess formed and in due course an operation was successfully performed.

In spite of all the alarms and excitements of the voyage which I must not dwell on here, we arrived in Malta at the exact appointed hour, incredibly dirty and looking like three bearded but pallid brigands. To the Navy it was just an unimportant incident calling for neither comment nor gratitude; for us it was a memorable and epic experience and I hope never to lose the friends that I made on that trip. I must say, however, since commencing work on the island that I have operated on many "submariners" and found them quite the most annoying patients it has ever been my lot to treat. From the day of admission, their one aim is to exchange the safety of a comfortable hospital bed for the unspeakable terrors of an underwater bunk, and woe betide the surgeon who dares to stand in their way!

THE FORTUNES OF WAR

MISS DOROTHY GAVIN (right) a sister of Q.A.I.M.N.S., writes of her escape from Singapore

HERE I am in Colombo, after as many adventures as would fill a Robert Louis Stevenson volume. I shall always know the meaning in the psalms about the 'bird out of the fowler's snare.'

Thank God, I learned to swim! Half the last batch of sisters we shall not hear of again, I am afraid. Some got direct hits, and others were hit in the water while we swam.

We had five days on an uninhabited desert island (very slimming). Fortunately, there was a spring of water and we had a mug full night and morning. We also had biscuits and a square inch of bully beef. We were kept busy running a wee hospital camp for the casualties and, by the Grace of God, had morphia and dressings for them. Also when we wanted quinine for a man a bottle was washed ashore. I believe more in miracles every day; not angels with flaming swords (which would be most frightening) but ordinary human beings, just doing the right things. Some of the men were so good to us, too. I'll never forget them. There were two in particular, a banker from Buckie and another. They were just grand and helped us both on the island and on the long trek afterwards.

Kandy Interlude

After our adventure, we got five days' leave and went up to Kandy. While we were there, we went over the famous Temple of the Tooth and we saw the people bringing their offerings and heavy smelling flowers. A wee baby boy was brought to be blessed. The Buddhist priests wear saffron and orange robes. We saw some ancient books written on palm leaves—1,000 years old. Everywhere was the heavy scent of flowers. Buddha's tooth is kept in a large filigree silver case. There is also a very beautiful lake at Kandy, built in ancient days by a Singalese prince.

Just for the time being, I am in charge of the officer's ward here, which is rather nice as so many of the lads have come from where we did and greet us, of course, as long lost friends. On every side, it is always, "Hullo Dorothy" or "Sister" "I am glad to see you have got out." Major W—— was so pleased when he saw me, and could not believe his eyes. A colonel came in yesterday who got the V.C. in Malaya. I had brought him down from the lines in an ambulance train, and he spotted me here immediately.

A Refugee Finds Kindness

My clothes are all second-hand refugee ones, and glad I was to get them. If there is a fund for Dutch refugees at home would you send them something from my bank account with a bit "thank you." What the Japs have not got of my belongings "Old Davy" has, including, woe is me, my watch. But when I travelled as a cabin passenger in luxury liners, I never met with such kindness as I did as a refugee, without a cent and with only what I wore.

At the moment I am in bed with mosquito bites which went septic. I got them *en route* but they have almost recovered. It is surprising that I should still be tasty after eighteen months. Good Scots blood. You cannot water it down. It is awfully hot here in the day time but the flowers and shrubs are simply glorious. The flowering trees are out—blue, purple, pink, white, red and yellow. They just take your breath away. Everything is so green, too.

The Australian Red Cross has been very kind to us, and gave us parcels with pyjamas, dressing gown and toothbrushes and so on, such as they have for the troops in a similar plight. I have no money to buy uniform and things like a pen and watch till the Army authorities produce some, or else give us a permanent address so that I can get some cabled. There are so many people in this state that I don't worry. They gave us £15, but we don't know how long it has got to last us, and also we started from scratch with nothing at all, not even the full complement of what we expect to stand up in. It is amazing how you can do with nothing!

I was sorry we were whisked away by the hospital, as soon as we got here and did not get the chance to say good-bye to anyone. There is no chance of the sisters getting home. We are too badly needed. Well, I have seen a bit of the world since I joined the Army; nothing up to Scotland though!

DR. C. J. CELLAN-JONES, member of the College Council and president of the Cardiff Branch, writes from Malta

OUR journey outward via the Cape was a happy and uneventful one, thanks to our gallant escort. There was a memorable break at Cape Town, where we enjoyed amazing hospitality. The greatest novelty was to discover lighted streets, flashing electric signs, blazing headlights and open windows through which streamed sufficient illumination to give the most lenient A.R.P. warden a heart attack! On two occasions I visited the new General Hospital and admired the very modern theatre unit and surgical block. The *Nursing Times* is a favourite periodical and the articles on war surgery, in particular, are eagerly read. I formed a high opinion of nursing standards and felt that we had quite a lot to learn from South Africa.

Egypt in a Heat Wave!

Our arrival in Egypt coincided with the most intense heat wave for fifty years, and, as we were encamped in the Western desert with a very limited supply of water, you can imagine how we wilted. Very soon "Gyppy tummy" which hitherto had been merely a subject for hot discussion in medical journals became a very real entity, and sooner or later we all succumbed to its unpleasant symptoms. Sand fleas hopped merrily over camp beds and raised "Whitechapel wheals," reminiscent of our ancient midwifery days. Sand fly fever became increasingly prevalent and I was astonished at the number of cases that resembled meningitis.

At one moment we were lost in admiration of the South African forces who descended on us fresh from their victories in Abyssinia; the next we were sympathising with weary English, Australian and New Zealand soldiers as they returned from Crete. I shall never forget the stories told me by doctors who had done their best to care for the wounded during those devilish dive-bombing attacks which preceded the evacuation.

Aboard a Man-o-War

For months, enlivened only by air-raids on Alexandria, we wondered when our turn would come to play a more active part in the war. Then suddenly one morning another medical officer, a padre and myself found ourselves mounting the gangway of a very handsome man-o'war. We knew we were destined for Malta, but we never dreamed that our journey would be made in the luxury that now surrounded us. After an excellent meal aboard the depot ship, we saw alongside a thin grey shape and noticed that our baggage was already being stowed away in its interior. Soon my uncertain feet were treading the iron rungs of a conning-tower ladder and a poor land-lubber was commencing his first experience of under-water life. Our commander was obviously born for his job. I shall never forget his cultured, rather drawling voice and his reserve, coupled with the innate gift for leadership which gave us such confidence from the first moment we met him. Then there was "No. 1," a most practical submariner who already had one Italian U-boat to his credit. "Spin," the engineer officer, was very reminiscent of Charles ("Mutiny on the Bounty") Laughton; he regarded his vastly complicated machinery as something just as human and temperamental as any of our arterio-sclerotic old ladies. The torpedo officer, "Andy," was a Scot. He could draw the most fascinating diagrams and never lost patience at our endless questions about the new mysteries that surrounded us. Finally there was "Snoops," new to it all, watchful and wary, but just as competent as the rest.

A submarine is not built for "gate-crashers," so for sleeping accommodation two of us occupied the benches alongside the wardroom table whilst the third turned in on the floor below, all within a space of about six feet square! How well I remember the first occasion on which we dived: the orders which came clearly through loud speakers, the noise of machinery, the sudden disappearance of surface rolling, the swing of the indicator that told with grim accuracy the depth to which we had submerged, and finally the complete and rather alarming silence which reigned. Once darkness had closed over the sea above us, we prepared to surface. "Carry on smoking" was a welcome order but we were rather shocked at first to find that matches went out as soon as lit. In a day or two the routine became almost commonplace; we knew just when to expect such orders as "Red watch! Watch diving!" and the consequences which followed so abruptly.

Meals to my mind were quite miraculous. They were provided by one "Viles" who can best be described as a character. Showing obvious respect for the captain, he was cheerfully rude to everyone else, whether awakening us with a steaming mug of cocoa, demanding a clear table to lay his cloth or grumbling about the disappearance of his precious ice. He cooked wonderful repasts, which tasted strongly of "submarine" but were otherwise irreproachable.

As typical, terrified land-lubbers we were,

(*continued on page 492*).

Nurses and civil defence drivers form a guard of honour at the presentation of the Golden Hind Mobile Hospital to the City of Plymouth; it will be staffed by nurses and staff from the city hospitals.

News in Brief

Mortality of French Children

THE mortality rate among children under nine in Paris has increased by 29 per cent.

Nursing Education

CAERNARVONSHIRE County Council has found it possible to organize a training school for midwives and a school for pre-nursing courses in the county.

Nurses' £50 Gift

NURSES of the Royal Devon and Exeter Hospital have raised another £20 to augment their previous £30 for the Mayor of Exeter's Air Raid Relief Fund.

Red Cross in Hong Kong

THE International Red Cross Society has established a branch in Hong Kong.

Royal Visit

PRINCESS MARIE LOUISE visited the Royal Northern Hospital recently and was most interested in the X-ray department.

Save Paper

EIGHT-gun Spitfires use up waste paper at the rate of 500 envelopes every three seconds of fire.

£9,131 Memorial Fund

ORGANIZERS of the Salford (Lancashire) Royal Hospital Nurses' Memorial Fund have raised £9,131 in memory of the nurses killed in air raids.

Honour for Queen's Nurse

MISS E. RICHARDSON, of the Leicester District Nursing Association, has received the long service medal of the Queen's District Nursing Association; she has served 21 years in the profession.

Co-operation in Nottingham

NURSES from Nottingham General Hospital now receive special training at the Nottingham Children's Hospital. The Nottingham and Nottinghamshire Saturday Contributory Fund contributed £10,039 last year to the Children's Hospital, which spent £9,183 on children of members of the fund and the rest, by a mutual arrangement, on children of members of other funds.

Coming Events

King Edward Memorial Hospital Ealing, W. 13.—The nurses' re-union will be held from 3 to 6 p.m. on Saturday, August 29. Children of trained nurses, any age, will be welcome.

Southend-on-Sea General Hospital.—Mr. Henry Channon, M.P. will present medals and awards at Southend-on-Sea General Hospital, Essex, on Saturday, August 29, at 3.15 p.m. All past staff warmly invited. Reply to Matron.

Southmead Hospital Nurses' League.—The first annual reunion takes place on Saturday, September 19, from 2.30 to 6 p.m. Matron cordially invites all past Southmead nurses to attend. Will those wishing to be present or who wish for further information please write to Matron.

Leicester Royal Infirmary.—Student nurses of the Leicester hospitals will give repeat performances of their Pageant of Nursing, held so successfully last Autumn, on Saturday August 1, at the Wyggeston Girls' School. The performance at 3 p.m. is for schoolgirls; offficial visitors include Miss Florence Horsbrugh and Miss K. C. Watt. The evening performance, at 6.30 p.m., is open to the public; there will be a small charge for admission.

A Change of Name

THE Incorporated Association of Hospital Officers will, in future, be known as the Incorporated Association of Hospital Administrators.

£100 and 100 Per Cent.

BURNLEY Municipal General Hospital, which has a 100 per cent. membership of the Student Nurses' Association of the Royal College of Nursing, has made £100 for war efforts.

Exhibition of War Pictures

THE British Red-Cross and St. John Joint War Organization, in co-operation with the Ministry of Information, will hold an exhibition of war photographs opening on July 31. The funds of the Organization have become sadly depleted since the Middle East campaign.

Malta Comes to Manchester

WORKING as staff nurses at the Royal Infirmary, Manchester, are two State-registered Maltese nurses; both qualified in 1941. Three more Maltese girls are at the hospital training.

Ronald Colman's Gift

AN American method of treatment for fractured jaw with the use of steel pins enables a patient to move it painlessly 24 hours after the fracture has been set. Ronald Colman has sent $4,500 to the maxillo-facial unit of a Sussex hospital to further this branch of plastic surgery.

L.C.C. Hospital Finance

THE maintenance estimates of the London County Council include £6,123,385, for hospitals and medical services, a decrease of £1,093,225 compared with the year 1941-42; the reason for this is that enemy action has decreased bed accommodation, and rationing has lessened expenditure.

From Scotland

Scottish Midwives' Examination

WE congratulate the 106 successful candidates in the second examination of the Central Midwives Board for Scotland held recently.

Edinburgh Babies

THE Elsie Inglis Memorial Maternity Hospital cared for 1,160 in-patients and 48 district cases with only one death in all.

£44 from Garden Party

STUDENT nurses of Stirling Royal Infirmary raised £44 at a garden party recently. Student nurses from, Glasgow and Edinburgh were present.

Summer School in Edinburgh

THE fifth summer school of the Nursery School Association of Great Britain is now in progress at Edinburgh.

In Charge of Smallpox

MISS E. L. WATSON is in charge of the isolation block of the Robroyston Hospital, Glasgow where the city's smallpox victims are nursed.

Standing by in Scotland

RECRUITS to the nursing profession in Scotland complain that, after a few weeks at a general hospital, they are now at a military casualty hospital, and they are allocated to gas cases and so had little to do.

Home Not Always Best

A representative of the Glasgow Education Department said recently at the second conference on nursery schools, that no nursery was as good as a good home, but many rich homes were not good homes, and the children of well to do parents needed nursery schools as much as their poorer friends.

Prize winners at Worcester Royal Infirmary with the Lady Mayoress, Mrs. W. G. Godsell; Dr. W. Wilson Cash, Bishop of Worcester; Miss Perry, matron; Miss Steele.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Dietetic Course

The inauguration of a course in dietetics at the Royal College of Nursing is another step forward in educational development. It is the first time that any educational authority has organized such a course for the nursing profession in England, and it will cover every phase of dietetic treatment. Practical work will take place in the dietetic departments, kitchens and stores departments of the London hospitals. The course is open to State-registered nurses who should apply as soon as possible to the Education Department. It opens on September 23 or 24 and will cover 15 to 18 months' study. Fees: College members, 42 guineas; non-members, 50 guineas.

Industrial Nursing Course

Three months' course will start on September 16, 1942.

Evening Lectures

An evening lecture will be given at 6 p.m. on Wednesday, July 29, on "The Prevention of Tuberculosis in Relation to Industry," by J. Harley Williams, M.D., D.P.H., secretary-general, National Association for the Prevention of Tuberculosis.

Full particulars regarding these courses may be obtained from the Director in the Education Department.

Public Health Section

The next quarterly meeting of the Public Health Section will be held at 3 p.m. on Saturday, August 8, at the Borough Fever Hospital, Hundens Lane, Darlington, by kind permission of Miss Pritchard, the matron.

The chair will be taken by Dr. Dawson, medical officer of health for Darlington. Miss F. N. Udell, M.B.E., Secretary to the Scottish Board of the Royal College of Nursing, will speak on "Regionalization in Relation to the Training of a Nurse," to be followed by discussion.

Public Health Section within the Bristol Branch.—On Saturday, June 27, members spent a very enjoyable afternoon at Miss Maggs' caravan at Walton Bay, Clevedon. A delightful tea, despite war-time conditions, was enjoyed in the caravan garden, overlooking the river Severn. On Tuesday, July 7, Professor Nixon gave an interesting, and entertaining lecture on "Gas and the Treatment of Gas Casualties." Dr. Parry, medical officer of health, was in the chair, and between 50 and 60 College members and friends were present, although it was a very wet evening.

Branch Reports

Bath and District Branch.—The exhibition of nursing held in Bath on July 13, 14, 15 and 16 was very successful, and had to be extended for an extra day. Large parties of school-girls attended with their teachers, and were conducted round the exhibition in small groups by student nurses. The film was shown two or three times each day, and aroused much interest, and many enquiries were made about training. Many girls came again with their mothers. Over £44 was raised for the Mayor's Air Raid Distress Fund.

Buckinghamshire Branch.—A meeting was held at the White Cottage, Radnage, on July 11, by kind invitation of Miss Burdett. It was decided that a public health section should be formed within the branch. The report of the Branches Standing Committee was received and the resolution from the Birmingham Branch re the nomination and election of regional representatives as members of the Council was discussed and supported. Members thought that when a Council member reached the age of 65 years she should retire, also that it would be an advantage to have a Member of Parliament a member of the Council.

Chesterfield Branch.—A garden party will be held at 3.30 p.m. on Wednesday, July 29, at Brambling House. There will be a bring and buy stall. Light refreshments, price 6d. Members and friends are cordially invited.

SPECIAL DONATIONS

To the Royal College of Nursing, July 18.

	£	s.	d.
Smylie, M. S. ...	1	7	1
Waldron, M. K.		4	0
Fletcher, G. G. ...	1	0	0
McDougall, S. ...		1	0
Watson, V. I. E....		1	0
Dorn, Marion ...		10	0
Coupe, M. ...		4	6
Woolcott, B. L.		1	0
Gusterson, A. L....		5	0
Jefferies, D. ...		1	0
Munsell, M. E. ...		1	0
Bateson, M. J. ...		1	0
Greenham, M. M.		5	0
Wrightson (Mrs.)		2	0
Turner, E. M. (Southport Branch) ...		2	0
Edwards, H. S....		1	0
Johnston, D. M....		10	0
Williams, C. E. ...	2	2	0
King's College Hospital ...	1	1	0
Houghton, M. ...	1	0	0
Nixon, A. ...		2	0
Meiklejohn, D. J.	2	0	0
Forkes, M. G. ...	5	5	0
Coulson, W. ...		2	6
Stewart, J. ...	5	0	0
Paul, H. M. ...		1	0
Hunt, C. M. D....		1	0
	£21	11	1
Total ...	£2,476	16	6

PRESENTATION

Miss M. D. Sawyer, matron at the Taunton and Somerset Hospital, is retiring after 14 years' service. The almoner will be pleased to receive all contributions from any one wishing to subscribe to the presentation.

Miss H. Simpson, newly appointed tutor in the Education Department

NATION'S FUND FOR NURSES

Thank you all very much for responding to our appeal to make July a month of better totals and for enabling us to pass the £6,400 milestone. This will be good news to those we endeavour to help and we hope that this standard will be maintained during August as well, as that is the month when most people are having their holidays and forget all about us. Please do not let that happen this year.

Donations for Week Ending July 18

	£	s.	d.
From one of the Elderly Nurses (Collection of Victoria silver pieces	1	8	6
Anonymous (for a nurse's holiday)	2	2	0
Anonymous "T"		2	6
Mrs. Unsworth		5	0
Matron and nursing staff, Royal Halifax Infirmary (monthly contribution)	2	10	0
Members of the Northumberland and Durham Branch of the Royal College of Nursing ...	5	5	0
	£11	13	0
Total to date	£6,402	1	4

We are grateful to Mrs. Perigo, Miss D. J. Knight and four anonymous donors for *tinfoil* and to Miss F. E. Price, Miss F. E. Colebrook and one anonymous donor for *clothing*.

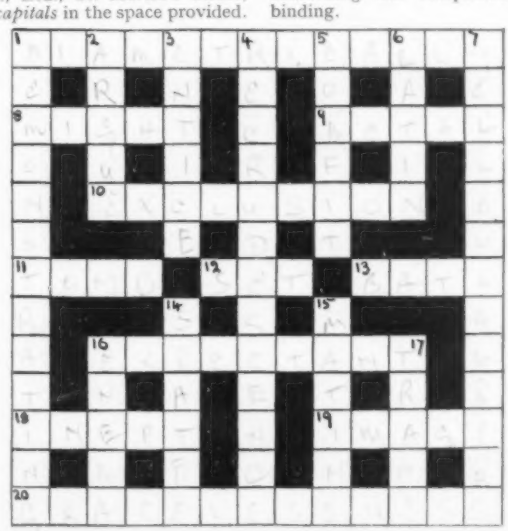
Crossword Puzzle No. 543

Prizes will be awarded to the senders of the two correct solutions first opened on July 29; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, July 29, addressed to 'Crossword Puzzle No. 543,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

1. Cool, calm and collected.
8. Roman market-place.
9. Agreement.
10. Root out.
11. Army medical service (*abb.*).
12. This river needs only a head to make it a shell.
13. A fishy weapon.
16. Preparation.
18. Musical performance.
19. Trunk.
20. Absurdity.



Clues Down

1. Penetrations.
2. Ottoman court at Constantinople.
3. Distant.
4. Value too low.
5. Cruel.
6. Salt water.
7. Infectious condition of the wound.
14. Senility.
15. Chasm.
16. Display of feathers.
17. Fibre causing sensation.

Solution to Puzzle No. 542

Across.—1, Chapter. 5, Tramp. 8, Rated. 9, Blunder. 10, Face. 11, Flutters. 13, Beams. 14, Unity. 19, Seahorse. 21, Upon. 23, Operate. 24, Leave. 25, Trace. 26, Tangled.

Down.—1, Carafe. 2, Article. 3, Tide. 4, Ribald. 5, Trusting. 6, Addle. 7, Purest. 12, Immolate. 15, Topsail. 16, Escort. 17, Ascent. 18, Intend. 20, Arena. 22, Plan.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:—

Miss K. M. Dunlop,
Hawick.

and a book prize to:—

Miss E. Boon,
Horsham.

Their solutions to Puzzle 541 were respectively the first and second correct ones opened on July 15.

Name .....

Address .....

Some Annual Meetings

Fever Nurses' League

The Fever Nurses' League held their annual meeting on June 20, at the Aldwych Corner House, London. Despite travelling difficulties, the meeting was very well attended. Miss Barcham, president, took the chair. Before proceeding with the business, the members stood in silent tribute to the memory of the late Miss Thornton Ruddy, the former honorary secretary, whose sudden death a short while ago was so lamented.

Miss West, the acting hon. secretary, read the minutes of the last meeting. A considerable amount of correspondence was dealt with, and congratulations were extended to members who had recently married, also to Miss Clark and Miss Bell on their appointments as matron of Hendon and Wakefield Isolation Hospitals respectively, and sympathy was expressed with Miss Day of Bedford in her illness with the hope that she would soon be well again.

In view of members' enquiries respecting badges, it was decided to try some firms to see if they can be again made available.

A very satisfactory financial report was presented by the hon. treasurer, Miss A. S. Bryson, upon which some discussion arose as to the disposal of a portion of the surplus funds. It was eventually decided to allow the money to remain for the present and perhaps, in later years, send a delegate to the International Congress. The secretary's report was presented by Miss West, acting hon. secretary and on the motion of Miss Barcham, seconded by Miss Bryson, a most hearty vote of thanks was accorded to Miss West for so kindly and ably stepping into the breach.

On the election of officers, Miss Barcham was unanimously re-elected president, Miss Bryson, treasurer, and Miss Mackie, a vice president in place of Miss Mothershaw, whose illness was regretted. Miss B. M. West will continue to act as hon. secretary until Miss McLoughlin can take over the duties later when time permits.

It was decided to hold a meeting of the executive committee at 6 p.m. on Thursday, July 9, at the Royal British Nursing Association, 194, Queen's Gate, S.W.7.

British Hospitals Association, Inc.

At the annual general meeting of the British Hospitals Association, held recently at Westminster Hospital, S.W.1, Sir Bernard Docker, K.B.E., chairman, said that, because of negotiations with regard to nurses' salaries, which the Association was continuing to have with hospitals through area committees and with the Royal College of Nursing, there now existed machinery not only for a spasmodic interest but for a continuous attention which would enable the Association to form policies and to take actions. The following advisory committee has agreed to serve on nursing matters:—Sir Bernard Docker, Mr. J. A. Beardsall, Mr. E. F. Crundwell, Mr. S. Clayton Fryers, Mr. G. G. Panter, Mr. S. P. Richardson (representing the Nuffield Trust), Mr. J. G. Pickard, Mr. H. F. Rutherford, Mr. C. C. Carus Wilson, Major R. P. Woodhouse, Miss M. M. Edwards (representing King Edward's Hospital Fund for London).

Rival attractions and the persistent belief that hours and work were too hard were handicaps to the recruitment of nurses. The Government's policy of calling up all kinds of hospital staff was nearing danger point but the courtesy of all officers of the Ministry of Health was most helpful, and any fears of the difficulties of approach to such a personal thing as health were groundless, whilst a man of such wide experience and understanding as Mr. Ernest Brown was the Minister. The British Hospitals Association not only has a balance of £511 but an increase of subscriptions since last year of £1,430. Mr. F. A. Lyon said at the meeting that the sincerest wish of the Association was to thank all those societies, channels of human kindness, which came eventually to form the British War Relief Fund.

Queen's Institute of District Nursing

H.M. Queen Mary paid tribute to the work of Queen's nurses in a message which Lady Ampthill, C.I., G.B.E. read at the annual meeting of the Queen's Institute of District Nursing: "I congratulate all those who are receiving badges in recognition of 21 years' service as Queen's nurses. I take the keenest interest in the work of my nurses and realize what an important part they take in the health and social welfare of the country, especially during these difficult days. I congratulate you one and all on the good work that you are doing and would like to assure you that I am proud of my connection with the Institute and that I wish you every success. MARY. R."

Lady Ampthill presented long service badges to those of the 67 Queen's nurses who had served 21 years and who were able to be present. Sir Weldon Dalrymple-Champneys, Bt., D.M., F.R.C.P., who spoke in place of Miss Horsbrugh said that Queen's nurses would play a very large part in the future organization of the health services. Miss E. E. P. MacManus, O.B.E., matron of Guy's Hospital and president of the Royal College of Nursing, brought a message from Lord Nuffield welcoming the Queen's nurses to the nurses' dining room—part of his gift to Guy's just before the war. Thomas Guy, she said, would also have welcomed them for he would have had great sympathy with Queen's nurses who now gave in the home comforts and treatments that were lacking 200 years ago.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES
Salaries.—State Certified Midwives, who are so State-registered Nurses, £126 10s. per annum rising by one increment to £137 10s. per annum. State Certified Midwives, £115 10 per annum, rising by one increment to £126 10 per annum, (inclusive of war bonus in each case.) A uniform provided. The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo amedical examination.
Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.
All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (835)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Staff Nurse required. S.R.N., with previous experience as Staff Nurse. Salary £90 p.a., with uniform provided. 96-hour fortnight and Federated Superannuation Scheme in force.
Apply to the Matron, giving names of referees and name of previous Matron. (831)

THE BOROUGH OF TEWKESBURY
ISOLATION HOSPITAL, TREDINGTON, TEWKESBURY
Applications are invited for the posts of **Staff Nurses** at a salary commencing £90, plus £5 uniform allowance. The posts are subject to the provisions of the local Government Superannuation Act, 1937. The successful candidates will be required to pass a medical examination as to physical fitness.
Applications, in applicant's own writing (no forms provided) stating age, qualifications and experience, with copies (not originals) of not more than three recent testimonials to be sent to Matron, at the above Hospital. (880)

CENTRAL LONDON OPHTHALMIC HOSPITAL, JUDD STREET, W.C1.
Staff Nurses required. Salary commencing £90 per annum with usual emoluments. Federated superannuation scheme in force.
Applications to the Matron. (877)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)
Night Staff Nurse required to assist night Sister. Must be S.R.N., S.C.M. Salary £95—£5—£105. Uniform supplied. Federated Superannuation Scheme in force. Two nights off weekly.
Apply with full particulars to the Matron. (829)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
Staff Nurses, State-registered, fully trained, required for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.
Apply by letter or personally to Matron. (884)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS, PLUS 50 E.M.S. BEDS)
Staff Nurse required, S.R.N. Salary £90 p.a. with uniform. Federated Superannuation Scheme in force.
Applications, giving full details of training and experience and Matron's name for reference, are to be addressed to the Matron. (907)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
(224 E.M.S. BEDS AND 108 CHILDREN'S ORTHOPAEDIC BEDS)
Trained Nurses for the Annexe at Nawton Tower (70 Beds). Salary £100 per annum. Apply with particulars of training to Matron. (899)

WOOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
GENERAL HOSPITAL—112 BEDS
Staff Nurses required, S.R.N. For six months, Casualties department and wards. Salary £90—£100 p.a. by £5 p.a. Uniform material. Federated Superannuation Scheme in force.
Apply to the Matron. (915)

IPSWICH COUNTY BOROUGH COUNCIL
MATERNITY HOME
The Council invite applications for a **Staff Nurse** for duty at the Ipswich Maternity Home.
Applicants must be State-registered Nurses and possess the Certificate of the Central Midwives' Board.
Salary £80, rising by £5 to £90 per annum, plus £15 War Allowance.
Uniform allowance, in addition to board, lodging and laundry and holiday allowances.
Applications (on forms to be obtained from the undersigned), accompanied by two recent testimonials, to be forwarded to the Medical Officer of Health, Elm Street, Ipswich. (919)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY, YORKSHIRE (WEST RIDING)
(140 BEDS)
Staff Nurse required for Operating Theatre, with experience. Must be S.R.N. Salary £90—£5—£100.
Apply with full particulars to the Matron. (840)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 BEDS)
Staff Nurse required, S.R.N. Salary £90 p.a. uniform allowance £5, superannuation Scheme in force.
Probationer Nurse required, 16 years, secondary education essential, two years good experience obtained prior to commencing general training. Salary £30 per annum, uniform provided.
Apply with particulars to Matron. (881)

WEIR HOSPITAL, WEIR ROAD, BALHAM, LONDON, S.W.12.
Night Staff Nurse required. Salary £90. F.S.S. in force. Also **Assistant Nurse.** Salary £60 to £75.
Apply with particulars to the Matron. (913)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Staff Nurses** in August. Salary £90 per annum, uniform provided. Superannuation scheme in force.
Apply Matron. (40)

NORTHUMBERLAND COUNTY COUNCIL
DILSTON HALL MATERNITY HOSPITAL, CORBRIDGE, NORTHUMBERLAND
Staff Midwife required. If S.R.N., S.C.M. salary £115 p.a.; S.C.M. only, salary £100 p.a. Laundry provided.
Apply giving names for reference, with full particulars of training, etc., to Matron at above address. (294)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
Wanted, **Staff Nurse** for new Private Maternity Block of 8 beds. Must be S.R.N. and S.C.M. Salary £90—£5—£100. Superannuation Scheme in force. Apply immediately to Matron with two names for reference. (736)

GERMAN HOSPITAL (BRITISH), DALSTON, E.8
Staff Nurses (S.R.N.) required. Salary £99 2s. plus F.S.S. Use of uniform. Off duty arranged for those wishing to take the part-time Sister-Tutor's Course. Lectures commencing September, 1942. Promotion to Sister would be considered after one year.
Applications to Matron. (737)

GENERAL HOSPITAL, ABERYSTWYTH
Staff Nurse required, S.R.N. Salary £
Apply with full particulars of training, experience, enclosing small photograph. Matron's name for reference. Applications addressed to the Matron.

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT STAFF NURSE—ST. PETER'S HOSPITAL, BEDFORD
Applications are invited for the appointment of **Staff Nurse** at the above Hospital.
Salary £90 per annum, rising subject to satisfactory service by one increment of £10 per annum, together with residential emoluments valued at £65 per annum and a cost of living bonus of 5s. weekly. Applicants should be State-registered Nurses. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.
Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford, and be returned to her as soon as possible.
J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
21st July, 1942.

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
750 BEDS
Staff Nurses General trained and State-registered required to take one year's training in the treatment of Infectious Diseases. Salary £95—£98 plus war bonus. Superannuation Scheme in force.
For further particulars, apply Matron.

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
(IN-PATIENT SERVICES—SURBITON, SURREY)
Staff Nurse required. S.R.N. to take six months training for Royal Eye Hospital Diplomic Certificate. Salary £90 per annum. Uniform in force.
Apply Matron.

THE BIRMINGHAM UNITED HOSPITALS
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1840-1940)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM
Staff Nurses required for day and night duty. Salary £90—£100 per annum, uniform, full residential emoluments, participation in the F.S.S.N.H.O. Apply for full particulars to the Matron.

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Two Staff Nurses required for Maternity ward, and be S.R.N. and S.C.M. Salary £95 per year, rising by £5 yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation scheme in force. Apply with particulars of training to Matron.

Two Staff Nurses required for Male and Female wards. Must be S.R.N. Salary £90, rising £5 yearly to £100. If S.C.M. £95, rising yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation scheme in force.

Apply with particulars of training to Matron. (267)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENTS

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses. £60—£75 p.a., rising £2 10s. annually.

Assistant Nurses (experienced). £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience). £45—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent. on cash salary and emoluments. Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (35)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

Theatre Staff Nurse required. General trained and State-registered. Salary £95 with £8 uniform allowance per annum. Federated Superannuation scheme optional.

Apply, stating age and experience with Matron's name for reference to Matron. (326)

HERTFORD COUNTY HOSPITAL HERTFORD

Staff Midwife required for Maternity Department, 22 beds. Salary £100 p.a. with annual increments of £5 to maximum of £120 p.a. Federated Superannuation Scheme in force. Uniform provided.

Apply with full particulars to Matron. (79)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in St. David's Wing, for private patients.

Resident.—Salary £90 per annum, with board residence, uniform, and laundry.

Non-resident.—Salary £90 per annum with board uniform, and laundry and allowance for residence. Superannuation scheme in force.

Applications should be addressed to the Matron at the Hospital from whom all details can be obtained. (49)

ST. MARY'S HOSPITAL, LONDON, W. 2.

Applications are invited from State-registered nurses for the Private Patients Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron (66)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.

Apply to Matron. (16)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning £85 per annum with emoluments. Federated Superannuation scheme in force. Experience valuable to Nurses wishing to obtain posts in Industry. Special arrangements for taking the course for the Birmingham University Certificate in Industrial Nursing. Applications stating age and full particulars to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row, Birmingham 15. (51)

SOMERSET COUNTY COUNCIL
TAUNTON HOSPITAL AND SANATORIUM
(PULMONARY AND SURGICAL)

Staff Nurse, S.R.N., required. Salary according to experience within the following scale—£95 by £5 to £105, plus war bonus (at present £15 per annum), uniform allowance £6 per annum, and ration allowance whilst on holiday.

Applications to Matron. (413)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM (IN-PATIENTS)

Staff Nurse required immediately for general duties at the Midland Nerve Hospital. Salary £90 to £100 per annum, with full residential emoluments, and a supply of uniform. F.S.S.N.H.O. in force. Apply to the Matron, The Queen Elizabeth Hospital, Birmingham (427)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.

Apply with reference to the Matron. (55)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM

District Staff Midwife required. Commencing salary £105 per annum, with full residential emoluments, F.S.S.N.H.O. in force. Apply with full particulars to the Matron. (429)

ONSLOW HOUSE NURSING HOME, CHASE ROAD, SOUTHGATE, N.14

State-registered Nurse, S.R.N. and S.C.M. required for busy Nursing Home. Salary £3 per week rising. Good off duty. Apply with references, Matron. (87)

NEW SUSSEX HOSPITAL, WINDLESHAM ROAD, BRIGHTON
(AFFILIATED TRAINING SCHOOL)

Staff Nurse required. Salary £90 per annum Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (725)

HORSHAM HOSPITAL

Staff Nurses wanted for Day and Night Duty. Salary £90. F.S.S.N. in force.

Apply with particulars to Matron. (729)

HERTFORDSHIRE COUNTY COUNCIL

Two Midwives required for Domiciliary Midwifery and other midwifery duties as required by the County Council. Cyclist. Salary according to qualifications and experience.

Application forms to be obtained from the County Medical Officer, County Medical Department, County Hall, Hertford. (766)

NEWTON ABBOT HOSPITAL
(56 BEDS and 30 E.M.S.)
(Affiliated to Royal Devon and Exeter Hospital)

Staff Nurse required, S.R.N. Salary £90—£95—£100. Uniform provided. Fed. Superannuation Scheme in force.

Apply with full particulars to the Matron. (702)

NORTHAMPTON GENERAL HOSPITAL
(405 BEDS)

Staff Nurses required for the following vacancies: **Night Staff Nurse,** Ear, Nose and Throat.

Theatre Staff Nurse, Ward Staff Nurses. Salary £90 p.a., usual residential emoluments. F.S.S. in force.

Apply with names for reference to Matron. (664)

THE NELSON HOSPITAL, LONDON, S.W.20

Staff Nurses, S.R.N. required. Salary £90 p.a. to £105. Uniform provided. F.S.S. in force.

Apply to Matron. (574)

LUTON CHILDREN'S HOSPITAL

Two Staff Nurses required. S.R.N. with good children's experience—or R.S.C.N. Salary £85 £90 per annum. Apply fully to Matron.

Two Junior Staff Nurses—orthopaedic or fever training. Salary according to training. Apply fully to Matron. (610)

THE LONDON CLINIC

20 DEVONSHIRE PLACE, W.1 and 149, HARLEY STREET, W.1

FOR INCREASE OF STAFF.

CHARGE NURSES, S.R.N. and S.C.M. required. Salary £110 per annum with one increment of £5 per annum, and war bonus of £10 payable on completion of one year's service. F.S.S. paid. Four nights off per month.

Also STAFF NURSES required for private patients. Salary £100 per annum with one increment of £5 per annum, and war bonus of £10 payable on completion of one year's service. F.S.S. paid. Day-off weekly.

Apply the Matron, 20, Devonshire Place, W.1. (742)

THE NELSON HOSPITAL, LONDON, S.W.20

Staff Midwives for busy up-to-date Maternity block. Salary £90 p.a. to £105. Uniform provided. F.S.S. in force.

Apply to Matron. (573)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE

Two Midwives required for maternity unit. Salary £90 p.a. Federated Superannuation Scheme in force.

Apply the Matron. (654)

CORPORATION OF BIRMINGHAM CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

Staff Nurses, S.R.N., resident. Salary £95, rising £105 per annum.

Staff Nurses, S.R.N. Non-resident. Salary 70s., rising 80s., weekly.

Partially trained **Staff Nurses.** Resident. Salary £85, rising £95 per annum.

T. B. Trained Staff Nurses. Non-resident. Salary 60s., rising 70s. weekly. Certificate for the Tuberculosis Association is available.

Emoluments, war bonus, and holiday board allowance. Local Government Superannuation Scheme in force. New Staff for reduction of hours. 48 hours weekly.

Apply, with references, to Matron. (655)

SAINT MARY'S HOSPITALS, MANCHESTER, 13
(MATERNITY BRANCHES IN TOWN AND COUNTRY).

Wanted, **Staff Midwives,** S.R.N., S.C.M. Commencing salary £95 per annum. F.S.S. adopted.

Apply, giving Matron's name for reference to Matron. (573)

WORCESTERSHIRE COUNTY COUNCIL

Vacancies exist on the staffs of the County Maternity Hospitals and in some of the Emergency Maternity Homes. The vacancies are for S.R.N. and S.C.M. Salary £115 per annum and for S.C.M. only, salary £100 per annum.

Applications to be addressed to the County Medical Officer, County Buildings, Worcester. (X.98) (681)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

State-registered **Staff Nurse** required. Commencing salary £90 per annum, with uniform material. Superannuation scheme in force. Certificate granted after one year.

Apply to the Matron. (494)

THE PRINCESS BEATRICE HOSPITAL, EARLS COURT, S.W.5

Staff Nurses required. Commencing salary £90. Uniform provided. Federated Superannuation Scheme in force.

Apply with names for reference to the Matron. (521)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD

Approved Training School for Male and Female Nurses and Part 1 C.M.B. (New Regulations)
550 BEDS

There are vacancies for general trained **Staff Nurses.** Salary £90 to £110 p.a. or with S.C.M. or other special qualifications £95 to £115 p.a.

The posts are designated under the Local Government Superannuation Act, 1937.

Applications, giving full particulars of training and subsequent experience, if any, with dates, age, etc., should be made to the Matron. Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
July, 1942. (622)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM

Staff Midwife required. Commencing salary £95—£105 per annum, with full residential emoluments. F.S.S.N.H.O. in force. Apply with full particulars to the Matron. (430)

BOROUGH OF ALTRINCHAM
ALTRINCHAM CORPORATION ISOLATION HOSPITAL
NURSES WANTED

Staff Nurse. F.R.N. or S.R.N. Salary £85 per annum, plus war bonus and uniform allowance, rising to £95 per annum.

Assistant Nurse with fever experience. Salary £70 7s. per annum plus war bonus and uniform allowance.

Apply stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham.

A. GLOSSOP,
Town Clerk.

Town Hall,
Altrincham. (481)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS
(187 BEDS)

State-registered **Staff Nurse** required for Casualty and Out-patient Department. Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with matron's name for reference, to the Matron. (545)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 BEDS)

Required, **Two** State-registered **Nurses** who are also S.C. Midwives for a Women's Ward of 20 beds. Gynaecological and Maternity. For alternate day and night duty.

Apply with particulars of training and experience and Matrons names for reference, to Matron. (527)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES HOME

Staff Midwives required. Salary £90—£100 according to experience. Apply with full particulars to Matron, The Nurses Home, Howards Road, Plaistow, E.13. (529)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Staff Nurse, S.R.N., required for night duty. Able to relieve night sister. Salary £90 per annum. Uniform provided. F.S.S. in force.

Also **Staff Nurse,** S.R.N. for day duty. Salary £90. F.S.S. in force. Uniform provided.

Apply Matron. (474)

LYDNEY AND DISTRICT HOSPITAL, LYDNEY, GLOS.

Staff Nurse, S.C.M., required shortly in Maternity Unit, 12 beds (well staffed). Salary according to qualifications. Apply for particulars to the Matron. (456)

EAST HADDON HALL MATERNITY HOSPITAL, NORTHAMPTON

Staff Midwives required. Salary £115 per annum to State-registered nurses. £100 to State-certified Midwives only.

Apply with particulars to Matron, The Nurses Home, Howard's Road, Plaistow E.13. (426)

BROMPTON HOSPITAL, S.W.3.

Nurses required for holiday duty:—

(*a*) Fully trained £85, S.R.N. £90 p.a.

(*b*) Partially trained £60 to £70 p.a. according to experience, Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London S.W.3. (48)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N. S.C.M., for Maternity Annexe. Salary £120 per annum with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (61)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum Federated Superannuation Scheme in force Uniform and laundry provided. Apply to the Matron. (22)

GOOD NURSING

The nurse who sees that Dinneford's Pure Fluid Magnesia is ready in the sick room is wisely preparing herself against eventualities. Few medicines serve so many purposes—and serve them so well. Few medicines have been so highly commended by Medical practitioners over so long a period of time. Dinneford's is bland and safe—yet always effective. It may be relied upon implicitly to act as a mild antacid, suitable for the most delicate stomach, and as a gentle laxative, assuring a healthy motion.

1/5 and 2/10 a bottle *including Purchase Tax*

DINNEFORD'S pure fluid MAGNESIA

FREE to Nurses! Dinneford's Famous "Dictionary for Mothers" *(as many copies as you require)* Write to DINNEFORD & CO. LTD., DEPT. N.T.28, GREAT WEST ROAD, BRENTFORD, MIDDLESEX

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (11)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (26)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Nursing Assistants required. Salary £60 p.a. plus bonus 3s. 3d. per week. Uniform provided. Superannuable post.
Apply to the Town Clerk, Town Hall, Wakefield, stating age, experience and three references. (809)

LANCASHIRE COUNTY COUNCIL
COUNTY HOSPITAL, WHISTON, PRESCOT
ASSISTANT NURSE—(NON-RESIDENT)

Applications are invited for an **Assistant Nurse** to undertake Ambulance duties and relief work in the Out-patients' Department of the above Public Health Hospital.

Salary £2 7s. 6d. per week, together with a cost of living bonus and uniform valued at £5 per annum, meals will be provided when on duty. The appointment is subject to Medical Examination and is superannuable.

Applications should be forwarded to the Matron, County Hospital, Whiston, Prescot, near Liverpool.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
17th July, 1942. (791)

HEALE HOUSE HOSPITAL
ANNEXE TO THE GENERAL INFIRMARY
SALISBURY

Assistant Nurse required immediately.
Also **Probationer Nurses** for six months at the annexe prior to general training at the Infirmary.
Application to be made to the Matron, Salisbury Infirmary. (851)

Nursing Trainees for a 2-year course for Assistant Nurses at St. John's Hospital, Chelmsford, and other Hospitals. Salary £50—£5—£55 p.a. fully resident. £60—£7 10s.—£75 when trained. Four weeks' holiday a year.
Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (875)

THE GRANGE, HINDHEAD
HOSTEL FOR SICK JEWS

Assistant Nurses. Salary £70 p.a., plus full residential emoluments. Positions are temporary for duration of war.
Apply to County Medical Officer, County Hall, Kingston-on-Thames. (874)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at:—
Epsom County Hospital, Dorking Road, Epsom
Dorking County Hospital, Horsham Road, Dorking
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, Near Godalming
Cumberland House, Whitford Gardens, Mitcham
Shabden Park Hospital, Chipstead.

Salary £60 by £2 10s. to £65 p.a., plus war bonus, together with full residential emoluments valued at £65 p.a.
Forms of application and further particulars from the Matrons. (873)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required fos the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.
Applications should be addressed to the Matron. (57)

SOUTH MIDDLESEX HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £60 per annum rising £2 10s. to £65, with uniform.
Apply Matron. (56)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.
The training is valuable for those intending to become fully trained Nurses but who are too young to commence general training.
Certificates granted for two years' work.
Candidates must have good health and be well educated. Salary, first year £30 plus bonus; second year £35 plus bonus; with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (45)

NATIONAL HOSPITAL, QUEEN SQUARE LONDON, W.C.1

Assistant Nurses required with not less than two years' nursing experience. Commencing salary £55 per annum with uniform material
Appy to the Matron. (495)

KENT COUNTY MENTAL HOSPITAL, CHATHAM near CANTERBURY

Probationer Nurses (Female) required. Not under 17½ years. Wages at the rate of £2 per week for the first year, rising at commencement of second year to £2 7s. 6d. and thence by qualification to £3 13s. 6d. per week, with bonus at each stage of 6s. 6d. per week, less a fluctuating charge for board, lodging and laundry (at present £1 3s. 3d. per week). Leave of two days per week and three weeks annual leave.
For form of application, apply to the Matron (777)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
STUDENT NURSES

Required. Age 18—30 years. Must be strong and well educated Salary £30 : £35 : £40. Uniform, board, laundry, etc., provided. Superannuation Scheme applicable after first year.
Apply to Matron. (755)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

Probationers required for three years training. Not under 18. Day off weekly. Salaries £30, £35, £40.
Apply Matron. (779)

ST. MARK'S HOSPITAL,
(Affiliated Training School)
CITY ROAD, LONDON, E.C.1

Probationers required. Good education essential. Uniform provided. Salary £30 first year. £35 second year. Age 18 to 30.
Apply for application form to Matron. (840)

Trained **Nurses** wishing to gain additional experience with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL, Fulham Road, S.W.3,

for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (34)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM,
BOVEY TRACEY

Assistant Nurses required for holiday duty. Hospital or Sanatorium experience necessary. Salary £70, uniform provided, plus war bonus. For full particulars apply to Matron. (485)

ROMSEY & DISTRICT HOSPITAL ROMSEY HANTS
(29 BEDS)

Assistant Nurse required. Some hospital experience essential. Salary £65 uniform provided. F.S.S.N. optional.
Apply with names for reference and full details to Matron. (601)

METROPOLITAN BOROUGH OF LEWISHAM
WAR-TIME NURSERIES

The Lewisham Borough Council invite applications for the under-mentioned non-resident appointments at their War-Time Nurseries. **Nursery Trained Nurses.** Annual inclusive salary £135. **Child Care Reserve Assistants** Annual inclusive salary £120. Indoor uniforms will be provided.
Applicants must hold a recognised applicable certificate and the appointments will be for the war period only and subject to one month's notice on either side.
Forms of application, which must be returned not later than the 1st August, 1942 in an envelope endorsed "Staff—War-Time Nurseries" can be obtained from the undersigned.

JOHN T. DUFF.
Town Clerk.
Town Hall,
Catford. (647)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Assistant Nurses (non-resident) are required at the Public Assistance Institution, Huntingdon. Salary £145 per annum, inclusive of uniform allowance, and war bonus, together with laundry valued at £6 10s. per annum.
The above post is subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, stating age, experience, etc., accompanied by copies of two recent testimonials or giving the names of two suitable persons as references, should be forwarded to the undersigned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.
County Offices,
Huntingdon.
14th July, 1942. (733)

CORPORATION OF BIRMINGHAM, CITY SANATORIUM, YARDLEY GREEN ROAD
(336 BEDS)

Student Nurses, two years' training for State Preliminary and Tuberculosis Examination. Salary: 1st year, £50; 2nd year, £53. Emoluments, war bonus and holiday board allowance in force. Good off-duty. Uniform.
Apply, for forms, with stamped addressed envelope, to Matron. (656)

BROMPTON HOSPITAL

Assistant Nurses required to train for the Certificate of the Tuberculosis Association.
Commencing salary £60 per annum.
Apply Matron, Brompton Hospital, London, S.W.3 (47)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL.

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50 uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (882)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL HESWALL, CHESHIRE

Recognised by the General Nursing Council as a complete Training School for Sick Children's Nurses.
There are vacancies for **Probationer Nurses.** Candidates must be of good general education. Age from 17½ years. Three years' training. Salary, £30—£35—£40. Uniform provided.
Federated Superannuation Scheme in force. For particulars, apply to Matron. (821)

BETHLEM ROYAL HOSPITAL
(FOR MENTAL AND NERVOUS DISORDERS)
MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of educated young women, between the ages of 18 and 30, who wish to train as **Mental Nurses.**
The Hospital is recognized as a training school by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.
Commencing salary 25s. a week, plus 7s. 6d. per week war allowance. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty 54 a week. Apply the Matron. (811)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of training (three years for nurses on Supplementary Registers), and there are at present vacancies for **Probationers.**
After a course of eight weeks in the Preliminary Training School, Probationers take their ward training at the Sutton Branch Hospital, which is a complete General Hospital standing in extensive grounds outside the City. Sleeping accommodation is provided outside Hull for Probationers who work in Special Departments and Clinics at the Parent Hospital. Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters. Remunerations: First year, £30; second year £35; third year £40; fourth year (until State-registration) £50 (after State-registration) £70.
For further particulars apply to the Matron. (739)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron (25)

SOUTH MIDDLESEX FEVER HOSP[ITAL] (off Mogden Lane), ISLEWORTH, MIDDLESEX

Probationer Nurses required Two ... training. Lectures by medical resident ... and Sister Tutor. Salary £40-£45 per ... with uniform. Examination fees will ... funded to successful candidates. ... duty time. Hard tennis courts, ... minutes of London, frequent train ... service. For application form and ... particulars apply to the Matron.

CHELSEA HOSPITAL FOR WOMEN DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers,** in ... Affiliated Training School. Uniform ... Applicants must be well educated. Age ... years. Salary £30 and £35 per annum.
Apply Matron.

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
AFFILIATED TRAINING SCHOOL

Student **Nurses** required to commence ... in base hospital in the country. From ... years of age. Salary £30 first year, £... year with uniform material. Apply to the ...

THE GENERAL INFIRMARY AT LE[EDS]
(673 BEDS)
APPROVED TRAINING SCHOOL ... NURSES

There are vacancies for **Probationers** for increase of staff. A good standard of ... is required.
Nurses on Supplementary Children ... Register accepted as second-year Nurses ... years' training.
Salary £30 first year; £35 second-year ... third year; £50 fourth year nurses, and ... gaining State-registration. Age 18-30 years.
Application should be made to the ... who will be pleased to interview parents ... of school-leaving age interested in the ... profession.

WOODFORD JUBILEE HOSPITAL WOODFORD GREEN, ESSEX

Required, **Probationer Nurse** from 16½ ... Salary £30 per annum, laundry and ... provided. Lectures given in preparation ... training.
Apply to the Matron.

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
PROBATIONERS

Candidates of good education between the ... of 18 and 33 can be received into the Preliminary Training School for seven weeks' training ... fees before entering the wards. Salary ... training, first year, £30; second year, £35; ... £40; fourth year, £50 to £70. On completion ... four years' training selected nurses have ... opportunity of training for the C.M.B. Exam...
Apply to Matron for full particulars

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** ... can be received one year before the entry ... General training. Salary £30 per annum, £5 out-county expenses, with board ... uniform and laundry. Subsequent arrange... can be made for entry into the training sc... the Royal Northern Hospital if desired.
Applicants, who should not be less th... years of age, should apply to the Matron, ... lands Hospital, Southgate, N.14. (2...)

ST. MARY'S HOSPITAL, LONDON, W...
TRAINING SCHOOL FOR NURSES

Early vacancies for well-educated **Probat...** Eight weeks in Preliminary Training S... Applications should be made to the Matron ... will be pleased to interview parents with ... of school leaving age interested in the N... Profession.

LONDON COUNTY COUNCIL MENTAL NU[RSES]

Probationer Nurses (women, aged 17 ...) required in the mental health services ... London County Council. Excellent pr... prospects. Previous experience not ne... Commencing wages 50s. 6d. a week. M... charges for lodging, washing and meals ... average 48 a week. Three weeks' annual ... Uniform free. Opportunity for pensio... ployment. Opportunity of taking a short ... at a preliminary training school before com... actual nursing duty. Full wages during ... Free rail voucher from home to hospital. ... women (trained or untrained) accepted fo... pensionable employment (resident or non-res...)
Apply to the Medical Officer of Health ... Health Services, West Park Hospital, ... Surrey.

Probationer Nurses needed. Lectures by Medical Staff and Sister Tutor. ... lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 10

War bonus in addition.
Apply to Matron, Standish House ... torium, Stonehouse, Glos. (...)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £53, £60. Uniform provided. Holiday with allowance granted. Superannuation scheme in force.

For further particulars and application forms, apply Matron. (38)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £35—£40.

Apply for forms and particulars to the Matron. (612)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary. Candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a deduction of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after 3 months' satisfactory service. Temporary posts are also available at similar rates of remuneration.

All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with residential emoluments.

For further particulars and application form, apply Matron. (244)

BRITISH HOME AND HOSPITAL FOR INCURABLES, BROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Invaluable training given to Nurses young for general hospitals. Salary £30—first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong staff.

Apply to Matron. (64)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary some candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for trained staff. A good standard of education is required. Age 18-30.

Inquiries and applications should be addressed to the Matron who will be pleased to interview students of likely candidates. (18)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff. For particulars apply to the Lady Superintendent Nurses. (3)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, **as Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, with board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Inquiries to be addressed to the Matron. (33)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY, 184 BEDS
(Affiliated to Walton Hospital, Liverpool)

Required, now and later, **Probationers,** 18 years of age. Must be well educated. Commencing salary £40 per year, rising £5 yearly. Uniform provided. Superannuation scheme in force. Also 10 per cent. bonus.

Apply for particulars and application form to Matron. (265)

ST. ANDREW'S HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON

There are vacancies for well educated young women as **Probationery Nurses.**

The Hospital is recognised as a training school by the General Nursing Council and Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of three years' training.

Commencing salary £52 per annum rising £10 per annum to £92 per annum plus war bonus at present £9 15s. per annum with board, lodging and uniform.

Applications to the Medical Superintendent. (331)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.

For particulars apply to the Matron. (36)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached

There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35 £40 with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training. One day off a week.

For particulars apply to Matron. (21)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to Matron. (17)

SOUTHLANDS HOSPITAL, SHOREHAM BY SEA
PROBATIONER NURSES

The East Sussex County Council have several vacancies for **Probationer Nurses** at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, near Brighton, which is a fully recognized training school, and which is included in the Ministry of Health Emergency Hospital Scheme as a Grade I Hospital.

Commencing salary £40 per annum, rising by annual increments of £5 to a maximum of £50 per annum.

Full particulars and forms of application can be obtained on request from the Matron of the Hospital. (538)

SAVERNAKE HOSPITAL, MARLBOROUGH WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age Commencing salary £30 p.a. with use of uniform.

Apply for particulars and application forms to Matron. (29)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (9)

NURSES WANTED

20 words **4**/- *and* **1**/- *for every additional* **5** *or part of* **5** *words*

Assistant Radiographers required urgently. M.S.R. Certificate essential. F.S.S. in force. Salary according to experience and qualifications. Apply Matron, Royal Victoria and West Hants Hospital, Shelley Road, Bournemouth. (659)

Assistant Nurse required. Hospital 26 Beds. Salary £60 with £8 uniform allowance per annum. Apply stating age and experience with Matron's name for reference to Matron, The Hospital, Port Sunlight Cheshire. (327)

District Nurse-Midwife required for rural area. Combined work. Cyclist and Motorist or willing to learn. Salary according to qualifications and experience.—Apply, County Superintendent, Holborn, Nodgham Lane, Carisbrooke, I. of W. (582)

District Nurse Midwife required for emergency duty in Kent. District experience essential, good cyclist and motorist preferred. Salary £200 plus 10 per cent. bonus and £16 10s. uniform and laundry allowances.—Apply County Superintendent, 27, Little Buckland Avenue, Maidstone. (671)

Derbyshire. Emergency Nurse **Midwives,** S.R.N. Salary £220 rising to £240. F.S.S. Apply Superintendent, 10 Irongate, Derby. (624)

District Nurse Midwives required for relief duty. Salary according to experience and qualifications, but not less than £180 per annum, non-resident. Applicants should be cyclists and/or car drivers. Application forms may be obtained from County Superintendent, County Nursing Association, County Hall, Hertford. (805)

Derby, **Staff Midwives** required for Maternity Home, also for District work. Salary according to experience.—Apply Matron, Midwifery Training School, Royal Nursing Institution. (894)

Home Sister required. Salary £100 with annual increments of £10 to £140. Superannuation. Uniform supplied. Apply to Matron, Mosdey Hall Convalescent Hospital for Children, Birmingham, 13. (36 Beds). (908)

Leicestershire County Nursing Association.—**District Midwives** wanted for vacancies in the County. Also **Midwives** for Emergency Staff Apply County Superintendent, 21, Stoneygate Road, Leicester. (812)

Matron Housekeeper required for September for School for retarded blind children, 7-16 years in Devon. Good salary according to experience. Write with full details salary expected and copies testimonials to Secretary-General, National Institute for the Blind, 224, Gt. Portland Street, London, W.1. (798)

QUEEN'S NURSES WANTED

Plymouth. Two progressive nurses as Assistants. (1) Capable of training candidates for Queen's Roll. Cyclist. C.M.B. Certificate essential. (2) Experienced midwife to assist in training pupils. Part II C.M.B. examination. Cyclist. H.V. or Midwife Teachers' Certificate preferred. Both will have opportunity of housekeeping experience. Salary according to qualifications, uniform allowance, F.S.S.

Berkhamsted, Herts. One of three Combined duties. Cyclist. Scale salary.

Bucknall, Staffordshire. Single district. General nursing. Cyclist. Motorist for preference. Salary £190 to £230, war bonus £18 4s. up to and including salary £220, then increasing to £20 16s., uniform £10, F.S.S. £60 per annum if own car.

Carshalton, Surrey. Midwife for staff. Cyclist. Surrey County Scale salary. Home.

Colchester. Two required for staff. Second part Training School. General Nursing and midwifery. Cyclists. Scale salary. Home.

East Barnet, Herts. Two for staff. Suitable for friends. Combined work. Cyclists. Scale salary plus £5. Home.

Eckington, Derbyshire. Two employed, one required. General nursing and midwifery. Salary £200—£10—£220, war bonus 10 per cent. F.S.S. Cyclist.

Ewell, Surrey. Two employed, one required. General nursing and midwifery. Cyclist. Surrey County Scale salary, F.S.S. Share furnished house.

Filey, East Riding. Single district. General nursing and midwifery. Cyclist. Scale salary. rooms. F.S.S.

Gravesend, Kent. Double district, two required, General nursing. Cyclists. One car, own living arrangements. Scale salary.

Hallow, Worcs. One required. Combined duties. Cyclist. Motorist. Inclusive salary, rooms.

Harwich, Essex. Two employed, one required urgently, vulnerable area. General nursing and midwifery. Cyclist. Scale salary, rooms, live separately.

Hazelgrove, Cheshire. Double district one required. General nursing and midwifery. Cyclist. Scale salary. Share home.

Hoyland, near Barnsley. Single district. General nursing. Salary £220—£240, rooms available.

Intake and Gleadless, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. Comfortable rooms, live separately. F.S.S.

Llandudno, Denbighshire. Two for staff of three. General nursing and midwifery. Cyclists. Scale salary. Home.

Portslade, Sussex. One for staff of seven. General nursing. Cyclist. Scale salary. Home. F.S.S.

Purleigh, Essex. Single district. Rural area. Combined duties. Scale salary. Rooms. Cyclist and motorist.

Rugeley, near Stafford. Single district. General work. Cyclist. Salary £190—£10—£230, war bonus, £18 4s. up to and including £220, afterwards £20 16s., uniform £10. F.S.S. Own living arrangements.

Seaford, E. Sussex. Two employed, one required. Combined duties. Cyclist. Inclusive salary, F.S.S. Own living arrangements (live separately).

Shrewsbury. One for staff of seven. General nursing. Auto-cycle provided. Scale salary. Home.

Smarden, Kent. Single district. General nursing and midwifery. Motorist. Salary £236 10s. to £266 10s. War bonus 10 per cent. Car provided or allowance if own car. F.S.S. Own living arrangements.

Taunton. District Midwife end August. Cyclist. Scale salary. F.S.S. Home.

Willenhall, Staffs. One of three, whole time midwife. Cyclist. Accommodation in Home (reasonable charge). Salary £200—£10—£240 War bonus £18 4s. Uniform £10. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (827)

Queen's Nurses required for :—

Poulton-with-Fearnhead, double district, near Warrington, nicely furnished house, general and midwifery. Cyclist and motorist.

Prestwich, four nurses employed, one required, general nursing, cyclist, furnished house.

Vickerstown, single district, general nursing, auto-cyclist, furnished rooms.

All posts, salary rising to £125, plus £10 if undertaking midwifery and £10 uniform allowance. F.S.S.

County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (863)

Queen's Nurses or State-registered Nurses. General work only. Cyclists. Uniform and holiday allowance. Day off weekly. F.S.S.—Salary £90 to £120 p.a. Apply Superintendent, 79, Bessborough Road, Harrow. (566)

Queen's Nurse required as senior of four for Branch Home. General work only. Cyclist. F.S.S. Holiday allowance. Day off weekly. Salary £135 p.a. Superintendent, 79, Bessborough Road, Harrow. (567)

Queen's Nurse Midwife, required for urban area near Mansfield. Applications from S.R.N.'s also considered. Cyclist or allowance given for own car. Rooms available. Possibility of unfurnished house. Salary £220—£242 according to experience F.S.S.—Apply County Superintendent, 56 Forest Road, Nottingham. (667)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association 1, Bedford Gardens, W.8. (119)

Queen's, State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (171)

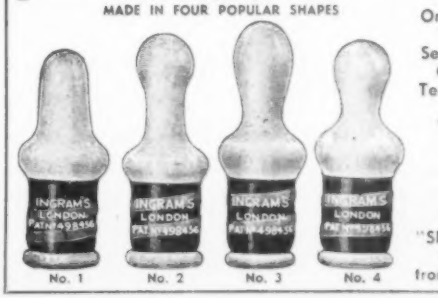
Queen's. **Two** State-registered **Nurses** required to qualify for Roll.—Apply, Superintendent, Nursing Institute, Worcester. (576)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (24)

Queen's Nurse wanted for Alloa, Clackmannanshire. Four on staff. Home provided. General and Maternity work undertaken. Cyclist required. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (843)

Queen's Nurse wanted for Gourock, Renfrewshire. Lodgings provided. General and occasional maternity work undertaken. Transport, buses. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (844)

INGRAM'S NEW TEAT
WITH ROLLED END
MADE IN FOUR POPULAR SHAPES



No. 1 No. 2 No. 3 No. 4

THE SPIRAL
One of Ingram's "Agrippa" Series of Patent Green Band Teats and Valves

Transparent Rubber

Hygienic

INGRAM'S "SPIRAL" TEATS obtainable from all Chemists

Radiographer (male or female, ineligible call-up) sufficiently experienced for independent work, required in private radiological practice. Somebibity typing advantageous. Salary according to experience. Applications for interview and copies of testimonials to reach "Radiologist", 99, Harley Street, W.1, by August 3rd. (803)

Sister required, S.R.N., C.M.B. Salary £120. Apply with full particulars, Matron, Oldcroft Nursing Home, Carlisle. (860)

Sister or **Assistant Matron** required for September for School for retarded blind children, 7–16 years in Devon. Good salary according to experience. Write with full details, salary expected and copies testimonials to Secretary-General, National Institute for the Blind, 224, Gt. Portland Street London, W.1. (799)

Sister required for Children's Ward. Salary £90, or £95 with T.A. certificates, plus war bonus, uniform provided. Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (604)

Staff Nurses required: general trained and C.M.B. Certificates. Salary according to experience: with board: laundry and use of uniform. Apply with references to Matron, Western General Hospital, Edinburgh. (721)

Staff Nurses holding C.M.B. required. Salary £95 per annum. Federated Superannuation Scheme in force. Applications to Matron, West Norfolk and King's Lynn General Hospital. (557)

Staff Nurses required. General or Fever trained. Salary £90, rising to £95, plus 10 per cent. war bonus. Superannuation scheme in force.—Apply Matron, Robroyston Sanatorium, Millerston, Glasgow. (769)

Two Queens **Nurse Midwives** required for rural District in Herefordshire. Salary £203 10s. to £225 10s. according to experience, uniform £10. Combined duties motorist or willing to learn. Further particulars apply to County Nursing Superintendent, County Health Department, County Offices Hereford. (918)

Wanted, **Assistant Nurse,** fever trained. Salary £77 p.a. plus £7 10s. uniform allowance. Write with references to A. J. C. Mackarness, Clerk to the Petersfield Joint Hospital Board, 16, High Street, Petersfield, Hants. (774)

Wanted, a State-registered **Nurse** for Officers Red Cross Convalescent Hospital, Kildonan, Ayrshire, from 25th August. Salary £110 p.a. Uniform and Laundry allowances. Apply, Secretary, Scottish Branch, British Red Cross Society, 206, Bath Street, Glasgow, C.2. (879)

MALE NURSES

12/- *per inch or set solid as "Nurses Wanted."*

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council
Reading. (833)

MENTAL NURSING

ST. ANDREW'S HOSPITAL
(For Mental and Nervous Disorders)
NORTHAMPTON

There are vacancies for General trained **Nurses** who desire to obtain the certificate in mental nursing.

The Hospital is recognised as a training school by the General Nursing Council and General trained Nurses are eligible to sit for the certificate of proficiency in mental nursing after a period of two year's training.

Commencing salary £112 per annum rising on promotion as Sister to £173 16s. per annum plus war bonus at present £9 15s. per annum together with board, lodging and uniform.

Applications to the Medical Superintendent. (332)

HOLIDAY AND RESIDENTIAL

20 *words* **3**/- *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Rest Homes for Practising Nurses and Pro-tationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (20)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (30)

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Hye scough, Member Royal College of Nursing. (68)

MIDWIFERY

12/- *per inch; minimum charge* **8**/-

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

LEEDS MATERNITY HOSPITAL,
HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (52)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES,
LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (27)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-natal, 2,799 cases. Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (14)

CITY OF LONDON MATERNITY HOSPITAL,
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME,
HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (71)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD,
ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

CITY OF BIRMINGHAM
MIDWIFERY SERVICE

Applications are invited from fully-trained nurses holding the Central Midwives' Board Certificate and with recent experience in midwifery to fill vacancies in the Municipal Midwifery Service. Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former.

Salary £225 per annum, rising by annual increments of £10 to £300 per annum, plus cost-of-living bonus, together with £25 annually for uniform and laundry.

The Corporation reserves the right to transfer Midwives from one area of the City to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and applications accompanied by three copies of testimonials, should be returned at an early date. (224/24)

SOMERSET COUNTY NURSING ASSOCIATION
MIDWIFERY TRAINING
VACANCIES FOR 1942

Part I at Southmead Hospital, Bristol. (November 1st).

Part II at the Mary Stanley Home, Bridgwater. (December 1st).

The Somerset County Nursing Association offers free training in Midwifery to State-registered Nurses. Uniform provided and from two to three weeks holiday with 30s. per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per month and during Part II salary of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for one year under the S.C.N.A. after completion of their training, during which year salary will be £170 inclusive (Queen's Nurses £200) and thereafter at the rate of £178, rising by annual increments of £8 to £200. (Queen's Nurses £208, rising to £240). Plus £30 per annum war bonus.

Apply, Miss Nobes, Health Department, County Hall, Taunton. (892)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Vacancies for **Midwifery pupils.**

Part 1, Leamington

Part 2, Kidderminster.

Free training offered to State-registered Nurses. Uniform provided, and allowance of £50 per annum given. Holiday with pay between Part 1 and Part 2. Pupil Midwives will be required to serve as District Nurse Midwives for one year under W.C.N.A. after training. Salary £200 per annum rising (Queen's Nurses £220 p.a.)

Apply, Miss Hall, 25, Clarendon Square, Leamington Spa. (468)

MASSAGE

12/- *per inch; minimum charge,* **8**/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (28)

SITUATIONS VACANT

12/- *per inch or set solid as "Nurses Wanted."*

Res. or non-res. Experienced **Assistant Cook** required by Middlesex County Council. Res. £90 by £5 to £100 p.a. with residential emoluments. Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Indoor uniform, laundry and meals on duty. War bonus. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "S," North Middlesex County Hospital, Edmonton, N.18. (Women between 18/31 years inclusive, apply local Labour Exchange). (502)

NORTHAMPTON GENERAL HOSPITAL
WANTED

Dining Room Maids, Relief Ward Maids with experience, at 22s. 6d. per week, plus 10 per cent. war bonus, with usual emoluments. **Ward Maids** and **Housemaids** at 17s. 6d. per week, plus 10 per cent. war bonus, and usual emoluments. Apply with references to the Matron. (577)

Laundry Workers required by Middlesex County Council for work of National Importance (full time and part-time). Preferably with experience in Calendar work. Wage 11¼d. p.h. plus war bonus (now 2¾d. p.h.) Unestablished staff. 48 hr. week. Written or personal application to Matron (any time between 10—12 noon), "D," Clare Hall Sanatorium and Hospital, South Mimms, Middlesex. (Women between 18—31 years, apply Local Labour Exchange.) (696)

Wanted, **Resident Maid.** Salary £50—£60 per annum, with board, lodging, laundry and uniform. Apply Matron's Office, Middlesex Hospital, W.1. (749)

HEREFORD COUNTY AND CITY MENTAL HOSPITAL

Wanted, fully trained **Laundry Superintendent.** Salary £140 per annum, plus war bonus, together with board, lodging, laundry and uniform. Age not over 40.

Applicants must possess a sound knowledge of the administration of a Hospital Laundry. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, with copies of not more than three recent testimonials to be sent to the Medical Superintendent, Mental Hospital, Burghill, Hereford. (782)

Res. or non-res. Exp. **Asst. Cook** [illegible] Middlesex County Council. Salary £90 by £5 to £100 p.a. with residential emo[illegible] Non-res. £2 17s. 6d. by 2s. 6d. to £3 [illegible] Indoor uniform laundry thereof and [illegible] duty plus war bonus. Established and [illegible]able staff, subject to medical examinati[illegible] cation forms obtainable from Matr[illegible] North Middlesex County Hospital, E[illegible] N.18. (Women between 18—31 years [illegible] apply Local Labour Exchange.)

Two res. or non-res. **Asst. Cooks** [illegible] Home required by Middlesex County [illegible] Must be trained cooks. Salary if res[illegible] by £5 to £95 p.a. with res. emoluments; [illegible] £2 15s. by 2s. 6d. to £3 p.w. Indoor [illegible] laundry thereof and meals on duty plus [illegible] in both cases. Established and pensiona[illegible] subject to med. exam. Application form[illegible] from Matron "D" Harefield San. and [illegible] Harefield, Middlesex. (Women betwe[illegible] years inclusive, apply local labour exc[illegible]

Res. or non-res. **Asst. Cook** required by [illegible] County Council for Hospital Kitchen. [illegible] trained cooks. Salary if res. £80 by £5 [illegible] with res. emoluments: if non-res. £2 1[illegible] 2s. 6d. to £2 17s. 6d. p.w. Indoor unifor[illegible] thereof and meals on duty plus war bo[illegible] cases. Established and pensionable sta[illegible] to med. exam. Application forms obtai[illegible] Matron "D," Harefield City San. and [illegible] Harefield, Middlesex. (Women betwe[illegible] years, inclusive, apply Local Labour E[illegible]

Resident, experienced **Maids** for all de[illegible] required by Middlesex County Counc[illegible] from £30 to £50 p.a., plus war bonus, [illegible] to training and experience. Full [illegible] emoluments. Established and pension[illegible] subject to medical examination. Ap[illegible] forms obtainable from Matron, "D" [illegible] Middlesex County Hospital, Willesden. [illegible] (Women between 18—31 years, inclu[illegible] local Labour Exchange.)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, L[illegible]
E.17

Wardmaids, Kitchenmaids wanted, [illegible] **maids** and **Dining Room Maid** for boh[illegible] work. Experienced, required. All [illegible] Apply to the Matron.

Vacancy for **Second Dining Room** [illegible] Nurses Home, and for Ward Maids [illegible] according to experience.

Apply to the Matron, National [illegible] Hospital, Hampstead Road, London, [illegible]

MISCELLANEOUS

Be Proud of Your English.—Send 4d. [illegible] interesting booklet describing wo[illegible] postal course which enables you to impr[illegible] expression and avoid embarrassing [illegible] Regent Institute (375F), Palace Gate, [illegible]

TOO LATE FOR CLASSIFICA[illegible]

PRINCE OF WALES'S HOSPITAL
DEVONPORT

Ward Sister for Male Surgical war[illegible] mencing salary £105 and uniform. F.S.S.[illegible] Apply, stating age and full particula[illegible] Matron.

BOROUGH OF HYDE

Staff Nurses with C.M.B. only requ[illegible] Maternity Home. Salary £80—£85 per [illegible] Apply, with references, to the Matron, [illegible] Maternity Home, Hyde, Cheshire.

CITY OF BATH
SOCIAL WELFARE DEPARTME[illegible]

Applications are invited for appoint[illegible] **Staff Nurses** (resident or non-residen[illegible] Martin's Emergency Hospital, Combe [illegible] Bath. Salary for resident officers £[illegible] annum, plus war bonus and the usual [illegible] emoluments. Salary for non-resident [illegible] £105 per annum plus living out allowan[illegible] Applications on forms to be obtained [illegible] undersigned should be returned as soon as [illegible]

WALTER HEMER,
Director of Social [illegible]
12, Charlotte Street, Bath.
20th July, 1942.

COUNTY OF DORSET
HEALTH VISITOR

The Dorset County Council invite ap[illegible] from State-registered Nurses holding th[illegible] and Health Visitors certificate for a [illegible] appointment as **Health Visitor.** Salary [illegible] £260 according to experience with, in [illegible] uniform and travelling expenses accordi[illegible] County Scale.

Applications in candidates' own han[illegible] stating age, qualifications, experience an[illegible] or not in possession of a car or position [illegible] one, with copies of not more than thre[illegible] testimonials should be forwarded to the [illegible] Medical Officer, Shire Hall, Dorchester, [illegible] as possible.

C. P. BRUT[illegible]
(Clerk of the County Co[illegible]

Shire Hall,
Dorchester.
18th July, 1942.

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Wholesome is as wholesome does...

Simple things are the most wholesome; and they can be delicious. Many are home grown, or so concentrated that they take up comparatively little shipping space; cheese, for instance. This "ship-saver" is plentiful now, it more than takes the place of meat in nourishment, provides good hearty meals for workers, and is specially good for children as it contains valuable protective and body-building substances and bone and tooth-forming material.

What is the "Oslo Meal"?

This was a meal originally given as an experiment to school-children, and its results in the health and development of the children were remarkable. It makes a satisfying main meal for the whole family — and its simplicity is a great point in its favour with busy housewives. It is salad, bread-and-butter, a glass of milk, *and a piece of cheese*. You can easily ring the changes by varying your salads. Save your liquid milk for drinking, using National Household Milk for cooking.

SOME

Delicious Drinks

Anyone can make them who has a garden or can easily get to the countryside:

MINT TEA

Cover the bottom of a large jug with freshly gathered sprigs of mint. Pour on some freshly made weak tea or plain boiling water. Strain and serve. Make with dried mint in the winter, using a little more than fresh mint. Strain well.

BLACKBERRY LEAF TEA

Pick tender green leaves when dry if possible. Cut them up with a stainless knife. Spread them out and dry thoroughly in the shade or in an airy room; this may take four days or longer. *Don't* pick or dry them in the sun. Store in an airtight tin and turn them out fairly frequently to air and prevent going mouldy. Make just like ordinary tea. Or, if you like your tea strong, cook for five minutes after making. Serve without milk; add a little sugar if liked. Delicious, and very like Indian tea.

BARLEY WATER

Wash 2 oz. barley, put into a pan with 2 pints of cold water. Simmer for 2 hours. Strain, add a little sugar and the juice from some sharp fruit (such as rhubarb or redcurrants) or lemon flavouring.

Ever tried a Cool-box?

This keeps food cool. Get a wooden box 12 in. to 18 in. high. On this stand a large tin biscuit box with open side facing you. Put milk, butter, etc., inside. Place an enamel bowl full of water on top of the boxes. Drape over the whole a large sheet so that it hangs well down. On top of the sheet, place a heavy stone or brick so that it sinks the sheet into the water. The sheet will absorb the water, which evaporates and keeps the inside cool. Keep the bowl filled with water and place the whole outfit in as cool a place as possible.

ISSUED BY THE MINISTRY OF FOOD (S43)

Waiting to fit you!

Shoes by

The best shoe in the world is a bad purchase if it does not fit. At Charles H. Baber's, 140 Regent Street, the most expert shoe specialists are waiting to fit you—to give you comfort all the long life of a Norvic Shoe. And, remember, Norvic Shoes have delightful style as well as Sterling quality.

NORVIC

No. 9690 Smart Walking Shoe on Easiform Last. In Black, Blue and Willow Calf **29/9**

SPECIAL TERMS TO NURSES

Charles H. Baber LTD.

Scientific Footfitting

140, REGENT ST. LONDON, W.1

in the Ground Floor Dept.

KEEPS WAR - WORKERS "FIGHTING - FIT"

That is why Weetabix is so popular in the canteens. It gives them stamina—staying power! Besides, Weetabix is so delicious, whether eaten dry or with a "spread." And so easily digested, too.

Weetabix is the *whole* of the wheat. All the health-giving vitamins and mineral salts so richly found in wheat are effectively preserved in Weetabix. Make a habit of eating some Weetabix every day—at home or at the canteen—and you'll be delighted to find how much fitter you are for the strenuous work you have to do.

Weetabix

More than a breakfast food

Small Size 2 POINTS 7½d. Double Size 4 POINTS 1/1d.

Weetabix Ltd., Burton Latimer, Northants. W.X.6

The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.

Absolutely free from synthetic purgatives, 'California Syrup of Figs' is composed purely of vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

'California Syrup of Figs'

Of Chemists and Stores

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI, STREPTOCOCCI and B. PYOCYANEUS, in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.

ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

nasal immunising cream, contains Antipeol Liquid and the antivirus of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation, ocular and auditory troubles of hypertension. No contra-indications

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